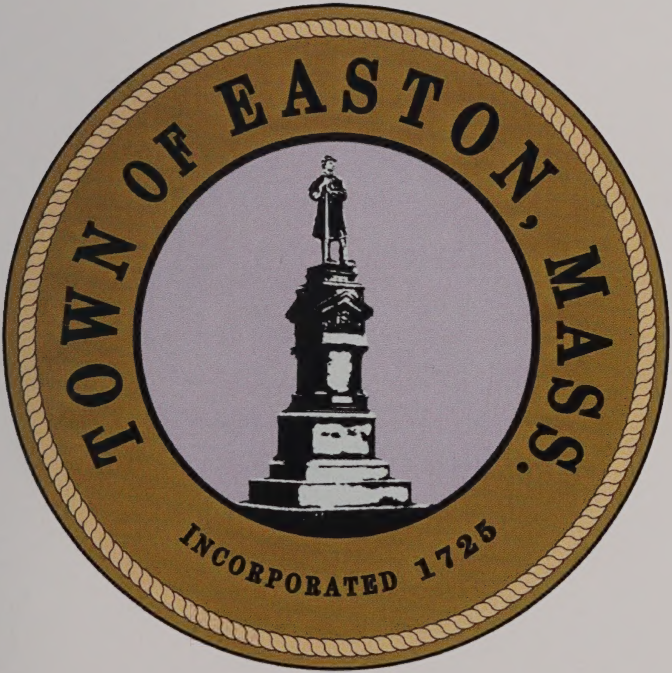
2016
ANNUAL REPORT
TOWN OF EASTON


INCORPORATED 1725

TOWN OF EASTON 2016

www.easton.ma.us

Incorporated	1725
Area of Town	29.04 Square Miles
Population	23,112 (2010 Federal Census) 22,835 (2015 Town Census)
Form of Government	Open Town Meeting
Total Assessed Real and Personal Property Valuation as of Jan 1, 2016	$3,236,723,800
Annual Town Meeting	Monday, May 15, 2017
Annual Town Election	Tuesday, April 25, 2017

REPRESENTATIVES FOR EASTON 2016

CONGRESSMEN

Elizabeth Warren, US Senator
Edward Markey, US Senator
Joseph Kennedy III, Representative in Congress, 4th Congressional District

STATE SENATORS

Michael D. Brady, (D-Brockton)- 2nd Plymouth & Bristol (Pcts 1 &2)
Walter F. Timilty (D-Milton)- Norfolk, Bristol & Plymouth (Pcts. 3,4,5,6)

REPRESENTATIVES IN GENERAL COURT

Claire D. Cronin (D-Brockton) - 11th Plymouth District (Pcts 1, 2, 3, 4, 5)
Shaunna L. O'Connell (R-Taunton) – 3rd Bristol District (Pct 6)

GOVERNOR'S COUNCIL

Robert Jubinville (D-Milton)- 2nd District (Pct 3,4,5,6)
Christopher A Iannella, Jr. (D-Boston)- 4th District (Pcts 1,2)

EASTON APPOINTED BOARDS AND COMMITTEES - 2016

AFFORDABLE HOUSING TRUST

Nikki Dostoomian	2017
Krisanne Sheedy	2017
David Mills	2017
Steve Merlin	2017
Amy Rodrigues	2018
Meredith Keach	2018
Stephen Marcus	2018

AGRICULTURAL COMMISSION

Eric Silverman	2017
Edmund Hands	2017
Kathryn O'Dwyer	2017
Sean Flynn	2018
Michael Luke	2018
Stephen Miller	2019
Rosa Galeno	2019

AUDIT COMMITTEE

Carol Nestler	2017
Laura Fogel	2017
Nancy DeLuca	2017
Patrick McCarthy	2017
Jay Pike	2019
Wendy Nightingale, Town Account	Ex-Officio

BUDGET SUBCOMMITTEE

Daniel Murphy	2017
Carol Nestler	2017
Kim DuBois	2017
Janice Wolffe	2017
Jackie Weisman	2017
Caroline O'Neill	2017
Connor Read	Ex-Officio
Andrew Keough	Ex-Officio

CABLE ADVISORY COMMITTEE

Stuart Schoenfeld	2018
Harris Bloomwald	2019
Adam Crowley	2017

CANOE RIVER AQUIFER ADVISORY COMMITTEE (Easton Representatives)

Janice L. Fowler	2017
Wayne P. Southworth	2018
John H. Fresh, Jr.	2019

CAPITAL PLANNING COMMITTEE

Harris Bloomwald	2018
James Condon	2017
Colin McCarthy	2019
Christopher Veale	2020
Peter Deschenes	*
Jack Waksman	*
Wendy Nightingale	Ex-Officio

CEMETERY COMMISSION

Katherine Minsky	2017
Brian Joyce	2018
Timothy Hurley	2019

COMMISSION ON DISABILITIES

Stacy Bartko	2017
Sherriane Glover	2018
Eric Kamens	2018
William McAuley	2019
Timothy Garner	2019
Mark Trivett	Ex-Officio

COMMUNITY PRESERVATION ACT COMMITTEE

Greg Strange	2017
Timothy McCaul	2017
Edmund Hands	2017
Avery Lee Williams	2017
Dennis Sheedy	2017
Merideth Keach	2017
John Ventresco	2018
James Lee	2018
Patrick Goodman	2019

CONSERVATION COMMISSION

Timothy McCaul	2017
Mark Hannigan	2018
Stefan Cautino	2018
Daniel Farren	2019
Michael Goodman	2019

COUNCIL ON AGING

Lois Parker	2017
Jean Shearing	2017
Francis Spillane	2017
Marie Grace	2018
Melinda Nelhuebel	2018
Nicoluba Previti	2019
Daniel Ghardy	2019

CULTURAL COUNCIL

Richard Connolly	2017
Jason Mohn	2017
Francis Smith	2017
Peter Buhl	2017
Linda Paolucci	2017
Haylie Rodrigues	2018
Catherine Sutton	2018
Pamela Borbely	2019
Juliette Coughlin	2019
Susan Riccardi	2019

ECONOMIC DEVELOPMENT COUNCIL

Dottie Fulginiti	2017
Kevin McIntyre	2017
John Holbrook	2017
Charles McCarthy	2017
Keith McLaughlin	2017
David Farren	2017

GREEN COMMUNITIES COMMITTEE

Richard Wong	2015
Andrew Howarth	2015
Jackie Weisman	2016
Tanner Marsh	2017
Robert Laird	2019

HISTORICAL COMMISSION

Greg Strange	2017
Amy Spencer	2017
John Ventresco	2018
Paul Panaikas	2018
Timothy Hurley	2019

HUMAN RESOURCES BOARD

John Curran	2017
Robert MacLennan	2019
Mahsa Khanbabai	2019

HUMAN RIGHTS COMMITTEE

Ilisabeth Bornstein	2017
Karen Chan	2017
Kevin McIntyre	2017
Caroline O'Neill	2017
Katelyn Haven	2018
Janice Narsasian	2018
Sumaiya Zama	2018
Tabitha May-Tolub	2019
Pratima Penumarthy	2019
Sharyn Katz	2019

MUNICIPAL BUILDING COMMITTEE

John J. Kent, Jr.	2017
Kenneth Carlson	2017
James Hopkins	2018
Andrew Williams	2019
Larry Mowatt	2019
Jane Martin (School Committee)	2019
Andrew Keough (School Supt.)	Ex-Officio
David Field (DPW)	Ex-Officio

OLD COLONY ELDER SERVICES

Beverly Beavers (representative)	2016

OLD COLONY PLANNING COUNCIL

Jeanmarie Joyce (Easton Delegate)
Steve Donahue (Easton Alternate)

PLANNING AND ZONING BOARD

Greg Strange	2017
Deborah Balcarek	2018
Peter Buhl	2018
David Clymens	2019
Peter Deschenes	2020
Wayne Benson, Jr.	2021

PUBLIC SPACES COMMITTEE

Andrew McAlerney	2018
Cheryl Morrison	2018
Frank Murphy	2018
Catherin Sutton	2018
Dennis Voci	2018

RECREATION COMMISSION

Robert Benton	2017
Tana Babbitt	2017
Meredith Keach	2018
Charles Hammon	2018
Stephen Gato	2019
Michelle Durrance	2019
Jennifer Gallagher	2019

RENT CONTROL BOARD

See *Board of Selectmen*

ZONING BOARD OF APPEALS

Ryan Cook	2017
Ed Watson	2017
Stephen Merlin	2018
Thomas Pursley	2018
Walter Mirrione	2019
Paul Prew	2020
Michael Spillane	2021

EASTON ELECTED OFFICIALS - 2016

MODERATOR

Kate Welch	Interim

BOARD OF SELECTMEN

Carol Nestler	2017
Kevin McIntyre	2018
Daniel Murphy	2018
Dottie Fulginiti	2019
David Mills	2019

ASSESSORS

Gerald J. Noonan, Chair	2017
Scott Timulty	2018
Michael McKenna	2019

SCHOOL COMMITTEE

Laurie Han	2017
Caroline O'Neill	2017
Jacqueline Weisman	2018
Nancy DeLuca	2019
Jane Martin	2019

BOARD OF HEALTH

Lynn LeBlanc	2017
Laura Arboleda	2018
Elizabeth Reichman	2019

HOUSING AUTHORITY

Dennis Sheedy	2017
Krisanne Sheedy	2018
Thomas Thibeault	2019
William H. Anderson	2020
Andrea McDougall	2021

FINANCE COMMITTEE

Jack Waksman	2017
Kim DuBois	2017
Michael Pietrowski	2017
Ben Hampton	2018
Gregory Fraser	2018
Patrick McCarthy	2018
Marc Lamb	2019
Janice Wolffe	2019
Stephanie Keller	2019

REGIONAL SCHOOL COMMITTEE

Michael Pietrowski	2018

DEPARTMENT HEADS

Town Administrator*	David Colton
Town Administrator (Acting)	Connor Read
Assistant Town Administrator	Connor Read
Chief Assessor	Robert Alford
Chief of Police	Gary Sullivan
Collector/Treasurer*	Teresa Koohy
Collector/Treasurer**	Linda Hawkes
Dir. Health & Community Services	Kristin Kennedy
Inspector of Buildings, Zoning Enforcement, ADA Coordinator	Mark Trivett
Dir. Planning and Economic Dev.*	Gary Anderson
Dir. Planning and Economic Dev.**	Stephanie Danielson
DPW Director	David Field
DPW Operations Manager*	Maurice Goulet
Fire Chief	Kevin Partridge
Library Executive Director	Uma Hiremath
Recreation Program Director	Anne Daley
School Superintendent	Dr. Andrew Keough
School Superintendent Asst.	Dr. Lisha Cabral
Town Accountant/Budget Director	Wendy Nightingale
Town Clerk*	Jeremy Gillis
Town Clerk**	Danielle M. Sicard
Town Counsel	Blatman, Bobrowski & Mead, LLC
Veterans Service Officer	Jason Haven
Water Division Operations Mgr.	John J. Marsh

* Left prior to publication

** Current department head

2016 ANNUAL REPORT OF THE BOARD OF SELECTMEN

This year saw the town continue to make strides in key areas. Our zoning by-law underwent significant revision to make it a more cohesive and modern document which will hopefully provide greater certainty to those who are affected by it. Construction of the infrastructure associated with the Inter-municipal Agreement with the Town of Mansfield for development of the Five Corners Sewer District is well on its way. Once on line this will allow more extensive and diverse development in the Five Corners area.

The town saw some changes in key personnel as long time DPW second in command Maurice Goulet took a position as DPW director in Medfield. Planning Director Gary Anderson accepted a position in Manchester CT and long term employee and former Assistant Planning Director, Stephanie Danielson was promoted to the position of Director of Community Planning and Economic Development. We have also placed two new people into key positions. Danielle Sicard was appointed as the Town Clerk and Andrea Langhauser was appointed Assistant Planning Director/Environmental Planner. We wish them all well in their new positions.

Not all personnel moves were as routine as our Town Clerk was terminated after it was revealed that for eight (8) years by-laws approved at Town Meeting had not been submitted for final approval by the Attorney General's office as required by law. A remedy was identified and promptly pursued, and we continue to attempt to resolve that long term systemic failure.

Fire Chief Kevin Partridge and Police Chief Gary Sullivan have spearheaded entry by the Town of Easton into a regional dispatch agreement with Mansfield, Foxboro and Norton to enable the town to access significant state funds to purchase equipment and enhance training opportunities, all of which will benefit those who need the emergency services provided by the town.

The Town is undergoing an operational audit initiated by a citizen petition after the Board of Selectmen failed to support it. As of the drafting of this report the result is imminent. We look forward to having an objective assessment of how we compare in our fiscal and management practices with the best practices as recommended by the auditors, Abrahams & Associates.

We just learned that the Center School has been accepted to participate in a funding request through MSBA which could result in a significant State match of funds invested in capital improvements or expansion of the Center School. We are grateful to all who supported and contributed to this effort, and will continue to advocate for our students, our future leaders.

On that note, there was a defeat at the polls of a proposed override. While the 2.5% annual increase in property taxes does not necessarily maintain pace with the expense increases that face all communities, it is clear that fiscal conservatism was what the residents of the Town expect. We will continue to work within our budget to the degree possible, while continuing to seek alternative funding sources to meet the needs of our residents.

This year the Board welcomed David Mills. Kevin McIntyre was voted Chair and Carol Nestler voted Clerk. We would like to extend our thanks to the wonderful staff members who support and guide us throughout the year, Acting Town Administrator Connor Reed and Mary Southworth. As volunteers, it would be impossible for us to do our jobs without them.

As usual, the Board would like to express our sincere thanks to Easton's employees and volunteers for their dedication and commitment to our community. Our employees' dedication is the envy of surrounding communities and Easton continues to lead the way in technology and improved services. This is not possible without committed employees. Our volunteers continue to work selflessly to improve our community. Easton has truly benefitted by the willingness of very talented and selfless volunteer residents to donate their time and expertise to the many boards that serve the Town. Their contributions make Easton the desirable place that it is.

It is our honor and privilege to serve the Town of Easton.

Respectfully submitted,

Kevin G. McIntyre, Chair
Carol Nestler, Clerk
Dan Murphy
Dottie Fulginiti
David Mills

2016 ANNUAL REPORT OF THE FINANCE COMMITTEE

The Finance Committee's goal is to provide accurate and objective information about financial decisions facing the Town to the citizenry of Easton in a straightforward fashion so the citizens can make informed decisions. The recommendations of the Committee are primarily seen at the Annual Town Meeting, and any Special Town Meetings, but from time to time during the year the Committee will weigh in on timely issues throughout the year.

The Finance Committee is tasked with completing a detailed review and making recommendations on all Town and the School Department budgets, reviewing financial impacts of any and all Town projects, and making recommendations on all Town Meeting warrant articles. Budget review also includes the Town's many off-budget accounts, looking for opportunities to use the accounts when appropriate, in an effort to most efficiently stretch the citizenry's tax dollars.

Finance Committee is made up of 9 members with a usual meeting schedule of the second Wednesday of every month. During the fiscal year budget and Annual Town meeting season of March-May and as needed for Special Town Meetings and other items as they arise, meetings may be needed more often. Throughout the year the Committee is presented with many great project ideas. However, these ideas and the costs associated with each must be weighed against the financial constraints of the Town's budget, not only for today, but for any potential impact that could be felt years down the road. In a perfect world, all plans would get approved; all departments fully staffed, and the Town still have money to set aside for future needs.

In reality, difficult decisions must be made that balance the Town's basic needs (i.e. public safety and education) with new and exciting programs that continue to drive Easton into the future. The Committee sees itself as unbiased overseers of the taxpayer's money, and make recommendations on how and where that money should and could be best spent.

This advocacy was evident during the Spring of 2016, when the Committee took a hard look at the proposed operational override. We questioned the Town Administrator, department heads and the School Administration in assessing what would be best for the citizens of Easton. The Committee recommended, and the Town obliged, that two non-operational items be removed from the operational budget and be treated as proper capital items. We were pleased to see the School security item get passed at Town Meeting.

The Finance Committee makes its recommendations known at Town Meeting. To demonstrate how we reach those recommendations, all the Committee's meetings are televised on ECAT. 2016 was the sixth year in a row that the meetings have been televised. The goal of airing the meetings is to show the people how our decisions were reached, as well as ensure an air of transparency over the proceedings. We encourage open debate during our meetings, and ensure that all sides of a given issue are presented before a final vote is taken. Input from the community is always welcome and we encourage the citizens to attend our meetings if they have a concern or question about a financial issue of importance to the Town. We even opened up an informational session designed for new members of the Committee to the public, and were glad to see several citizens attend.

Members of the Committee hold seats on a variety of other committees in the Town throughout the year, including (but not limited to) Budget, Capital Planning and Audit. The Committee also attempts to have a member in attendance at every Board of Selectmen's meeting so when matters need discussing at Finance Committee meetings, the Committee will be better prepared.

As elected officials, the Committee is dedicated to serving the citizens of Easton. Part of that dedication is an urging of the Town's boards, committees and departments are more communicative with the Committee on all issues that may come before it. It would be ideal to have information about a potential warrant article known before the warrant was issued. Often times these articles have complexities that need more than just the short window provided between issuance of the warrant and Town Meeting floor. The Committee applauds those groups and individuals that have worked with the Committee in the past, and encourage this open communication to continue.

The Committee would like to thank the Board of Selectmen, Town Administrator, the Town Accountant, the School Committee and the Superintendent of Schools for their cooperation and continued working relationships. The Committee would also like to acknowledge all of the Town's department heads, who make time for Committee members during budget season to go over their individual budgets and for working with the Committee throughout the year whenever questions arise. The sense of collaboration and cooperation throughout the Town is applauded.

The Committee would like to welcome its newest members, Janice Wolffe, Stephanie Keller, and Pat McCarthy, as well as thank Stacey Lincoln for her continued diligence and dedication as the Committee's secretary.

Respectfully Submitted,

The Finance Committee

Kim DuBois (co-chair)
Ben Hampton (co-chair)
Marc Lamb
Greg Fraser
Janice Wolffe
Stephanie Keller
Mike Pietrowski
Jack Waksman
Pat McCarthy

2016 ANNUAL REPORT OF THE EASTON BOARD OF HEALTH

The Easton Board of Health is required by law to perform many critical duties related to the protection of public health. These include public health control and prevention responsibilities including:

- Disease surveillance
- Promotion of sanitary housing units, recreational facilities, and food establishments
- Elimination of nuisances
- The protection of the environment by regulating and overseeing the proper disposition of waste (sewage and solid waste)

The Board of Health is part of the Department of Health and Community Services. Under the direction of Kristin Kennedy, REHS/RS, the Board of Health is supported by Health Inspectors Mark Taylor, RHES/RS, and Timothy Meyers. The Board is also supported by Kit Minsky, Executive Assistant to Inspectional Services and the Board of Health. The Board is fortunate to have the continued services of Ms. Elizabeth DeRosa as Animal Inspector.

In 2016 the Board of Health saw the resignation of David Mills, after his election to the Board of Selectmen. He was replaced by Lynne LeBlanc.

All members of the Board of Health attended an annual certification seminar provided by the Massachusetts Association of Health Boards, on public health laws and issues.

The Board of Health met an average of twice a month in a public meeting forum. Meetings include the consideration of variance requests from State and Local regulations as well as consideration of emergent Public Health concerns. In 2016 the Board of Health considered the following topics:

- Issues related to Arbovirus- Lyme, EEE, Zika and WNV
- The Shovel Shop Pond Working Group was renamed the Environmental Quality Evaluation Team and will continue their mission by providing a multi faceted reviews at the direction of the Board of Selectmen.
- Monitoring of the repairs required by an administrative consent order issued by the State Department of Environmental Protection for the Sewage Treatment Plant at the Easton Manufactured Housing Community
- The potential of Easton hosting a Medical Marijuana cultivation site
- The potential to ban the sale of synthetic cannabinoids

The Board of Health took the following actions to help further the health of its citizens:

- In February, the Board of Health held a public hearing at which they approved regulations that further restrict youth access to tobacco products by raising the age for Tobacco purchases in Easton to 21 along with additional revisions to the regulations.
- The Board of Health implemented an online permitting system and inspection program.
- In cooperation with the Animal Inspector and the Agricultural Commission, a public information session was held for all poultry owners on the Avian Flu.

Public health nursing services were provided by contractual agreement with Health Care Options, Inc., an affiliate of Community Visiting Nurse Agency (CVNA) of Attleboro. Ms. Maureen Cardarelli, R.N., the Town's contract nurse, provided the Board and the residents of Easton with excellent service and professional advice throughout the year.

The Board appreciates the cooperation of the various town boards and departments and continues to work closely with the Department of Public Health and the Department of Environmental Protection and other agencies of the Commonwealth.

Respectfully submitted,
EASTON BOARD OF HEALTH
Laura Arboleda, Chairman
Lynne LeBlanc, Member
Elizabeth Reichman, Member

2016 ANNUAL REPORT OF THE BOARD OF ASSESSORS

Department of Revenue regulations now require assessors to review assessments on a yearly basis to see if they meet the statistical criteria contained in the Massachusetts General Laws. Median assessments must be at least 90% of market value and not exceed 110% as determined by analysis of the previous year's sales. Assessments must also meet uniform criteria that show all similar properties are being assessed by the same methodology. The results of analyzing the 2015 valid or "arm's length" sales showed that residential values based on the average single family home increased by 4%. Condos increased by 7% in value.

Prior to setting the tax rate, the assessors are responsible for putting together information to aid the Board of Selectmen in its decision concerning classification. The Selectmen make the decision on whether to have a single or split tax rate.

Real estate overvaluation applications are reviewed by the Board of Assessors. The time frame for filing an overvaluation application is from late December when the actual bill comes out through the following February 1st. A postmark on or before February 1st from the US Post Office is a timely filing. The filing time period is set in the General Laws and late applications cannot be considered. Decisions on all applications are made by the assessors within three months of the filing date. Assessors can only look at the assessed value (not taxes) to determine if abatement is warranted. Decisions of the Board of Assessors can be appealed to the Appellate Tax Board within that Board's filing period.

The office works with the Council on Aging and the Veterans' Agent to alert elderly and veterans to changes in the laws governing statutory exemptions. Assessing staff spend a good deal of time on the phone and in the office helping our homeowners fill out applications.

Motor vehicle excise bill inquiries concerning abatements, place of garaging issues, and overvaluation of the vehicle are handled in this office. Staff is in constant contact with the Registry of Motor Vehicles trying to resolve issues for the taxpayers.

The Community Preservation Act Surcharge is assessed through this office and the Board processes exemptions to this surcharge.

Many reports for other departments and state agencies are generated from the assessors' data base. The report that is most requested is the abutters' list for public hearings. We have been working with the GIS Specialist on an abutters' app. The current problem is that it does not give an accurate abutters' list because it gives more parcels then abutters and abutters to abutters. We have suggested being able to click on parcels that may not be part of the list but in the 300 or 100 foot radius. We are waiting to hear back on this.

The assessors' data is on the Internet. The Assessing staff is always working on upgrading the Assessing website to have more information and forms online. Exemptions and motor vehicle information are also on the website.

New septic betterments were added to tax bills.

Senior Workoff staff helped us to eliminate 40 boxes of property record cards that were able to be disposed of according to the state disposal regulations.

Our Chief Assessor Robert L Alford II, M.A.A. became President of the Bristol County Assessors Association on December 1.

A SUMMARY OF THE RECAPITULATION SHEET FOR FISCAL YEAR 2017 IS AS FOLLOWS:

Assessed Value of Real Estate	$ 3,168,785,500
Assessed Value of Personal Property	$ 67.938,300
Total Assessed Value of Real & Personal Property	$ 3,236,723,800

EXPENDITURES:

Appropriations	$ 85,931,149.09
Cherry Sheet Offsets & Misc. Charges	326,992.00
State & County Charges	847,651.00
Overlay Account	405,199.04
Total Expenditures	$ 87,510,991.13

ESTIMATED RECEIPTS AND AVAILABLE FUNDS:

State Receipts	$ 13,445,038.00
Local Receipts	7,123,825.00
Enterprise Funds	5,211,622.00
Free Cash/Other Available Funds	7,470,846.09
Community Preservation Funds	1,760,000.00
Total Receipts & Available Funds	$ 35,011,331.09

NET AMOUNT TO BE RAISED BY TAXATION $ 52,499,660.04

Tax Rate = 52,499,660.04 / 3,236,723,800 x 1000 = $16.22

The assessment date for fiscal year 2017 values was January 1, 2016. The Town now has 5,642 single-family homes, 1421 condominiums, 158 two-family homes and 22 three-family homes. The average single family home for fiscal year 2017 is $ 415,500. New Growth was $691,445.

We would like to thank Ellen Weene, Maureen Call and Robert Alford II for all their hard work.

Significant Dates for Taxpayers and Citizens regarding the Assessors' Office:

January 1st	Property Tax Assessment Date.
June 30th	Property Tax Assessment Date for building permits. The Town adopted Chapter 653 of the MA. General Laws at the Special Town Meeting in January, 2004. This changed the date from January 1st to June 30th for succeeding fiscal years.
February 1st	Payment of third quarterly tax bill and deadline for accepting appeals. The only time taxpayers can appeal assessments due to overvaluation or disproportionate assessment is from the time the actual bill is mailed in December through February 1st (or the next work day if February 1st falls on a weekend.)
March 1st	Date for submission of Forms of List. This is a listing of all business personal property and must be filed every year by anyone doing business in Town.

April 1st	Exemption applications for elderly (over 65), blind persons, and disabled veterans with a rating from the VA are due. Exemptions can be accepted up to three months from the time the actual tax bill is mailed the previous December. Applications are mailed in August to anyone qualifying in the previous year. Community Preservation Act exemptions may be submitted anytime after March 1st and must be accompanied by the income tax filing from the previous year. Contact the office for exemption forms.
May 1st	Payment of fourth quarter tax bill.
August 1st	Payment of the 1st preliminary tax bill. Preliminary bills are based on at least one quarter of the taxes from the previous fiscal year. If significant changes have taken place such as subdivision of land or new construction taxes will be estimated accordingly. New construction will be based on whatever is complete on the previous June 30th.
November 1st	Payment of the 2nd preliminary tax bill.
December	Setting of the tax rate and mailing of the third quarter bill that is the actual tax bill for the current fiscal year.

Telephone number for questions or information: 508-230-0520

GERALD J. NOONAN Chairman
SCOTT TIMULTY Vice-Chairman
MICHAEL MCKENNA Clerk

2016 ANNUAL REPORT OF THE EASTON SCHOOL COMMITTEE

The School Committee is pleased to submit the following report to the citizens of Easton.

In his second year with the district, Superintendent Dr. Andrew Keough, alongside Assistant Superintendent Dr. Lisha Cabral, continued to develop and implement the strategies necessary to meet District Goals identified in year one and defined in the Strategic Plan: 1. Family and Community Engagement; 2. Ensuring the Social, Emotional and Physical Wellbeing of all Easton Students; 3. Resource Efficiency and Attainment; and 4. Advancing Student Achievement. To this end, 2016 has been a busy and successful year as the Easton Public Schools strive to serve the youngest citizens of Easton to the best of our abilities.

Dr. Keough attended the Association for Supervision and Curriculum Development Conference in Atlanta, benefiting from an opportunity to participate in discussions at a national level. A group of Pk-5 educators and building administrators attended a national conference this year on classroom instruction. Subsequent in-district training included more than 15 educational sessions for Pk-5 staff as a result of the work done at this conference. For both Dr. Keough and the educators, these national meetings provide an opportunity to attend high-quality professional development by nationally recognized experts.

The TAG (Technology Advisory Group) team attended MASSCUE (Massachusetts Computer Using Educators) Technology Conference this year as part of the district's commitment to integrate, and use to full advantage, technology in the classroom.

During the academic year of 2015-2016, the School Committee had two changes in committee membership: Nancy De Luca was elected to the Committee in the spring, replacing Fred Isleib, while Jane Martin was appointed in October to replace Sean Mullen who had moved out of the district. With the additions of Ms. De Luca, a long-time Easton resident and retired Easton teacher, and Ms. Martin, who has previously served two terms on the School Committee, we have been very fortunate with the knowledge and experience they both bring to the Committee. The remainder of the committee is unchanged: Jackie Weisman, Caroline O'Neill and Laurie Han.

School Committee members Han, Weisman and O'Neill attended the Massachusetts Association of School Committees' "Evaluate your Superintendent" which provided not only instruction in the complicated tiered evaluation process, but also was an opportunity to meet with school committee members from other districts. This sharing of ideas led to the formation of two new subcommittees, one academic and the other budgetary, the goal of both being a better informed School Committee that can advocate for the district more effectively.

This year, the following teachers have obtained professional status, having completed their third year of teaching in Easton Public Schools with much success: Joseph Abarr, Lindsey Allison, Allison Cleary, Jonathan Corte-Real, Erin Daley, Kimberly Dern, Lindsay Dixon, Colleen Dutra, Victoria Hunt, Erik Johnson, Kristen Kelley, Donna McKeown, Lauren Noller, Maria Elena Polica, Lisa Powers, Catherine Queally, Malathy Sankaran, Alexander Schervish and Catherine Widdop. Mr. Brian Aries changed career paths, leaving teaching at the Easton Middle School to join the Richardson Olmsted School as Assistant Principal. While retirement has claimed the loss of several veteran teachers, we have been fortunate to have many new skilled teachers join our ranks. The Easton Public Schools are grateful to count so many talented teachers as part of our community.

Dr. Keough worked with Chris Bullock and Audrey Hall of Cleargov, as did other town officials, to improve local government transparency and help the citizens of Easton better understand the school district's finances and student performance.

The budget season of 2016 was busier than normal, as efforts were undertaken to craft both a $38,924,060 level-service Operating Budget (a +2.01% increase over the previous year) and a $41,162,060 (+7.88%)

Operating Budget that would be possible with the passing of an Operational Override. The Operational Override would have allowed additional investments in teachers, nursing, guidance, special education, curriculum, professional development and technology to enable us to better meet our District Goals. Though it was defeated, the remarkable work of the administration, including that of the Department of Special Services under Theresa Skinner, has yielded some efficiencies and savings that allowed us to maintain a stable level of services and modestly increase course offerings at Oliver Ames High School in English, Computer Science and the Arts under the guidance of Principal Wes Paul and his Department Chairs. Additional support for those students who benefit from Special Services has been possible this year through these efficiencies as well. Classroom sizes continue to be a significant concern, however, with the small increases in enrollment and faculty. As of October 1, 2016, district enrollment was up from 3781 to 3800 and class size, as compared to comparable districts, remains high. Easton continues to lag in per-pupil spending, ranking 279 of 321 public school districts in Massachusetts (Massachusetts Department of Elementary and Secondary Education, 2015). In the fall of 2016, unfortunately, we also learned that moving forward we will no longer be receiving $100,000 of Title 1 funding from the Commonwealth.

This year, Easton contracted with Ameresco who are installing roof-top solar panels on OAHS and EMS. This project is expected to yield over a million dollars in energy savings for the town of Easton over the next 20 years. This project also provides hands-on science and technology learning opportunities for our students.

We are thankful that, while the override was not successful, the Easton Public Schools were able to secure from the town the funds necessary to put into place the recommendations of the 2015 security audit.

Many thanks are given for an anonymous donation that has allowed us to continue offering "Science from Scientists" to our 6th grade students. We also appreciate the very generous donation from the Wings of Hope that funded the operation of the "late bus" allowing children, with no other means of transportation, to participate in after school activities. Both of these programs were, by necessity, eliminated from the Operating Budget.

A *Statement of Interest* was submitted again in 2016 (having been denied in 2015) to the Massachusetts School Building Authority for assistance in new school construction to address our aging K-2 buildings. As the 2014 facility audit by Dore & Whittier Inc. noted, our lower elementary buildings are very much in need of replacement or significant renovation. While the MSBA has again declined to consider the submissions for Parkview School or Moreau Hall, as of the end of 2016, there had not been a definitive response regarding Center School.

To better identify and meet the social and emotional needs of secondary students, in December of 2015, the students at Easton Middle School and Oliver Ames High School took part in a Youth Risk Behavior Survey offered through the Center for Disease Control. The data obtained is being used to identify those areas in which further interventions and education are needed to keep our students safe in these complex times. Though the surveys were administered at the end of 2015, the results from the state were available for review in late summer 2016. The results were overall reassuring, but did highlight some areas of need.

Heeding the recommendations of the American Academy of Pediatrics and other experts to address the physical, social and emotional health as well as the academic performance of our middle and high school students, the Easton Public Schools joined many districts in the U.S. and initiated a change in school start times at the beginning of the current school year. The Easton Middle School and Oliver Ames High School now start at 7:55 AM, 25 minutes later than in past years and closer to the 8:30 AM start time recommended by the AAP.

STEAM (Science, Technology, Engineering, Art and Math) initiatives continue as we strive to foster an interest in our students in those disciplines that will prepare them for the jobs of the future. Across all grades, in the classroom, in clubs, in the community and through outreach with neighboring Stonehill College and Bridgewater State University, STEAM opportunities continue. In May, the 2nd annual STEAM Family Night at Richardson Olmsted was, again, a big success. At the middle school, students explored future careers at the October "Pathways to Your Future" program. Participation in the Iceland Global

Student Leader Summit this year by student from OA has increased interest in other international science opportunities. In March of 2016, the Oliver Ames Iron Tigers robotics team took home the Chairman's Award at the First Robotics Competition at UMass Dartmouth. In April, the 2nd annual Easton STEAM Day brought Massachusetts scientific and business leaders as well as government officials, including Congressman Joe Kennedy III to Easton for a panel discussion of the 21st century workplace. Dr. Cabral and Kerri Murphy, the Easton STEAM Education Team Chair, and others presented at the November Massachusetts STEM Summit of 2016.

Easton Athletics, under Athletic Director Bill Matthews, continue to be a vital part of the Easton Public School system. With 29 varsity teams, 22 junior varsity teams, 6 freshmen teams, 6 middle school teams and a unified track team, 65% of students in 9th through 12th grade participated in at least one sports activity. Laney Holbrook received statewide attention, coaching the girl's varsity basketball team to a state record all time girls basketball 634th win, while the OAHS boys golf team won the Division 2 South Sectional Title.

The performing arts continue to shine. In October, the OA Marching Band and Color Guard placed 1st in Division IIA at the US Bands Competition in Cranston, RI.
The Easton Middle School Jazz Band, Concert Band, Show Choir, and Orchestra all were awarded Platinum at the Great East Festival in the spring, quite an accomplishment.

We are pleased to also note that a record-breaking 22 Oliver Ames Artists were recognized in the Boston Globe Scholastic Art Awards this year.

In September, the efforts of friends and former students resulted in the naming of the Easton Middle School Gymnasium after retired teacher and Coach Greg Chapman. Mr. Chapman, graduated from OAHS, returned to teach math at the Easton Junior High School and coached high school football and basketball for 25 years.

Finally, this year saw the retirements of several teachers and staff, including: Theresa Davenport, School Psychologist; Marie Flynn, Paraprofessional; Loretta Garofano, Paraprofessional; Denise Giannone, Grade 4 Teacher; Catherine Haikola, Paraprofessional; Cathy Harp, Business Teacher; Nancy Huggard, Payroll Manager; Geraldine Kane, Library Assistant; June Kendall, SPED Van Driver; Dorothy O'Donnell, Administrative Assistant to the Superintendent; Dominc Palano, Custodian; Alyson Sousa, English Teacher; Janice Sundell, PE Teacher; Nancy Thompson, School Psychologist; Yvonne Ventresco, Paraprofessional and Louise Zamiara, Reading Specialist. We would like to thank them for their years of service and wish them well with their future plans.

The School Department Administration Offices are located at 50 Oliver Street, North Easton. The main phone number is 508-230-3200. The District website is www.easton.k12.ma.us. We welcome your comments and suggestions.

On behalf of all the students in the District, we thank the townspeople of Easton for their support and look forward to serving our children together.

Respectfully Submitted,

Laurie Han, Chair
Jackie Weisman, Vice Chair
Caroline O'Neill
Nancy De Luca
Jane Martin

2016 ANNUAL REPORT OF
THE EASTON PUBLIC SCHOOLS SUPERINTENDENT OF SCHOOLS

As the Superintendent of the Easton Public Schools it is an honor to submit this Annual Report for the 2016 calendar year. I am proud of our many accomplishments, particularly toward attaining the goals outlined in the District Strategic Plan. The plan, which can be viewed via the Easton Public Schools website (http://www.easton.k12.ma.us), contains the vision, theory of action, core values, strategic objectives, and strategic priorities of our school system. It is a structured document that provides each and every stakeholder in the district with a roadmap to the future for our schools.

The following is a status report and compilation of the key events taking place within the Easton Public Schools over the course of 2016. As in previous years, it is not intended to be an all-inclusive listing of the many accomplishments of the school system, rather a sampling of our successes this year. As the leader of this district for the past three years, I could not be prouder of the work we have done here in Easton to better the learning experiences of our young people. On behalf of the faculty and staff of the school department, I want to thank you for your continued support.

Statistical and Budget Information

On October 1, 2016 we had 3,801 students enrolled. Of that population, 1,911 were male and 1,890 female. Students with special needs represented 17.13%, students who reported having a language other than English as their native language made up 3.79%, and .95% were identified as English Language Learners (ELL). Of Oliver Ames graduates, 46% planned to attend private colleges/universities, 39%, state colleges/universities, 8% planned to attend 2-year state college programs, 3% planned to work, 1% planned to join the military, and 1% were uncertain. On state mandated MCAS testing Easton students in grades 3-10 performed at or above the state average in science and improved the number of students scoring proficient or advanced in math while maintaining performance levels in science and ELA from 2015:

2016	% Advanced		% Proficient		% Needs Improvement		% Warning/Failing	
	Easton	State	Easton	State	Easton	State	Easton	State
English Language Arts	22	*	58	*	17	*	4	*
Mathematics	44	*	32	*	18	*	6	*
Science	24	17	48	37	25	33	5	13

*Due to both MCAS and PARCC testing in 2016, state data has not yet been reported for ELA and Math.

The overall budget for the 2016-2017 school year was $38,924,064 this represents a 2.01% increase over the previous year. The budget had initially included a proposed override amount of $2.4 million that would have added 33.6 positions as well as other non-personnel increases. Due to a failed override this budget included only contractual increases for current staff and transportation. Decreases in the budget were necessary to make up the deficit, they included cuts in the purchase of textbooks, a reduction of one special education driver, a move of one special education teacher to the special education revolving account, discontinuation of membership to the SMART collaborative, a reduction in special education contracted services and realized savings in electricity due to solar energy and the Ameresco project.

Professional Development

Professional educators need continual training to remain current in best practices and receive support in implementing new programming or curricula. The Massachusetts Department of Secondary and Elementary Education, in fact, mandates high quality professional development for all educators. In addition, time to collaborate with colleagues both locally and outside of the district are critical for sharing ideas and staying abreast of the most recent research and trends in education. The Easton Public Schools has placed great emphasis on ensuring that this work remains a top priority.

Toward this end, meaningful and strategic professional development has been identified in the District Strategic Plan as a significant action step toward attaining the goal of Advancing Student Achievement for all children. Under the direction of Assistant Superintendent Dr. Lisha Cabral, the educational opportunities provided to staff fall primarily within Easton University. This internal professional development program provides graduate level courses, workshops, seminars, book studies, film screenings, and more that allow teachers and other staff to work collaboratively and primarily within the district to improve their understandings, share their best practices, and hone their craft. Each offering is designed to align with the goals identified in the District and individual School Improvement Plans. They are convenient for staff, less expensive than individual, off-campus sessions, and free to all personnel.

A major emphasis has been placed on the "train the trainer" model this year. In this approach, staff members willing to receive specialized training and replicate what they have learned for their peers, provide internal professional development within the district. This allows the teachers to receive state or national level training, and it allows the district to then have on-staff instructors available for multiple trainings over time. Having the instructor in-district also allows for a higher quality implementation as well as built-in supports should any staff member have difficulty with implementation or require further support. This form of training provides lasting opportunities for learning and growth at a far more affordable cost to the district.

Full day professional development days returned to the district this year as well. This allows for more opportunity for Pk-12 collaboration across the district. It also reduces the number of half days for students and increases the amount of time on learning in each school. This year's primary goal on the professional development days was the continuation of unit development. This has now progressed to include all content areas and grade levels throughout the district and will continue next year. This will result in integrated units of study fully coordinated with the Massachusetts curriculum frameworks which all teachers will use to guide instruction. It will also be available online for all staff with unit descriptions published for the public on the district website.

Easton Community University was offered for the second year. This program provides educational opportunities for parents and community members on topics that range from improving financial management to understanding report cards and standards to strategies for setting limits on children's screen time and more. It is important to the district that it provides quality opportunities for community partners. This is reflected under the goal of Family and Community Engagement in the District Strategic Plan.

Finally, the Professional Development Room was moved to a larger space upstairs in the Richardson Olmsted School. Originally designed to be the Professional Development Room, this area allows for professional staff to meet during the school day, after school, and during the summer for courses, peer meetings, and educational presentations. It is used for all grade levels and content areas across the district. The room is also used for presentations that community members can attend. Professionals in other districts have also participated in Easton's professional development as well. This centralized location with adult-sized furniture and appropriate technology provides a professional space for learning and sharing that can be used by all.

Facilities

The following are some of the school operations highlights that occurred over the past year:

- Began the installation of Solar Panels on the roof at Oliver Ames High school and Easton Middle School
- Installed glycol into the heating system at the Richardson Olmsted School to prevent freeze ups in the winter.
- Installed additional exterior security cameras at all the schools.
- Installed 3M Window Security Film at all school entrances
- Installed panic button in the main office at each school
- Repaired the outdoor basketball courts

- Completed long-term repairs at the Wastewater Treatment Plant and waiting for a re-inspection from the MA Department of Environmental Protection.
- Fire suppression systems were tested and repaired at all schools.
- Integrated Pest Management Plans were updated and schools are inspected on a monthly basis.
- Annual Inspection and repairs of school boilers and generators.
- Performed preventative maintenance on the energy management systems at each school
- All kitchen hoods were inspected and cleaned.
- Preventive maintenance was conducted on all school elevators and lifts.
- Kitchen appliances were inspected and repaired, as needed.
- Purchased new grandstands for the athletic fields
- Paved the access road at the school complex

Special Services Department

The Special Services Department oversees the provision of special education services for approximately 640 students aged 3-21. The district is committed to providing a free, appropriate, public education (FAPE) in the least restrictive environment to eligible students. Federal law (Individuals with Disabilities Education Act 2004) and Section 504 of the Rehabilitation Act of 1973 requires that to the maximum extent possible, students with disabilities are educated with non-disabled peers and have equal access to activities and programs. The goal of special education is to ensure that specific, targeted interventions that are directly related to the child's disability are provided so that students can access the curriculum and make effective progress toward IEP goals. The Special Education Parent Advisory Council (SEPAC) has actively worked with the district to provide workshops and support to parents who have children with disabilities. SEPAC has also sponsored Ability Awareness days at the PK-2 level and the 3-5 level to educate students and staff about a range of disabilities. This program has been a tremendous success.

Given the range of disabilities, it is important to improve and develop programs that will effectively meet the needs of eligible students and minimize the impact of their disability. The current, district wide programs are Foundations (formerly Partial Inclusion (PINC) and Project Opportunity) and the Language Based Program. Both of these programs serve students from the primary level through high school. The Life Skills Program (formerly Silver) at Easton Middle School serves students who are significantly impacted by Autism. This program expanded to the high school in September, 2016. The Therapeutic Learning Center (TLC) is a program at the PK-5 level serving students whose social/emotional needs are interfering with learning to a significant degree. This program expanded to Richardson Olmsted School in July, 2O16. The goal is to add this program to Oliver Ames High School during the 2017-18 school year and subsequently to Easton Middle School.

The development of programs is also aligned with the District's Vision, Core Values, and Strategic Objectives. The proposed budget reflects the allocation of resources that ensure building capacity within the district to effectively serve students with disabilities.

Core Values:
Academic Excellence and Equity for All
Cooperative and Caring Relationships
Respecting and Valuing Diversity
Commitment to Community

Strategic Objectives:
Family and Community Engagement
Ensuring the Social, Emotional, and Physical Wellbeing of All Easton Students
Resource Efficiency and Attainment
Advancing Student Achievement

Department Goals:
To continue to analyze use of allocated funds to ensure effective and efficient use of resources
To continue program development to better meet the academic, social, emotional, and physical needs of students with disabilities and to plan for vertical articulation of programs

To clarify process and procedures relative to Special Education laws and regulations
To provide effective staff training and development

PreK-2 - Center School, Moreau Hall and Parkview School

The three primary schools of Easton, for the first time, now have a shared school improvement plan. Our common goals and action plans promote the pillars of our school district's strategic plan: Academic Excellence for All, Social and Emotional Health, Resource Efficiency and Family and Community Engagement.

As we work collaboratively for academic excellence for all of our students, Center School, Moreau Hall and Parkview have developed common assessments in early literacy and math that all of our K-2 teachers use to measure student progress toward our learning standards. This assessment data is also used to differentiate our instruction to ensure that each student is being appropriately challenged. For example, all of our teachers assess each student's phonics skills, reading fluency and sight word acquisition multiple times per year and then meet with all students in small, teacher-led guided reading groups in which students are reading texts that match their current readiness level. Our students progress as readers and achieve success because they are reading everyday at their individual instructional levels. This common assessment data also allows teachers to provide any student not meeting literacy and math benchmarks with targeted interventions. We know that the key to narrowing achievement gaps in a student's education is to intervene early and often. The PreK-2 team makes this a top priority and has developed a robust response-to-intervention system that efficiently utilizes school personnel to deliver students frequent, consistent and targeted instruction that is narrowing achievement gaps.

Our primary schools also work collaboratively to teach our children how to work together, solve problems together and to communicate our needs respectfully and confidently. Each school develops school-wide agreements and values and we use common language to set clear expectations of how we treat one another. For example, each school reads the book, *How to be a Bucketfiller* and learns about respect in a concrete and developmentally appropriate manner. We all do carry an invisible bucket all of the time. Our buckets hold our good thoughts and good feelings about ourselves. When our buckets are full, we feel happy and when our buckets are empty we feel sad. We learn how to be bucketfillers and we experience how good it feels inside when we fill someone else's bucket. When we fill someone else's bucket, we fill our own at the same time! This language is shared across our three schools and has now filled many homes in Easton. We understand that in order for our students to perform at their greatest potential, they must be fully ready to learn; their buckets need to be full in order to do their best learning.

Children ages 3 - 8 also need to MOVE! All three schools have a shared theme this year of "Healthy Minds, Healthy Bodies". Each school has developed a walking track and students and teachers are encouraged to walk each day at recess or for a learning break. Students are keeping track of their miles with foot charms for each mile walked. Students are wearing their "miles" proudly around their necks at school. We are also bringing in yoga instructors and indoor recess movement programs. All three schools have also developed school gardens to promote outdoor learning and healthier food choices. Further, our PTAs and PACs are working together to share enrichment programs that promote healthier habits for our young students.

The collaboration between Center School, Moreau Hall and Parkview is strong and we are committed to educating the whole child.

Richardson Olmsted School

Several new initiatives have allowed for a more inclusive community at the Richardson Olmsted School. Students are now grouped into heterogeneously mixed classes, offering our special education students a less restrictive environment.

Children with significant social and emotional challenges get the support they need as part of our new Therapeutic Learning Center (TLC). Just as our foundations program supports children with autism and cognitive disabilities, our new TLC program supports those with social and emotional disabilities. Including these children at our school allows for a less restrictive environment than costly outplacement. Another benefit of our more inclusive model is that all classes now have support from special education staff. As a result, we are better able to teach small groups based on specific student needs. In every classroom, groups of children rotate through teacher tables for targeted instruction and through centers for collaborative skill work. Learning specialists and paraprofessionals are now leading groups within an active learning environment rather than assisting individuals during whole group instruction. As a result of these initiatives, our diverse learners are appropriately challenged within the classroom.

Use of technology centers within classrooms at Richardson Olmsted allow children to practice skills and create engaging content to share with others. Our children create presentations and complete online assessments. They also learn coding and typing. They use Google Docs to collaborate, sharing their work electronically. Many assignments are auto-corrected and more easily analyzed by teachers to make skill based grouping decisions.

New room assignments have created an environment more conducive to learning. Phase one of our two-year plan relocated music lessons, literacy and math coaches, and the professional development room, in addition to new offices for technology support and our special education coordinator. Phase two will create a third grade wing on the Richardson side and a fourth grade wing on the Olmsted side. This will dissolve the two-school separation within our building.

Our teachers are assuming more leadership roles within the building. Curriculum leaders facilitate work with teacher teams to write units based on the Common Core State Standards. In addition, our teachers help to lead our community meetings and serve on committees such as our school council, social curriculum committee and faculty senate. Our commitment to shared leadership allows us to capitalize on the talents of our amazing staff.

Families are partners with us in their child's education. Volunteers work in our building to run after school clubs, help provide enrichment programs and help supervise in the cafeteria. They also work in our classrooms to support instruction. They run our school store, holiday shop, and book fair. Thanks to our parent volunteers we now have an outdoor classroom where children observe plant life while growing vegetables. These are just a few examples of the exemplary teamwork we enjoy with our parent community.

We are appreciative of the support we receive from the Town of Easton to help us provide these and all opportunities for our students to insure they make optimal academic, social and emotional growth.

Easton Middle School

The Easton Middle School recognizes the unique needs of middle school students, while providing a safe and respectful learning environment that inspires students to "Make Their Mark." This year at EMS, we have continued to expand exciting STEAM opportunities for our students, including the addition of Vex Robotics to our curriculum, the opportunity to bring Google Expeditions and Virtual Reality field trips to the school and the expansion of Bridgewater State University's City Lab program to include a hands-on lab experience for the entire eighth grade. Congressman Joseph Kennedy also visited EMS, participating in a panel discussion on the importance of STEAM education. Additionally, we held *Pathways to the Future*, a first event of this kind in Easton, and a huge success. The exhibition for students involved more than 50 presenters from the science, technology and engineering career fields. Our Easton STEAM Education Team developed the idea as a means to improve student access and engagement in the STEAM fields.

A very generous donation from *Wings of Hope* has allowed us to reinstate our late bus at the Easton Middle School. The bus supports students who participate in the many different after-school opportunities and enrichment clubs, including sports, Student Council, Art Club, Book Club, Jazz Band, Freedom Writers, Earth Squad (Recycling Club), Video Club, and School on Wheels Club, to name a few.

The Easton Middle School continues to cultivate our students' sense of community, by providing team-based community service projects. Our 18 student teams continue to take on a variety of projects, partnering each year with community groups such as the Council on Aging, Garden Club, Easton Children's Museum, the recreation department, the Leukemia & Lymphoma Society, School on Wheels, as well as several elementary schools and other town departments.

As part of our School Improvement Plan, we have created a community service award. This award recognizes a student who makes an outstanding contribution, whether to the school community or to the world, in the spirit of community service. Cathryn Gallagher was recognized with the 2016 "Make Your Mark" community service award for her efforts to save the Bengal tigers.

Looking back on 2016, 72 students were recognized as EMS "*Students of the Month,"* who "Made Their Mark" of excellence and who embody the EMS core values. This special honor is given monthly to a boy and girl from each team. EMS ranked in the top 15% of middle schools in the state for our achievement on the MCAS. The National Junior Honor Society welcomed 71 new members into the organization, and these students undertook a number of individualized community service projects. The Easton Middle School continues to seek new ways to encourage our students' success.

Oliver Ames High School

Art Department

ART CONTESTS

Participants were chosen from grades 10-12 to compete in the alliance for Young Artists and Writers Scholastic Art and Writing Competition, regionally hosted by the School of the Museum of Fine Arts. Twenty-two pieces were recognized and awarded to Oliver Ames students, breaking the art department's record for most recognition in this competition to date: 5 Gold Keys, 7 Silver Keys and 10 Honorable Mention. Gold Key Recipients: Senior, Nadia Eldemery; Junior, Samantha Fundinger; Junior, Ibby Hausman; Senior, Karinna Mekler; Senior, Sabrina Mine

17Annunal Congressional Art Competition for the 4th Congressional District: Junior, Ibby Hausman's artwork selected to be displayed in Congressman Kennedy's District office in Newton for the year.

Beauty of Easton Photography Contest: Oliver Ames students placed 1st, 2nd and 3rd: Kyle Gagliardi, 1st place (Natural Beauty); Karinna Mekler, 2nd place (Natural Beauty); Anna Nelson, 3rd place (Pets)

Legacy Art Show at the Ames Estate: Oliver Ames students placed 1st, 2nd, 3rd and Honorable Mention: Ibby Hausman, 1st place, Shivani Merchia, 2nd place, Olivia Powers, 3rd place

SMARTS Annual Fuller Museum Art Show and travelling exhibit; Easton Middle Schools Students had their art exhibited at the Fuller Craft Museum in February and in participating SMARTS Collaborative middle schools from February until June 2016.

International Lions Club Peace Poster Contest: EMS students participated in the contest for 2016: Meray Nemr, 1st place; Abby DeCouto, 2nd place; Alison Hupper, 3rd place

Hunakai Studio A Song in My Art Middle School Art competition: Nathan Simeon, 1st place, Cassandra Cronin, 2nd place, Alessandra Byron, 3rd place

Easton Water Department 30th Annual "Drinking Water Week" Poster Contest: 24 third, fourth and fifth graders were recognized for their posters in 1st, 2nd, 3rd and honorable mention. First Place winners: Ava Vieira, 3rd grade; Hailey Goldman, 4th grade; Maddy Bornstein, 5th grade; Second Place winners: Emma Gavin, 3rd grade; Sarah Hilliard, 4th grade; Kiersten Chan, 5th grade; Third Place winners: Daniel Kallio, 3rd grade; Kati Umana, 4th grade; Tyla Delamere, 5th grade

2016 Massachusetts Arbor Day Poster Contest for grade 5: results have yet to be released

Art Exhibits/Shows: Oliver Ames Art levels, 2, 3, and 4 exhibited at the Artists Studio and Gallery at Patriots Place in Foxboro on the weekend of Friday, February 26-28th; The annual Oliver Ames Art Show was held on Friday, May 13th; The SMARTS Traveling Art Show was held (part of Ice Cream Social Event) at Richardson Olmsted School

New Course: Sculpture 1 (half year piloted)
STEAM Night: Mr. Krasenbrink did a Da Vinci related lesson of invention to represent the arts part of steam.

Athletic Department

Co-Curricular Activities

Oliver Ames offered 29 varsity sports this past year. Two-thirds of the student population participated in at least one athletic activity – an astoundingly high percentage. OA counted 1269 total participation across all sports in all three seasons. OA moved from the Davenport to the Kelly Rex (bigger school) Division in the fall of 2016 which resulted from the defined League alignment policy. 13 out of a possible 15 teams qualified for post season competition.
Girls basketball won the League Divisional Championship and were South Sectional Champions qualifying for the Eastern Mass Finals.
Boys lacrosse qualified for the Sectional Tournament and won the first Tournament game in team history.
Girls tennis qualified for the Sectional Tournament for the first time in over 20 years.
The golf team finished the regular season undefeated and became the first team in the League to win a championship in both the Davenport and Kelly Rex Divisions. The team has won the Divisional Championship 5 straight years, won the sectional championship for the 3rd time in 5 years and finished in the top 10 in the State Tournament 4 of the past 5 years. Girls cross country won the Hockomock Championship meet.
Four teams were recognized for sportsmanship: gymnastics, baseball, girls tennis and boys lacrosse. The boys soccer team was recognized for the 3rd straight year with the National Coaches Association of America Team Academic Award.
Eighty-one of our student athletes were named Hockomock All Stars. League MVP's were Chi Chi Akenabu (spring track) and Brady Allbritton (golf). Matt Gilson (boys lax) was named an Eastern Mass All Star and Nathaniel Cardoza (boys soccer) was named to the All State team. Bridget McCarthy achieved 1000 career volleyball assists, the highest total in school history.

Business and Technology Department

OA's 2016 DECA team continued to grow with more than 100 students participating at the district competition. Fifty-two of the students qualified for state competition and 13 of those students moved on to attend the International Career Development Conference in Nashville, Tennessee. Alden Newman and Christopher Meissner received top 20 honors from a group of more than 300 students in their competitive event of Marketing Communications. Seniors Aidan Connly and Tim Kelley received Business Department Book Awards at Senior Night. Mike Cahill was welcomed to the department as an Accounting and Marketing teacher and Stephen Souza joined the department as our new media teacher. Both bring a great deal of "real world" experience to their classrooms.

English Department

Madeline Lemke received the Charlene Howarth Award, and Sam Cox won the English Department book award. Mrs. Marani took four of her 11th grade classes to Boston's Huntington Theater to see "How I Learned, What I Learned," an autobiographical play that reveals the life of the Pulitzer Prize winning playwright, August Wilson. The Law and the Legal System, Journalism, and Public Speaking courses all participated in the first OA Governor race. Once again, Mrs. Hadge's Humanities class visited the Gardner Museum on a field trip with the Art and Industrial Arts departments.

Family & Consumer Science Department

Students in the new Fashion Design, Construction, & Technology course focused on computer guided images, interior design, portfolios and career exploration. A field trip is planned to visit Framingham State University for students interested in college exploration, and specific careers in Fashion/Retail, Merchandising, Science/Food/Nutrition, or Education.

Guidance Department

The Oliver Ames guidance department is pleased to announce that the Class of 2016 had 88% of its member enroll in a 4-year college and 9% enroll in a 2-year or technical college. Students were accepted to colleges across 33 states and the District of Columbia and included colleges such as Amherst College, Brown University, Harvard University, Middlebury College, Ohio State University, Rensselaer Polytechnic Institute and Texas A&M. Early numbers indicate that nearly 50% of the Class of 2017 applied to at least one college by December 2016 and by January 2017 87% of the class had submitted college applications. The department is now in its second year implementing Virtual High School. Students are taking courses in areas such as AP Human Geography, Italian Language & Culture, World Conflict, Bioethics, Astronomy and International Business.

In an effort to offer services and opportunities to families, the high school department offered a Common Application workshop to the Class of 2017. Multiple two-day workshops were held August 2016 to assist students with the application process. The program will run again this summer.

Easton Middle School was able to purchase Naviance services as well, which brings the district closer to the goal of a streamlined 6-12 college and career curriculum. The Easton Middle School staff will start by using Naviance with the 7th and 8th grade students to focus on areas such as career exploration.

Industrial Technology Department

The Industrial Technology Department has started a new course, Construction Technology. This course is combination theory/hands on exploratory course that utilizes traditional building materials while also exploring green technologies and alternative energy systems.

Library/Media Center

The library continues to be the learning hub of the school. Students are actively engaged in research projects using print, eBooks, and databases. Nonfiction and fiction book circulation increased this year, and the library continues to have a strong working relationship with Ames Free Public Library.

Math Department

The math department is committed to ensuring that all students have a foundation in algebra, geometry, and algebra 2. Beyond this a range of opportunities exist for students to broaden and advance their mathematical understanding. In the fall of 2016 the department added robotics and introduction to computer science to its course offerings.

The senior class recipients of the Mathematics Achievement Awards for 2016 were Zachary Stern and Kristin Connelly. For the second year, an OAHS team participated in WGBH's High School Quiz Show competition in January. The Iron Tigers Robotics Team competed in the FIRST Robotics Recycle Rush Challenge in March at Bryant and Boston Universities. The team was the recipient of the prestigious FIRST Chairman's Award, which qualified the team for the New England District Championship held in Hartford, CT. in April. The team has been an active member of the Easton community, encouraging and supporting students in grades K-8 through their involvement in STEAM events and summer robotics program. The Math Team participated in the American Atlantic-Pacific Mathematics Competition, finishing in the top 10th percentile for the 2015-21016 season. In addition to their monthly competitions, the team has actively supported Easton students through tutoring and participation in STEAM events.

Music Department

Oliver Ames High School

January
Twenty-five students represented Oliver Ames in Southeast District.
Two were chosen to participate in Allstate in March.
February-March
Awards received in competition:
Show Choir
The Show Choir received one Grand Champion Award and four Gold Medals.
The musical "The Wizard of Oz" was presented in March.
Jazz Ensemble
The Jazz Ensemble received 3rd Place, one Silver Medal and two Gold Medals. They also hosted the first Jazz Night featuring the Casano Big Band as special guests.
SEMSBA Festival
Ten students represented Oliver Ames in the SEMSBA Festival.
Chamber Orchestra
MICCA Festival: Gold Rating and was chosen to play at Symphony Hall in April.
April-June
The Oliver Ames Concert Choir and Chamber Orchestra presented the entire Faure Requiem in performance with the Sharon Community Orchestra at Sharon Middle School; Mr. Korn conducted and Mrs. Dalrymple sang the soprano solo.
Additional Ensembles
The Jazz Combo played at several community events.
The Oliver Ames Show Choir traveled to Chicago Illinois, and performed for and with the Waubonise High School Show Choir in Aurora, Illinois and worked with the directors of the Chicago Children's Chorus in Chicago.
The Oliver Ames Concert Choir, Orchestra and Concert Band presented their Spring Scholarship Concerts raising funds to award ten Senior Music Scholarships.
September-December
The Marching Band received two first place awards, two Star ratings and the State Championship at US Bands.
The Concert Choir and Chamber Orchestra presented a concert at the Immaculate Conception Church.
The Show Choir held the 32st Annual Baystate Festival.
The OA String Quartet played at the VA Memorial Service in West Roxbury for families of veterans.
The Concert Ensembles and Guitar classes presented the Winter Concert in December.
The Chamber Orchestra and Concert Choir presented the Messiah Sing.

Easton Middle School Music
March
Seven students represented Easton Middle School in Junior District.
Three sixth grade students were chosen for the Treble Chorus in Allstate.
May
Twelve students represented Easton Middle School in the SEMSBA Festival
6th Grade Jazz: Silver Medal-MAJE
Thursday Jazz: Gold Medal-MAJE
Tuesday Jazz: Gold Medal-MAJE
June
Great East Festival
7/8 Concert Band: Platinum Rating, Great East; World Premier of "Perseverance" a commissioned work for concert band, paid for by EMS band fundraising.
7/8 Show Choir, and Orchestra received a Platinum Rating
7/8 Chorus received a Gold rating.
Band Choral and String Programs in Grades 6-8:
EMS Band program has grown to 210 total participants, the Chorus to 143 participants and the Orchestra to 92 participants.
Elementary Music: R/O, Center, Parkview and Moreau Hall

All students in Grade 5 are receiving instruction in Chorus, Band or Orchestra ensemble. These groups present two concerts per year. Grade 4 students in Band and Orchestra join the 5th graders in the Spring Concert in June.

The following events took place in 2016:
May 25 - Memorial Day program, Moreau Hall and Parkview and R/O
June - 2nd Grade Concert, Moreau Hall (65 students)
June - 2nd Grade Concert, Center School (80 students)
January & June – 2nd Grade Concerts at Parkview
November 10 - Veterans Day program, Center School and Parkview
December 20 - Holiday Sing-along, Moreau Hall (300 students)
December 22 - Holiday Sing-along, Center School (330 students)

Physical Education Department

In the Physical Education Department, Oliver Ames Grade 9 and 10 students focused on achieving health related fitness by participating in sport based & fitness activities and learning about personal fitness. They take part in sport-related quizzes, history of sport questionnaires, writing assignments and fitness testing. Students were also introduced to a 2 week Health Unit. Topics discussed were drug addiction, alcohol abuse, and vaping/tobacco use.

Easton Middle School ran the annual Muscato Mile Race as a culminating event for the cross country unit. Middle school students continue to focus on health related fitness and participation in varied sport units and game based physical activities.

At Richardson Olmsted students took part in the school wide fundraiser Boosterthon Fun Run. This fundraiser was PTO sponsored and focused on character education and fitness based fun. RO students continued to raise funds for American Heart Association in their participation in Hoops for Heart. Students raised over $8,000. Grade 5 students took part in a field trip to The Great Hall at Patriots Place. Students gained access to the history of the New England Patriots and were active participants in an engineering project.

Moreau Hall, Center, and Parkview all participated in Jump for Heart which raised over $10,000 for the American Heart Association. Parkview launched their school wide walking program in the fall. Students walk and track their distance during recess. This program is mirrored from the original program started at Center School.

Science Department

In March, sixteen students attended the Global Student Leader Summit in Reykjavik, Iceland where they designed and created real solutions to The Future of Energy. Senior Aly Kalfelz and her team won the design competition and had their prototype displayed this past summer at the Nobel Prize Museum in Stockholm.

Chemistry and Science Design Teacher, Laura Ayasse ran another successful Science Olympiad at the Richardson Olmsted School. Science Design students and honors chemistry students led RO students in numerous scientific and engineering events. This yearly event is an excellent example of STEAM programming in the Easton Public Schools. Additionally, fifth grade students came to Oliver Ames High School to receive coaching from high school students on the design of their mousetrap cars.

The Science Team competed in Regional competitions as well as the State Science Competition. The Envirothon Team participated in the State Envirothon Competition where the current issue was Invasive Species. The Team of Brent Schwartz and Paige Pressey won second in the soil competition.

Senior recipients of the Science Achievement Award were Cassandra Gavin and Zachary Stern.

Social Studies Department

The social studies department is committed to ensuring all students are given a foundation in historical thinking skills and an understanding of local, national, and world history. We are also committed to a robust program that allows for students to pursue more specialized study in the social sciences.

Students at Oliver Ames had a number of opportunities to extend learning beyond the classroom. The CloseUp program, run by Mrs. Kenney, and accompanied by Mr. Goldberg, traveled this past spring and fall to Washington, D.C. where students received a crash course in government with students from across the United States. The Mock Trial program, run by Mr. Gotsell, allows students to gain an insight into law and the legal system thru competition against other schools in local courtrooms. Oliver Ames students elected two seniors, Siobhan Finnerty and Connor Naughton, to Student Government Day at the Massachusetts State House. The Oliver Ames Hockomock Model Senate program, run by Mr. Goldberg, had its annual two day event at Foxboro High School this year where students presented their bills to students from the other schools in the Hockomock League for debate, compromise, and voting. The Local History class, taught by Mr. Darling, visited historic Easton sites this past November. The Law and Legal System class, taught by Mr. Gotsell, visited the Massachusetts Supreme Judicial Court in Boston this December. The senior Psychology students traveled to the Old Colony Correctional Facility to take part in the Project Youth Program. The Senior Project class, taught by Mr. Goldberg, had a successful Community Night in October. Robert MacKinnon's submission in the annual Veterans of Foreign Wars' Voice of Democracy speech contest won at the school and district levels. As part of the International Travel and Study Program, 32 students from Oliver Ames traveled to Italy in the spring. There is also an Amnesty International chapter, run by Mr. Auger. Finally, there is an active Model United Nations Program run by Mr. Abarr.
The Social Studies Book Award recipient from the class of 2016 was Siobhan Finnerty. The recipient of the 2016 Hazel Varella Leadership Award was Nadia Eldemery.

World Language Department

- Seniors awarded for achievement in language study at Senior Class Night (June, 2016):
  Maxwell Sheldon and Jenna Eckstrom – Spanish
  Veronika Gillis – French
  McKenna Ewing and Valeria Tueme – Latin
- National Latin Exam (March, 2016)
  Gold Medal Winner: Brendan Morrison
  Silver Medal Winners: Jared Costello, Leandro Moro, Daniel Winters
- National French Exam (March, 2016)
  5 medalists between 75th-90% percentile

Conclusion – The community of Easton can and should be extremely proud of the Easton Public Schools. Not only do we consistently rank among the highest performing districts in the state in a number of areas, but we do so in a financially responsible manner. As this will be my final submission of the Annual Report as your superintendent, I would like to thank the faculty, staff, and administration for their continued dedication to the well being of our students, the School Committee for its steadfast vision and support of me and my team, and the people of Easton for believing in the importance of our work.

Respectfully submitted,

Andrew W. Keough, Ed. D., Superintendent of Schools

2016 ANNUAL REPORT OF THE DEPARTMENT OF HEALTH & COMMUNITY SERVICES

The newly formed Department of Health & Community Services (HCS) is comprised of the Council on Aging, Health Department, Recreation and Veterans' services. This format leverages the strengths of each of these departments as they work cooperatively in achieving their similar goals of promoting health, wellness and community engagement.

The Department provides staff support to the Council on Aging, Board of Health and Recreation Commission.

Three of the departments are based at Frothingham Memorial Hall. We were proud to participate in early voting this year acting as a polling place. We welcomed approximately 10% of the total participants in this new process, providing a welcoming alternative for casting votes.

Council on Aging: The Council on Aging staff provides support to seniors by providing services and resources that enrich the lives of those living in our community. Utilizing a variety of funding sources such as the annual town budget, the Executive Office of Elder affairs formula grant, other grants, and donations, we are able to provide exciting and supportive programs such as:

- Fitness classes including Tai-Chi, Yoga, Senior Fitness, Sit & Get Fit and Zumba classes.
- Games including Recreation Bingo, Board Games, Canasta, Cribbage, Mah Jongg, Recreational Poker,
- Classes and Enrichment opportunities including Swedish Weaving and Quilting, painting, piano.
- Birthday Luncheons held every other month at The Housing Authority where entertainment is provided along with a healthy meal.
- Daily transportation for residents to a variety of local destinations including medical appointments, grocery stores, shopping malls, local hairdressers, and the community building at Parker Terrace and Frothingham Hall Community Center for Council on Aging programs and congregate meals. Transportation is available for civic activities such as voting as well. Up to 4 shuttle busses operate 5 days a week.
- Access to numerous supportive programs such as help filing income tax returns, navigating the health insurance options, and applications to financial assistance programs.

Board of Health: The Board of Heath Staff provides technical support to the Board of health and fulfills many of the legally mandated duties. The department is responsible for licensing and inspecting a large number and type of establishments and operations including Body Art Establishments; Body Art Practitioners; Recreational Camps for Children; Motels/Trailer Parks; Food service including mobile food vendors, farmers market and temporary events; Death Certificates (done with the help of the Town Clerk's office); Dumpsters; Dumpster Service; Funeral Directors; Disposal System Construction Permits; Disposal Works Installer Permits; Outdoor Sanitary Facilities; Title 5 inspectors; Public/Semi-public Swimming Pools; Tanning Facilities; Tobacco Sales Permits; Residential Curbside Trash Collectors; and Septic Pumping Trucks.

Additionally, the staff provides support to the community on all public health issues.

- Through emergency preparedness trainings and activities, collaborating with regional planners and town leaders we continue to prepare to provide active support or leadership in the event of an emergency.
- Health promotion activities in conjunction with the Town's contract nurse such as annual flu clinics, blood pressure clinics, health screening clinics and an annual rabies clinic coordinated by the Animal Inspector. The Contract Nurse conducted communicable disease investigations and provided information and guidance on emergent health issues such as Zika.
- We were able to once again offer a second free sharps collection day by working with BAMSI in supporting the efforts of Wings of Hope, a local coalition working on providing solution and resources in the evolving issue opioid use and addiction.

- We continue to administer the Septic Betterment loan program which has provides low interest loans for the purpose of replacing failed septic systems.
- The Department implemented online permitting for all Board of Health permits and licenses applications. The Department began using tablets to conduct Food Establishment Inspections allowing them to include photographs as part of their inspections and to deliver reports to numerous parties via email.
- The professionals in the office maintained their education requirements for their state licenses and certifications by attending seminars and classes throughout the year on a variety of topics. We respond to complaints and concerns of conditions which could present a risk to the public health.

Veterans' Services: All veterans are invited to stop by and audit any and all benefits earned from the Veterans Administration, the State of Massachusetts, or other organizations that serve veterans to ensure receipt of all authorized services. We openly encourage any veteran, especially those of limited financial means, to visit and connect to the plethora of assistance they have earned due to their service to our country.

The Veterans' Service Officer works with various organizations and departments in an effort provide support to veterans and their families. The VSO is charged with:

- Refining of the processes to expedite claims, reimbursements, and payments of Chapter 115 benefits to ensure efficient, consistent and accurate delivery of benefits to our veterans.
- Advocating and assisting veterans in navigating the Veterans' Administration and associated benefits.
- Continuation of professional development by attended the Department of Veterans Services/Massachusetts Veterans Service Officer Association joint training conference.

Recreation: The Recreation staff works to offer a multitude of programs and special events to meet the recreational needs of all populations within the community.

The Recreation staff works to offer a multitude of programs and special events to meet the recreational needs of all populations within the community.

- Programs: Painting Classes, Creative Writing and Craft Workshops, Flag Football, Karate, Running Club, Easton Middle School Tennis, Tennis at Brown Billone, Girls Volleyball, March Madness Basketball, Basketball Clinics, Outdoor Basketball, Track and Field, Kayaking, Swimming Lessons, Full Day Summer Program, Wrestling, Tee Ball, Ultimate Frisbee, Babysitting Course, CPR and First Aid, Cross Country, Volleyball, Rock N Ropes at Maplewood, Kayak Adventures, Men's Basketball, Sunday Morning Basketball, Ultimate Frisbee and Adult Co-Ed Volleyball.
- At the Annual Egg Hunt eggs were scattered on the lawn of the Town Offices and collected by our largest group ever.
- Thanks to a generous donation from the MOMS Club of Easton, the Town Pool was open on Sundays.
- Thanks to the North Easton Savings Bank we were able to host a Dale and The Duds concert at Frothingham Park. This was very well attended and we hope to offer more concerts in the future.
- Our Annual Duck Pluck took place in August. The numbered ducks were poured into the Town Pool where one of our brave lifeguards dove in and pulled out 35 ducks for our lucky prizewinners.
- The crowds at the Children's Races were bigger than ever. We had over 200 runners per week ages 2-12.
- Ali's Park of Eastondale is near completion. We are working towards an opening day in Spring 2017.

Respectfully submitted,

Kristin Kennedy
Director, Health and Community Services
kkennedy@easton.ma.us
(508) 238-3160

2016 ANNUAL REPORT OF THE SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2015-2016, the high school offered 20 career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included Computer, Cosmetology, Culinary Arts, Driver's Education, Electrical Apprenticeship, Enrichment classes, HVAC, Health Claims, Medical classes, Phlebotomy, Plumbing Apprenticeship and Practical Nurse.

THE DISTRICT SCHOOL COMMITTEE consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

Michael Pietrowski is the Easton Representative on the School Committee.

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helps reconnect students to education, and provides the basis for life-long learning–an essential skill in today's highly competitive global market.

Upon graduation, students have the choice of furthering their education in any two or four year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program—The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consists of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Every effort was made to place students in their preferred career, with 93% receiving their first or second choice. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepare students for high-demand, high-paying career fields.

SkillsUSA Massachusetts, in partnership with business and industry, provides opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality education experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. Competitions were held at the district, state and national levels.

During the 2015/2016 school year, Southeastern enjoyed the privilege of hosting the SkillsUSA District competition. At the state level, thirteen Southeastern Regional students came home with medals, with six students qualifying to compete at the national level in Kentucky over the summer. Southeastern student Arlette Dervil was elected President of the Massachusetts SkillsUSA and serves on the State Executive Council.

The Cooperative Education program provides supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All students were eligible to participate in Co-op, provided they met the basic qualifications required by the school and employer. During the 2015/16 school year, 143 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These "job-ready" students were matched with an employer who offered work hours in a job related to the student's career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in this program. The decision to accept a student for Co-op was based on the student's vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.

VOCATIONAL PROGRAMS 2015—2016

Supervisor	Vocational Program
Heidi Driscoll	(ED) Early Education and Care (EN) Computer & Electronic Engineering (MT) Precision Machining
Karen Maguire	(AD) Advertising and Design (CJ) Legal and Protective Services (CS) Cosmetology (CU) Culinary Arts (PA) Video and Performing Arts
Leslie Weckesser	(AC) HVAC (Heating, Ventilation and Air Conditioning) & Refrigeration (AM) Automotive Technology (CL) Collision Repair and Restoration (DA) Dental Assisting (EC) Electrical (EV) Environmental and Biotechnology (HS) Health Services (MF) Metal Fabrication (MS) Medical Assisting

	(PL) Plumbing (VC) Carpentry (Cabinetmaking & Construction Technology)

ACADEMICS

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a 4-year college by working through academic courses.

Small Classes—Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings will have more opportunities for high level jobs and greater success in the future.

Committed Staff—The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards-based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

My Access!—All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order to ensure that all students had the opportunity to excel, students and teachers used an online writing tool called MY Access!®, in both academic and vocational areas. This web-based tool could be used at home or in school to save time, to increase student confidence in writing while maintaining common school-wide writing expectations, and to improve critical thinking skills while increasing student confidence in academics.

Edline—All teachers and courses are linked to Edline in order for students and parents to monitor grades and assignments at home regularly. In addition to traditional textbooks, all content areas have web-based textbooks and web-based curriculum support. (Edline was replaced in FY17 with a more advanced community portal via SchoolBrains.)

Honors and Advanced Placement Commitment—All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be able to work independently on multiple tasks at a given time. Honors students must be personally organized, disciplined, task committed, read above grade level, and self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

Virtual High School—Students who had proven to be independently motivated learners in all courses or in a particular content area aspiring to attend a four year college were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, personally organized, disciplined, task committed, reading above grade level, and self-motivated.

Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and assignments were due at specified weekly intervals. Students who were recommended for VHS, and made the yearlong commitment, were enrolled in two semester long four-credit courses or one year long eight-credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most recent course catalog is available by clicking "Catalog" under "Programs and Courses" at http://thevhscollaborative.org/.

VHS courses are monitored regularly and adhere to the National Education Association's (NEA) recommended course guidelines for high quality online courses. Students may enroll at the Standard, Honors, Pre-Advanced Placement, or AP level. Advanced Placement testing takes place yearly at Southeastern.

READ 180, System 44 and Expert 21 are comprehensive reading intervention programs proven to meet the needs of struggling readers, directly addressing individual needs through differentiated instruction, adaptive and instructional software, high-interest literature and non-fiction, and direct instruction in reading, writing, and vocabulary skills and foundational reading/phonics skills when necessary. To ensure that all students have the opportunity to excel, students identified through placement testing as reading significantly below grade level were enrolled in our Read 180 program during their freshman and sophomore years, and Expert 21 via 21st Century ELA (English Language Arts) for Juniors and Seniors.

Bridges to Algebra II and Math strategies supported students with significant deficiencies in mathematics. Students identified through placement testing as significantly below grade level were enrolled in our Math Strategies program during their sophomore year in conjunction with Bridges to Algebra II. The program directly addressed individual needs through differentiated instruction, adaptive and instructional software, and direct instruction in basic math skills and content area vocabulary skills.

ATHLETICS

There is a wide selection of athletic activities available to students at SRVTHS. For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: dtripp@sersd.org, **508-230-1279.**

STUDENT ACTIVITIES

There are many activity choices at Southeastern Regional. Listed below are just a few of the options:

- Business Professionals of America
- Community Service Club
- Distributive Education Clubs of America (DECA)

- Drivers' Education
- Gay, Straight Alliance Club (GSA)
- National Honor Society
- Non-Traditional Support Group
- Peer Leadership
- SADD
- Ski Club
- SkillsUSA
- Student Council
- Southeastern Travel Club
- Yearbook

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Period 9-10 returned in the Autumn of 2015. Some of the choices offered to students for the 2015-2016 school year included Drama Club, Basketball Shoot Around, Intramural Soccer, Weight Lifting, Home Cooking, Chess Club and The Southeastern Bass Fishing Team.

PARENTAL INVOLVEMENT OPPORTUNITIES

Extensive research has shown that students achieve more in school when their parents are involved in their education. Parent Liaison Sofia Rasher connects parents and guardians with resources and people they need to see. Sofia is available to parents and guardians at srasher@sersd.org, or 508-230-1415. Mrs. Rasher taught English for almost 40 years. After her retirement, she worked at a non-profit in Quincy with other teachers and taught English as a second language. She has worked as the Parent Liaison Coordinator at Southeastern Regional Vocational Technical High School for the past five years. Parental involvement opportunities for 2015—2016 were as follows:

Parent Council met monthly in the early evening to discuss school policy with Principal David Wheeler.

Parent Coffee Hours—Parent Coffee Hours were held Fridays at 7:30 a.m. and grew in popularity with attendance totaling over 300 participants. Each week, representatives of various departments joined parents, enjoying coffee and pastry prepared by the Culinary students. Presenters described their positions at SRVTHS, gave out explanatory materials, and answered questions. A sample of presenters and topics included Russ MacLeod (Parenting Adolescents), Christina Guarini and representative counselors (Guidance Department), Principal David Wheeler (Questions and Answers), Bob Umano (Behavior Management, Attendance and Community Service), Joanne O'Connell (School Nurse), Ann Meade (Librarian and Media Specialist), John Perry (Cafeteria Director), Daniel Tripp (Director of Athetics) and Christopher Aker (School Resource Officer). Tours of the school were also provided.

Edline—The online grade/homework site connected educators, parents, and students to share information. (Edline was replaced in FY17 with a more advanced community portal via SchoolBrains.)

Program Advisory Committee—Parent members were essential to ensure the curriculum was current with emerging trends and met the educational needs of students entering vocational fields. The committee met twice during the school year to review employment trends, equipment, curriculum, and communicate how to best prepare students for their prospective careers. For more information, see "Open to the Public, Program Advisory Committee below, or contact Terri Tello, ttello@sersd.org, **508-230-1204.**

Southeastern Regional Special Education Parent Advisory Council (SEPAC) is an organization of parents, teachers and administrators working to promote an environment where children with disabilities have equal access to educational opportunities in a safe, nurturing environment. It was open to all parents of special needs students in our Southeastern Regional community. Contact Jennifer D'Angelo, jdangelo@sersd.org, **508-230-1228.**

School Day Tours were held during coffee hours to familiarize parents about what students do on a daily basis and to observe them behaving responsibly. Parents were entertained at Video and Performing Arts where students rehearsed for a performance, watched Cosmetology students work on both manikins and clients, and enjoyed a student created igloo in Heating, Ventilation and Air Conditioning (HVAC). They visited the Culinary Arts pastry area where students shared their ambitions and what they learned. Tours also included visits to Medical Assisting, Carpentry, Early Childhood Education and Environmental & Biotechnology vocational programs, the Nurse's Office, and other departments and locations.

OPEN TO THE PUBLIC

Southeastern Alumni Association is made up of volunteer graduates and friends from Southeastern Regional Vocational Technical High School who are committed to supporting the future of vocational education at Southeastern and building a social network of alumni. For information, contact Sandra Slattery, President, at sandislattery@hotmail.com.

Cosmetology Salon was open to the public, faculty and students by appointment, Tuesdays & Thursdays, 9:00 a.m.–Noon. For appointments and pricing information, please call **508-230-1438**.

Colonial Room—The student-run restaurant was open to the staff and general public during the school year. The restaurant was open for lunch (11:00—12:30) along with other special catered events. Check the calendar at www.sersd.org/ParentsCommunity/ColonialRoom.aspx for operating dates, times, and special events. For information, call **508-230-1458.**

Program Advisory Committee advises, assists and supports school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. Meetings were held in the autumn of 2014 and spring of 2015.

The committee consists of the following representatives of local business and industry members related to each program, as well as organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable.

SOUTHEASTERN TECHNICAL INSTITUTE

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 49 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed day and evening Practical Nurse programs, a Medical Assisting program, Heating, Ventilation, and Air Conditioning program, and a Dental Assisting program. The new Culinary Arts and Cosmetology programs continued for a second year. In addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2016, Southeastern Technical Institute applied to the Department of Elementary and Secondary Education to offer evening Electrical and Plumbing programs during the 2017/2018 academic year.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. The Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable. Meetings were held in the Autumn of 2015 and Spring of 2016.

STI PROGRAMS

Evening Programs	Day Programs
➢ Computer Programs ➢ Cosmetology ➢ Culinary Arts ➢ Driver Education ➢ Electrical Apprenticeship ➢ Enrichment Classes ➢ Heating, Ventilation and Air Conditioning (HVAC) ➢ Health Claims ➢ Medical Classes ➢ Phlebotomy ➢ Plumbing Apprenticeship ➢ Practical Nurse	➢ Dental Assisting ➢ Medical Assisting ➢ Practical Nurse

EASTON

6/6/16

Austin Harris of Easton Among Class of 2016 Outstanding Graduates

Designing video games is a popular dream for many young people, but Southeastern senior Austin Harris, of Easton, has made it a reality. The Business Marketing student designed a video game for his senior project that is similar to the Japanese Danmaku “Touhou.” The player has to dodge barrages of projectiles that are shot by enemies while shooting back at the same time. There are multiple levels, and as the player advances, he or she can eventually win the game. “I spent about a year on the project, and about 60 to 70 percent of it involved research. I plan to keep it as a personal page and may use the experience to design future games,” he said.

6/6/16

Jeff Aldrich of Easton Among Class of 2016 Outstanding Graduates

Though many high school students are unsure about their future even upon graduation, Jeff Aldrich isn’t one of them. The Easton resident has always known what he wanted to do–work in a trade. Jeff has proven to be an exemplary student in HVAC (heating, ventilation and air-conditioning) and Refrigeration. He has done extremely well in his career major, and has also done a great job in a co-op, working as an assistant technician for ARS of Boston, a HVAC repair and plumbing service. He plans to work full-time at ARS after school ends. Though his first reason for coming to Southeastern was to get trained in a trade, he has also enjoyed the social aspects of the school. “I like the atmosphere. Everyone gets along really well and they’re really friendly,” he said.

5/4/16

Legal and Protective Services Students Conduct Mock Search and Rescue Operations at Southeastern Regional

Having already received their various Federal Emergency Management Agency (FEMA) certifications, Legal and Protective Services majors at Southeastern demonstrated their skills in a series of mock search and rescue operations in the woods adjacent to the Foundry Street campus. Students were required to search for and find hurt or injured “victims,” then triage and transport them to the mobile command unit while utilizing radio communication and keeping a log of times and details. Participants from Easton included Ileya Lesser-Jean Baptiste and Rebecca Walsh.

4/25/16

Southeastern Students Receive Awards at the South Shore Regional Science Fair

Ebad Khan of Easton and Kyle DeRuisseau of Stoughton, both juniors majoring in Metal Fabrication, have qualified to present their project, “Flame Box,” at the Massachusetts State Science and Engineering fair at MIT in Cambridge on May 6, 2016. Having worked over the summer, outside and after their school days, they have continued to improve their home entertainment pyrotechnics project from last year’s model. A third student, Andrew Brown, a sophomore and resident of East Bridgewater, received Honorable Mention for his project, “Creating a Cost Effective Tractor Pull, Phase 2: An Affordable Design for Small Communities.

4/13/16

Southeastern Regional Students Construct "Little Free Libraries"

The Ames Free Library in Easton presented "Little Free Libraries of Easton: A Celebration!" at Queset Garden in Easton. Southeastern Regional Voc. Tech. sophomores created a total of seven Little Libraries for the event. Each Little Library, to be unveiled at the celebration, is big enough to fit 11"x 9" books. Seven Easton organizations have adopted the little libraries. Each organization will make sure their foundation's library is filled with books people can exchange. Lumber was donated by Fernandes Lumber and individualized by local artists who have painted and added their own designs to each Little Library.

1/13/16

STI Practical Nurse Program Graduates Two Easton Residents

Twenty-four students will soon start careers as practical nurses after graduating from Southeastern Technical Institute (STI) in South Easton, on January 7, 2016. The students, who have completed a two-year evening program, are now ready to take their NCLEX-PN exam, which, when passed, enables them to work as Licensed Practical Nurses. Graduates from Easton included Kelsey Burnett and Terri Kukla. Ms. Kukla was the recipient of the Clinical Excellence Award.

SOUTHEASTERN'S Class of 2016 Easton graduates were:

Jeffrey Aldrich
Chad Beals
Austin Harris
Christopher Keenan
Tyler O'Leary
Markus Roderick

FOR MORE INFORMATION

Additional documents and information may be accessed at our website at http://www.sersd.org.

- **Massachusetts Department of Elementary and Secondary Education District Profile:** http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=08720605&orgtypecode=6&
- **Online Application to SRVTHS:** Admissions.sersd.org
- **Southeastern's Technical Institute:** stitech.edu

2016 ANNUAL REPORT OF
THE TOWN COLLECTOR

To the residents of Easton,

The collector is the officer to whom taxes, excises, betterments, special assessments and certain other charges are committed for collection. The collector is responsible for receiving all committed taxes and any and all amounts due the Town, and paying such amounts over to the Treasurer. The Treasurer serves as the Town's cash manager. The Treasurer maintains custody of all municipal funds and has the responsibility for the deposit, investment and disbursement of all town funds.

Submitted for your review are various documents outlining a variety of financial data points. The reports are largely in summary form; please contact me for any further clarification.

I look forward to serving the Town for the next and many years to come. Please let us know if we can help in any way.

LINDA J. HAWKES, Treasurer/Collector
Linda L. Sheridan, Assistant Collector/Treasurer
Kathi Finn, Payroll Coordinator/Treasurer's Office
Susan Rowse, Principal Clerk/Collection
Nancy McSweeney, Principal Clerk/Collection

SUMMARY OF FY16 COMMITMENTS TO COLLECTOR

	Billed	Abated/ Exempted	Refund	Commit to Tax Title	Paid	Balance 06/30/16
Real Estate	49,688,395	209,048	75,118	171,513	48,990,120	392,832
CPA	1,123,382	14,906	2,092	3,281	1,099,712	7,574
						0
Personal Property	1,061,242	16,206	14,967	0	1,044,361	15,642
						0
Excise *	3,814,121	177,806	53,472	0	3,547,310	142,476
						0
Water/ Sewer	3,215,848	584	181	0	3,033,560	181,885
						0
Trash	1,095,645	8,758	2,418	0	1,031,593	57,711

*calendar year

Schedule of Outstanding Receivables as of 06/30/2016

Personal Property		
FY2016	$	15,641.69
FY2015	$	14,701.28
FY2014	$	11,342.38
FY2013	$	10,809.22
Prior Years	$	24,651.41
	$	**77,145.98**
Real Estate		
FY2016	$	392,831.55
FY2015	$	2,238.59
FY2014	$	0.96
FY2013	$	-
Prior Years	$	596.67
	$	**395,667.77**
CPA	$	7,574.32
Motor Vehicle Excise		
FY2016	$	390,375.49
FY2015	$	66,461.18
FY2014	$	23,496.34
FY2013	$	12,708.96
Prior Years	$	186,755.63
	$	**679,797.60**
Tax Liens/Tax Title	$	936,139.72
Tax Foreclosurers	$	362,650.45
User Charges Receivable		
Water	$	225,211.27
Sewer	$	1,174.99
Interest Lien	$	155.82
Trash	$	57,711.22
Utility Liens added to Tax	$	1,841.32
Special Assessments	$	866.22
Apportioned Assessments Not Due	$	5,138,694.40
Suspended Assessments	$	182,825.42

TREASURER'S REPORT OF TAX TITLE
FY 2016

Balance – July 1, 2015	$ 804,163.11
Less: funds not committed to tax title:	$ 21,102.38
Subtotal	$ 783,060.73
Additions: New Tax Takings:	$ 437,690.60
Subtractions: Payments/Redemptions	$ 284,611.61
Balance – June 30. 2016	$ 936,139.80

TOWN OF EASTON – GENERAL CASH BALANCES

(unaudited)

		Dec 31, 16
Bank of America	**33723 BOA - Ambulance**	371,359.84
Bank of Easton	**6839 water lockbox**	3,107,152.55
Bristol County Savings Bank	**2629 Depository General Fund**	420,868.74
	2637 State Aid - Wires	1,467,449.65
	2683 Money Market	282,028.52
	4275 Farmers Market SNAP	205.64
	4457 - Tailings	34,121.59
	4869 Meal Pay Plus	16,786.90
	8357 - Library Grant Fund	5,450.00
Century Bank	**69296 General Fund**	475,139.18
Citizen's Bank	**0118 School Bonds**	167,273.05
	5502 Depository Acct	9,828.05
	5510 Student Activity	234,220.80
	5529 Water Acct	643,306.79
	8573 Middle Sch Stu Activity	35,380.42
	8581 Activity Acct Middle Sch	4,061.03
	9580 PIP - money market	2,087.73
Eastern Bank	**0179 School Lunch**	28,640.12
	0191 Money Market	2,782,289.53
	1801 Payroll Acct	108.88
	6671 Vendor Acct	253.81
	6689 Lockbox Account	142,597.21
Easthampton Savings Bank	**ESB General Fund MM 1107**	1,377,394.51
MA Municipal Depository Trust	**0643 General Depository**	441,900.72
	5766 Water Acct	2,251.87
Mansfield Savings Bank	**17908 General Fund**	1,803,083.15
North Easton Savings Bank	**25040421- Ambulance Receipts**	290,770.97
Rockland Trust	**2940 Online Payments Acct**	265,647.67
Unibank	**7130 General Fund**	312,562.98
	7872 Online Acct Depts	809,922.03
Webster Bank	**0196 General Fund**	75,251.35
	FSA	31,676.94
TOTAL GENERAL CASH		**15,641,072.22**

Annual Report of the Town Treasurer/Collector

Debt Statement

FY2016

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2015	+ New Debt Issued	- Retirements	= Outstanding June 30, 2016	Interest Paid in FY2016
Buildings	395,000	0	60,000	335,000	13,175
Departmental Equipment	955,000	1,020,000	210,000	1,765,000	39,065
School Buildings	16,331,500	0	1,285,000	15,046,500	599,743
School - All Other	790,000	45,000	110,000	725,000	19,083
Sewer	4,487,051	0	197,610	4,289,441	97,608
Solid Waste	0	0	0	0	0
Other Inside	6,731,500	3,405,000	600,000	9,536,500	248,477
SUB - TOTAL Inside	29,690,051	4,470,000	2,462,610	31,697,441	1,017,151

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2015	+ New Debt Issued	- Retirements	= Outstanding June 30, 2016	Interest Paid in FY2016
School Buildings	3,830,000	1,295,000	1,280,000	3,845,000	173,728
Solid Waste	1,610,000	0	305,000	1,305,000	43,525
Water	1,847,000	0	365,000	1,482,000	50,102
Other Outside	1,217,855	0	67,571	1,150,284	1,921
SUB - TOTAL Outside	8,504,855	1,295,000	2,017,571	7,782,284	269,276
TOTAL Long Term Debt	38,194,906	5,765,000	4,480,181	39,479,725	1,286,427

Short Term Debt	Outstanding July 1, 2015	+ Issued	- Retirements	= Outstanding June 30, 2016	Interest Paid in FY2016
RANs - Revenue Anticipation				0	
BANs - Bond Anticipation:					
Buildings	0	200,000	0	200,000	0
School Buildings	1,927,000	530,000	1,927,000	530,000	19,216
Sewer				0	0
Water	200,000	400,000	200,000	400,000	1,994
Other BANs	4,506,495	8,835,000	4,506,495	8,835,000	44,940
TOTAL Short Term Debt	6,633,495	9,965,000	6,633,495	9,965,000	66,150
GRAND TOTAL All Debt	44,828,401	15,730,000	11,113,676	49,444,725	1,352,577

Authorized and Unissued Debt

Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescined	= Unissued 6/30/2016
Library	04/8/96 & 09/7/06	7 & 4	5,700,000.00	5,700,000.00	0.00
Library Access Rd	05/20/02	12	400,000.00	0.00	400,000.00
School Boilers	05/19/08	11	250,000.00	0.00	250,000.00
Wastewater Facility	05/16/11	10	3,300,000.00	3,175,295.00	124,705.00
Departmental Equipment	05/16/11	27	410,000.00	400,000.00	10,000.00
Middle School Roof Replacement	05/21/12 & 11/19/12	30	2,250,000.00	2,176,078.00	73,922.00
Fire Pumper Replacement	05/20/13	27	525,000.00	525,000.00	0.00
Septic Loan Program	05/20/13	31	1,000,000.00	1,000,000.00	0.00
Moreau Hall Elem Sch Roof	11/04/13	9	1,500,000.00	600,000.00	900,000.00
Depot St Land Acq CPA	05/19/14	20	2,600,000.00	2,600,000.00	0.00
Depot St Land Acq Non - CPA	05/19/14	20	330,000.00	330,000.00	0.00
DPW Motor Equipment	05/19/14	21	436,000.00	436,000.00	0.00
DPW Paving Management Road	05/19/14	21	1,500,000.00	500,000.00	1,000,000.00
Fire Vehicles	05/19/14	21	82,495.00	82,495.00	0.00
Police Cruisers	05/19/14	21	33,000.00	33,000.00	0.00
Sch Special Ed Van	05/19/14	21	47,000.00	47,000.00	0.00
Water Main Replacement	05/19/14	21	200,000.00	0.00	200,000.00
Septic System Upgrade	05/19/14	22	1,000,000.00	0.00	1,000,000.00
ESCO Energy Efficiency	11/17/14	11	3,184,157.00	0.00	3,184,157.00
Water Well #4 Replacement	05/18/15	17	2,200,000.00	0.00	2,200,000.00
Wastewater Treatment (Queset Commercial District)	05/18/15	20	3,070,000.00	0.00	3,070,000.00
Sewer Design Permit and Construction	05/18/15	21	2,790,000.00	0.00	2,790,000.00
Wastewater Treatment (5Corners District)	05/18/15	22	8,300,000.00	0.00	8,300,000.00
Sewer Design (5Corners District)	05/18/15	23	1,300,000.00	0.00	1,300,000.00
WW Trtmnt Upgrade/School	11/16/15	5	330,000.00	0.00	330,000.00
Ambulance/Fire	11/16/15	5	250,000.00	0.00	250,000.00
Hooklift/DPW	11/16/15	5	200,000.00	0.00	200,000.00
Cap Imp/DPW	11/16/15	5	200,000.00	0.00	200,000.00
School Security Imp	05/16/16	17	209,000.00	0.00	209,000.00
TOTAL Authorized and Unissued Debt					$25,991,784.00

2016 ANNUAL REPORT OF THE TOWN ACCOUNTANT

I hereby submit the report of the Town Accountant for the fiscal year ended June 30, 2016, which includes the combined balance sheet as of that date and the statement of revenues, expenditures and changes in fund equity.

The office of the Town Accountant is responsible for the accounting and control of all town funds, disbursements, and financial records in accordance with Massachusetts General Laws, the Massachusetts Department of Revenue and by-laws of the Town of Easton. In addition, responsibilities include maintenance of the Town's general ledger system including detailed records of cash receipts, appropriations and expenditures, and the closing of all financial books at the end of the fiscal year. The Town Accountant prepares financial statements and reports, assists in the preparation of the Town budget and works with the independent auditors on the annual financial and compliance audit. Our annual audit for the fiscal year was completed by Melanson, Heath & Company, PC of Andover, Massachusetts.

I would like to thank my assistant, Adilia Collazo and principal clerk, Peg Horne for their hard work and dedication to the Town. I would also like to thank all the Town Departments, Boards, Commissions and Committees for their cooperation and support this past year.

Respectfully submitted,

Wendy V. Nightingale
Town Accountant/Budget Director

Wendy V. Nightingale, Town Accountant
Adilia Collazo, Assistant Town Accountant
Margaret Horne, Principal Clerk
TEL: (508) 230-0560
FAX: (508) 230-0569
E-Mail: wnightingale@easton.ma.us

TOWN OF EASTON, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP
JUNE 30, 2016

	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	Account Group	
	General	Special Revenue	Projects	Enterprise	Trust and Agency	General Long-Term Debt	Total (Memorandum Only)
ASSETS							
Cash and cash equivalents	7,605,040	8,708,273	4,419,459	2,806,408	5,171,076	-	28,710,256
Receivables:							
Real estate taxes	425,145	7,574	-	-	-	-	432,719
Personal property taxes	77,146	-	-	-	-	-	77,146
Tax liens and foreclosures	1,298,790	-	-	-	-	-	1,298,790
Utility user charges receivable	-	-	-	284,097	-	-	284,097
Utility liens	-	-	-	1,841	-	-	1,841
Betterments	-	1,408,662	-	3,913,499	-	-	5,322,161
Motor vehicle excise and other excise	679,798	-	-	-	-	-	679,798
Departmental and other	2,272,910	68,928	-	382	-	-	2,342,220
Intergovernmental	138,126	127,342	190,785	-	-	-	456,253
Long Term Loans Receivable	-	4,928,603	-	-	-	-	4,928,603
Allowance for abatements and exemptions	(559,394)	-	-	-	-	-	(559,394)
Due from other funds	-	-	-	-	-	-	-
Fixed assets, net	-	-	-	-	-	155,416,651	155,416,651
Amount to be provided for payment of long-term obligations	-	-	-	-	-	40,295,786	40,295,786
Total Assets	11,937,561	15,249,382	4,610,244	7,006,227	5,171,076	195,712,437	239,686,927
LIABILITIES AND FUND EQUITY							
Liabilities:							
Warrants payable	1,776,312	-	-	-	-	-	1,776,312
Accrued liabilities	731,547	-	-	-	-	-	731,547
Due to other funds	-	-	-	-	-	-	-
Deferred revenue	4,194,394	6,413,768	190,785	4,199,819	-	-	14,998,766
Tax refunds payable	-	-	-	-	-	-	-
Other liabilities	273,609	82,664	-	-	838,048	-	1,194,321
Notes payable	-		9,565,000	400,000	-	-	9,965,000
General long-term debt	-	-	-	-	-	40,295,786	40,295,786
Total Liabilities	6,975,862	6,496,432	9,755,785	4,599,819	838,048	40,295,786	68,961,732
Fund Equity:							
Retained earnings:							
Reserved	-	-	-	303,995	-	-	303,995
Unreserved	-	-	-	2,102,413	-	-	2,102,413
Fund Balances:							
Reserved for encumbrances	312,852	-	-	-	-	-	312,852
Reserved for continuing appropriations	695,171	813,483	-	-	-	-	1,508,654
Reserved for expenditures	955,757	411,796	-	-	-	-	1,367,553
Reserved for nonexpendable trust principal	-	-	-	-	61,567	-	61,567
Reserved for unexpended exempt debt	-	-	-	-	-	-	-
Reserved for petty cash	600	-	-	-	-	-	600
Unreserved:							
Designated for snow & ice / overlay deficit	(596,068)	-	-	-	-	-	(596,068)
Undesignated	3,593,387	7,527,671	(5,145,541)	-	4,271,461	155,416,651	165,663,629
Total Fund Equity	4,961,699	8,752,950	(5,145,541)	2,406,408	4,333,028	155,416,651	170,725,195
Total Liabilities and Fund Equity	11,937,561	15,249,382	4,610,244	7,006,227	5,171,076	195,712,437	239,686,927

TOWN OF EASTON, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND EQUITY
YEAR ENDED JUNE 30, 2016

	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	Account Group	
	General	Special Revenue	Capital Projects	Enterprise	Trust and Agency	General Long-Term Debt	Total (Memorandum Only)
Revenues							
Property taxes	50,549,774	1,361,231	-	-	-	-	51,911,005
Excise taxes	3,434,255	-	-	-	-	-	3,434,255
Penalties, interest & fines	345,635	2,321	-	174,030	-	-	521,986
Licenses, permits and fees	1,072,791	-	-	-	-	-	1,072,791
Investment income	34,473	48,346	-	36,792	50,052	-	169,663
Departmental	1,917,793	2,908,097	-	-	-	-	4,825,890
Intergovernmental - state	13,032,722	1,780,626	1,346,551	-	-	-	16,159,899
Intergovernmental - federal	-	1,630,838	-	-	-	-	1,630,838
User charges	-	-	-	4,477,260	-	-	4,477,260
Other	836,445	3,006,783	2,214,000	13,284	47,694	-	6,118,206
	71,223,888	10,738,242	3,560,551	4,701,366	97,746	-	90,321,793
Expenditures							
General government	14,272,588	975,404	21,891	-	81,644	-	15,351,527
Public safety	8,771,342	704,362	250,000	-	1,612	-	9,727,316
Education	38,459,780	4,087,565	166,138	-	50,600	-	42,764,083
Public works	3,002,201	28,138	1,895,130	2,973,998	-	-	7,899,467
Human services	976,541	418,195	-	-	-	-	1,394,736
Culture and recreation	520,981	177,156	-	-	-	-	698,137
Debt service	4,805,828	384,439	-	648,197	-	-	5,838,464
State and county assessments	807,459	-	-	-	-	-	807,459
Capital outlay	361,234	532,472	6,568,971	97,093	-	-	7,559,770
	71,977,954	7,307,731	8,902,130	3,719,288	133,856	-	92,040,959
Excess (deficiency) of revenues over expenditures	(754,066)	3,430,511	(5,341,579)	982,078	(36,110)	-	(1,719,166)
Other financing sources (uses):							
Proceeds from long-term borrowing	-	2,600,000	3,165,000	-	-	-	5,765,000
Investment in fixed assets						4,460,471	4,460,471
Transfers between funds	1,813,645	(1,712,396)	31,201	(547,753)	415,303	-	-
	1,813,645	887,604	3,196,201	(547,753)	415,303	4,460,471	10,225,471
Excess (deficiency) of revenues and other financing sources over expenditures and other uses	1,059,579	4,318,115	(2,145,378)	434,325	379,193	4,460,471	8,506,305
Beginning fund equity	3,902,120	4,434,835	(3,000,163)	1,972,083	3,953,835	150,956,180	162,218,890
Ending fund equity	4,961,699	8,752,950	(5,145,541)	2,406,408	4,333,028	155,416,651	170,725,195

2016 ANNUAL REPORT OF THE CAPITAL PLANNING COMMITTEE

The Capital Planning Committee is charged with the responsibility of planning and subsequently recommending to the Town Administrator a Capital Improvement Program identifying the Town's future capital projects, programs, improvements and acquisitions having a useful life of at least five years and a cost of at least $25,000, including requests for funds for a class of assets that exceeds $25,000.

In evaluating and scheduling the requests of the operating departments, the Committee will use the following criteria, listed in order of priority:

(1) Imminent threat to the health and safety of citizens or property
(2) Requirement of state or federal law or regulation
(3) Existing capital assets that for reasons of age, operability, or functionality have become obsolete or in need of replacement
(4) Improvement in technology or the physical infrastructure that will create greater efficiency, lower operational cost of the asset or program, or achieve an important public safety, educational, economic, or quality of life goal of the Town of Easton
(5) Improvement of a capital asset to facilitate maintenance of operations, not to include ordinary maintenance: these are intended to be expenditures that will avoid costly replacement in the future
(6) Alleviation of an overburdened situation

The Capital Planning Committee is composed of the Town Accountant, ex officio, one member of the Town Finance Committee appointed by and from it, one member of the Planning and Zoning Board appointed by and from it and four additional members to be appointed by the Moderator. The members from the Finance Committee and the Planning Board are appointed for one-year terms. Members appointed by the Moderator server four year terms, such that the term of office of one member expires each year. Current members of the capital planning committee are Harris Bloomwald (Chair), Colin McCarthy (Vice Chair), James Condon, Christopher Veale, Peter Deschenes (Planning Board Member), Jack Waksman (Finance Committee Member) and Wendy Nightingale (Town Accountant).

The fiscal year 2017 capital budget funded in 2016 was as follows:

Department	Brief Description of Item	Initial Fiscal Year of Request	Requested FY 2017	Funded FY 2017	
School	Security Improvements at Various Schools	FY17	220,000.00	210,000.00	1
DPW - Water Division	Replace Backhoe/Loader	FY17	150,000.00	150,000.00	1
DPW	2016 F550 Hooklift (2) - Replace 2001 & 2002 F250	1/5/2016	240,000.00	240,000.00	
DPW	Pavement Management $500,000/year (FY18-FY21)	1/5/2016	2,000,000.00	500,000.00	
DPW	Municipal Facilities Capital Improvements	1/5/2016	200,000.00	200,000.00	
DPW	GIS Planimetric Project	FY15	75,000.00	75,000.00	
Fire	Explorer Replace 2004 Tahoe-utility/academy vehicle	5/20/2014	40,195.00	40,195.00	

Department	Brief Description of Item	Initial Fiscal Year of Request	FY 2017	Funded FY 2017
Information Technology	The Citrix Xen environment for our virtual servers has been working well but has not been as resilient as hoped. It would be better for the town to migrate both datacenters at the Town offices and the Police station to either Microsoft Hyper-V or VMWare. Since funding was received in FY2016 for 2 servers already, and 2 additional storage arrays will have been purchased in FY2016, we only need 2 more servers as well as the licensing and some consulting services to perform the migration. **(Only 1 of the options below is necessary.)**	FY17	60,572.00	60,572.00
Information Technology	To Migrate to VMWare (Cost $60,572) **OR**			
Information Technology	To Migrate to Microsoft Hyper-V (Cost $45,060) **OR**			
Information Technology	If neither are approved then 2 new servers for the Citrix environment would still be needed (Cost $16,000).			
Information Technology	Replace 29 computers, includes MS Office Licensing	FY17	27,643.00	27,643.00
Police	Three Marked Police Vehicles	FY17	161,486.00	161,486.00
Police	CCTV & Interview Room Recording Equipment	FY16	37,000.00	37,000.00
School	Classroom Carpet Replacement ($5,426.98 per classroom, 60 classrooms, could be spread out over several years)	12/17/2015	325,619	81,405.00
Information Technology	Upgrade Phone System - Town Hall, DPW, Water & Fire (5 Year Lease)	1/5/2016	62,140.00	-
DPW	2016 Bucket Truck (Replace 1998 F800 Bucket Truck)	1/5/2016	210,000.00	-
School	Replace Exterior Windows	1/26/2016	70,000.00	-
School	Muscato Stadium Lights (Fixtures including new poles)	10/1/2013	47,984.00	-
School	Muscato Stadium Lights (Installation)	10/1/2013	87,500.00	-
School	New Special Education Van	1/5/2016	47,000.00	-
	Totals		$3,692,139.00	$1,423,301.00

[1] Funded at the Annual Town Meeting adjourned to June 13, 2016. All other items funded at the Special Town Meeting held on November 14, 2016.

2016 ANNUAL REPORT OF THE BUDGET SUBCOMMITTEE

The Budget Subcommittee was formed as a coalition of Selectmen, School Committee and Finance Committee members in order to lay the groundwork for each fiscal year's budget process. This collaborative approach allows input from stakeholders and discussions around priorities. In its twelfth year, it continues to contribute significantly to a key function of the Town.

In 2016, the committee met several times early in the year in preparation of Town Meeting and then again in the fall to start on the next budget and review issues surrounding Special Town Meeting.

It was an honor to chair this critical committee and I thank all the members for their passion, ideas and commitment.

Sincerely,

Daniel Murphy, Chair
Caroline O'Neill, Vice Chair
Carol Nestler
Janice Wolff
David Colton
Andrew Keough
Jackie Weisman
Kim DuBois

2016 ANNUAL REPORT OF THE AUDIT COMMITTEE

The Audit Committee's primary functions are as follows:

1. Make recommendations to the Board of Selectmen on the selection of, and scope of services for, an independent auditor.

2. Review the annual financial statements and management reports prepared by the independent auditor and make recommendations with respect thereto.

3. Make recommendations for areas of operations where expanded scope audits or review of the internal controls may be appropriate.

4. Review and make recommendations with respect to the Town's financial management practices and controls; through the Town Administrator, review with the appropriate boards and departments opportunities to improve such practices and controls.

5. Report to the Board of Selectmen on the status of recommendations the Committee and/or independent auditor has made during the preceding twelve (12) months.

6. Submit a summary of their work for the preceding calendar year for inclusion in the Town's Annual Report.

To that end, the Committee met many times during the year ended December 31, 2016. The Committee was comprised of one (1) member of the Board of Selectmen, one (1) member of the Finance Committee, one (1) member of the School Committee, and two (2) at-large members. The Town Accountant, Wendy Nightingale, serves as an ex-officio member of the board

In November of 2015, Special Town Meeting voted to appropriate the sum of $70,000 for the purposes of funding an operational audit of the Town of Easton and Easton Public Schools. The primary focus of this Audit Committee during 2016 was the development of the scope of work for this audit. Over a 7-month period the committee met over 15 times and with multiple board members, department heads, school committee members, school personnel and the Town Administrator. We believe that this collaborative effort helped us to develop a comprehensive scope for the audit. The final scope for the audit was approved by the Selectmen in June of 2016. Through the RFP process the Abrahams Group was selected as the firm to complete the Audit in September. We look forward seeing the preliminary audit results in March of 2017.

In addition to the operational audit, the committee met to review the Independent Auditors' Report for the fiscal year ended June 30, 2015 and the Management Comments for the same period. The Committee also kept apprised of the status of the on-going audit for the fiscal year ended June 30, 2016. As of December 31, 2016, the Committee had not received the draft of the Audit Report for the fiscal year ended June 30, 2016.

The current members and officers of the Town of Easton Audit Committee are as follows:

- Carol Nestler, Chair, appointed by the Board of Selectmen
- Laura Fogel, Vice Chair, Member-at-Large
- Jonathan Pike, Member-at-Large
- Patrick McCarthy, appointed by the Finance Committee
- Nancy DeLuca, appointed by the School Committee

Respectfully submitted,
Audit Committee

2016 REPORT OF THE ANNUAL AUDIT

The Annual Audit of the books and accounts of the Town of Easton for the Fiscal Year ending June 30, 2016 was made by Melanson Heath and Company, PC, Certified Public Accountants. A copy of the report is on file in the Office of the Town Clerk.

Danielle Sicard, MMC/CMMC
Town Clerk

2016 ANNUAL REPORT OF THE EASTON DEPARTMENT OF PUBLIC WORKS

Overview
The Department of Public Works is responsible for the overall operation, maintenance, and capital improvements of the Town's infrastructure including roads, sidewalks, water, drainage, sewer, municipal buildings, traffic control devices, fields, and trees. The Department is comprised of the Administration Division, Water Division, Highway Division, and Buildings and Grounds Division.

Management
David Field, P.E., Director of Public Works
Jack Marsh, Water Operations Manager
Jay Conceison, Highway Supervisor
John Fresh, Water System Supervisor
Todd Texeira, Buildings and Grounds Supervisor

The Administration, Highway, and Buildings and Grounds divisions are located at 130 Center Street. The Water Division is located at 417 Bay Road.

Activities and Projects

During 2016 we had twenty (20) snow and ice events with a total accumulation of 45.8 inches of snow. During that time the DPW applied 2,109 tons of road salt and 16,870 gallons of magnesium chloride. The total cost of snow and ice operations for the calendar year was $511,386.

While snow and ice removal is a typical function for any DPW, the importance of the task and the preparations necessary cannot be overstated. I want to recognize the hard work and dedication of all of the DPW employees including Highway Supervisor Jay Conceison for their efforts. The Easton DPW is extremely well prepared for the snow and ice season. Each year, employees receive specialized training in the latest techniques, equipment, and materials used to combat snow and ice. In addition, the DPW has implemented an advanced automatic vehicle location (AVL) system to bolster our capabilities and operational awareness.

In 2013, the Town took ownership of 1,450 streetlights from National Grid. Purchasing the streetlights has resulted in an annual savings of approximately $100,000 per year. Initially, the DPW contracted out the maintenance of streetlights to Dagle Electric, but took over the maintenance of the streetlights in July 2015. All Town lights have also been converted to LED. The conversion to LED streetlights has resulted in an annual energy savings of approximately $57,000. In 2016, 40 streetlights were maintained by DPW.

In March of 2016 the DPW published the recommended FY2017-FY2019 Pavement Management Plan. The plan recommended spending approximately $2.2 million on various pavement repairs over the next three years, and approximately $1.2 million in the first year. Some of the highlights of the work completed in 2016 included the paving of Poquanticut Avenue, a portion of Depot Street, a portion of Sheridan Street, a portion of Bay Road, and Church Street. In summary, the DPW completed improvements to 30,059 linear feet of roads at a total cost of $865,201. The overall road surface rating (RSR) remains a 73 and the backlog of needed repairs is $18.7 million. It should be noted that in addition to requiring the use of Superpave mix designs and QA/QC testing and inspection of installed pavement, the DPW implemented the use of warm mix asphalt this year. Warm mix asphalt is essentially identical to conventional hot mix asphalt with the exception that it contains an additive that allows it to be compacted at lower temperatures. This ability to be compacted at lower temperatures allows the mix to be produced at lower temperatures thereby reducing emissions and extending the asphalt binder life.

The DPW oversees the operation and maintenance of the North Easton Village Wastewater Treatment Plant (WWTP). The current operations contractor is Weston & Sampson. In 2016 the North Easton Village

WWTP treated 4,996,000 gallons of wastewater. During this time the average daily flow to the plant was 13,650 gallons per day.

On 4/23/2016 the DPW hosted Household Hazardous Waste Day.

On 4/29/2016 the DPW celebrated Arbor Day and planted a tree at Wheaton Farm.

On 4/30/2016 the Water Division hosted its 32nd Annual Open House.

The DPW has continued to expand the geographic information system (GIS) in the areas of data development, web service and application deployment, map publishing, GIS support for Town departments and system administration. The tax parcel data has been updated to meet the MassGIS Level III Parcel Standard and was submitted to the Commonwealth. Address information from water billing, trash billing, assessment data and Waste Management customer listings has been integrated into new address point data. Several other data sets were updated including streets, zoning, storm water and plowing routes. Several new web services were created to support the launch of two new web applications. The Property Viewer application and Public Notification application were both launched this past year. The Property Viewer application makes assessment information, zoning data, several years of imagery and base maps readily available in a single application. A robust search function allows users to search by address, parcel identifier, streets or place names. The services used by the application are all supported by the data maintained in GIS. The Public Notification application automates the process of generating an abutters list from an existing property. GIS has been used to support DPW operations and other department activities. GIS has been deployed on mobile devices to support activities such as the maintenance of street signs. The DPW has continued to support the Assessor's department by maintaining parcel information and generating maps to assist during the revaluation process. In addition, the DPW has published several maps including a new street map and an updated set of tax maps.

Construction on the $3.18 million energy management services project began in April 2015. The contractor, Ameresco, is installing energy conservation measures that will ultimately be funded from the energy savings resulting from those upgrades. In addition to the energy conservation measures Ameresco has proposed a separate power purchase agreement for installing solar photovoltaic systems at the Middle School and High School. Under the proposed agreement the Town would save $1.4 million over the 20 year life of the panels. Construction of the performance contract is approximately 95% complete and is scheduled to be completed in the winter of 2017. Construction of the solar panels began in August and is scheduled to be complete in the first week of January 2017.

The Town Hall Repointing Project is now substantially complete. Construction on the project began in 2015. The scope of the project involved reconstruction of chimneys, elevation repairs and repointing, reconstruction of the retaining wall, and reconstruction of several window wells. The total contract value of the renovations was $649,498. The DPW is currently preparing an application for CPA funds for a third phase of work which will include repairs to 6 dormers, trim, and columns, exterior painting, and repairs to the gazebo, patio, and windows.

The DPW is working with BETA Group to complete the design of intersection improvements and signalization of Union Street and Washington Street. The project is currently included in the 2018 element of the TIP. MassDOT held the 25% design public hearing on July 14, 2016. The Town and BETA will work to resolve the comments received and move to 100% design. BETA and the DPW met with one abutter to review concerns in December. Another meeting with a second abutter is scheduled for January. The design is anticipated to be completed in 2017 in time for construction in 2018.

The DPW has continued to work with BETA Group to advance the design of the Depot Street corridor project. The proposed project includes roadway, sidewalk, and drainage improvements from Fox Ridge Road to Washington Street. The DPW and BETA presented several options for the signalization and improvement of the intersection of Center Street and Depot Street to the Historical Commission and the Board of Selectmen. 25% plans were submitted to MassDOT in September 2015. This project has been included in the 2020 TIP element by the Old Colony Planning Council.

MassDOT has approved the Project Initiation Form (PIF) for the intersection improvements and signalization of Elm Street and Washington Street. Previously, the DPW has been working with BETA Group to develop conceptual design options for intersection, hold public outreach sessions, and submit the Project Need Form (PNF). The next step is to begin the design process and advocate for this project to be included in the regional TIP in a future year.

DPW has been working with the Town Administrator's Office and Woodard & Curran to complete the design of the Phase I Five Corners Sewer Project. Following the execution of the Inter-Municipal Agreement (IMA) with the Town of Mansfield that secured sewer treatment capacity in the regional wastewater treatment plant the DPW coordinated the design of the force main with the Town of Mansfield. Bids for the project were advertised in March and were opened on April 7th. J.A. Polito and Sons was the selected contractor with a bid of $2,021,452. Construction of the project began on June 13th and was substantially completed on August 25th. Final inspections and as-built drawings of the project are scheduled to be completed in January and February 2017 in advance of receiving flow from the Avalon project in the spring/summer of 2017.

DPW has been working with Woodard & Curran to advance the design of the Queset Sewer District and Phase II of the Five Corners Sewer Project. The Queset Project is expected to be bid and constructed in 2017.

The DPW assisted with the construction of the Pine Street Playground (now known as Ali's Park). The Highway Division, Buildings and Grounds Division, and Water Division all assisted in the development of this project through tree clearing, removing stumps, installing underground drainage and a retention area, removing material, installing a gravel roadway and parking area, installing a water service, and installing underground conduit for electrical service.

The DPW replaced the roof at Frothingham Hall utilizing $75,000 in grant funds for the COA. The project began in May and was completed in June. The DPW performed this work in-house and utilized Building and Grounds and Highway Division employees to complete the work.

As part of the FHWA new Retroreflectivity regulations, the Highway Division replaced 210 non-compliant regulatory stop signs.

The DPW contracted with Environmental Partners to perform a gap analysis of our existing stormwater permit and the new permit that has been issued. It is estimated $120,000 per year will be needed to satisfy the requirements of the new permit.

The DPW began working with Dore and Whittier Architects to complete the schematic design of renovations for the administrative areas of the DPW building to provide functional offices, meeting/training space, and accessible bathroom areas.

In May the South Street culvert experienced a partial collapse of a granite top slab. DPW immediately responded and after evaluating the stone culvert closed the road to vehicular traffic. DPW engaged a structural engineer to confirm the decision and determine if temporary repairs could be made. The structural engineer confirmed that a full closure was the approximate action and recommended full replacement of the structure. The DPW has applied for funding for the replacement of the culvert through the Municipal Small Bridge Program administered by MassDOT. Funding has also been requested in the FY2018 capital budget.

The DPW completed the installation of new fuel pumps and fuel management software in October. A new key system was implemented along with user identification numbers to better manage and track fuel usage for all departments and vehicles. This new software gives better operational control and reporting. The new fuel pumps replace the existing pumps which were approximately 20 years old and past their useful lives.

The Traffic Safety Committee (comprised of DPW, Police, and Fire) reviewed and made subsequent recommendations to the Board of Selectmen on three matters. As part of the review of these matters the DPW deployed traffic counters at multiple locations and prepared detailed reports of those findings. DPW also attended several Board of Selectmen meetings to discuss those findings.

In support of the Traffic Safety Committee, the DPW prepared a detailed engineering report on the Depot Street heavy commercial vehicle exclusion. The report was presented to the Board of Selectmen and will be used as justification for the request to MassDOT to approve the exclusion. It is anticipated that the request to MassDOT will be made in 2017 following review by Brockton and West Bridgewater.

Some of the other projects that the DPW has been involved with this year include:

- Queset Commons development
- Fleet management software implementation
- Well #4 replacement
- Depot Street water main design
- Landfill monitoring and flare operation
- Sewer permitting and inspections
- Subdivision and site plan reviews
- Depot Street Fire Station septic design
- Scanning and indexing plans from DPW, Water, and Planning

I would like to thank all of the employees of the Department of Public Works for their hard work and dedication throughout the year. In addition, I would like to thank the staff of the Administration Division, Jan Jacobson, Leon Scott, and Greg Swan, as well as Water Operations Manager Jack Marsh for their support during the year. I would also like to recognize the hard work of all of the division supervisors, John Fresh, Todd Texeira, and Jay Conceison.

Finally, I would like to thank DPW Operations Manager Maurice Goulet, who left in July, for his 21 years of service to the DPW and wish him luck in his new position as Director of Public Works for the Town of Medfield. I would also like to welcome the department's newest employees, Cory Sturtevant, Water System Technician, who started in October, and Gregory Swan, Assistant Town Engineer, who also started in October.

David J. Field, P.E.
Director of Public Works/Town Engineer
dfield@easton.ma.us
(508) 230-0800

2016 ANNUAL REPORT OF THE EASTON WATER DIVISION

MISSION STATEMENT

The Easton Water Division is dedicated to providing, protecting and preserving today's water supplies for tomorrow's consumers. Our commitment is to supply quality water that complies with all State & Federal standards, provide education and excellent customer service, and to be the leaders of our profession.

I respectfully submit the following report and pumping record for the year 2016.

Month	Gallons	Month	Gallons
January	41,722,000	July	94,977,000
February	40,003,000	August	89,328,000
March	42,553,000	September	72,463,000
April	50,576,000	October	51,210,000
May	61,896,000	November	40,875,000
June	85,521,000	December	42,673,000
		Total Pumped	713,797,000

The greatest amount pumped in one day was 3,858,000 gallons on July 21, 2016.

The Water Division responded to 3,052 service and emergency calls
Connected 12 new services for a total of 7,453 active services
Replaced 991 meters
Renewed 6 services
Repaired 8 service leaks
Repaired 22 broken water mains
0 – 4" main, 2 – 6" mains, 20 – 8" mains, 0 – 10" mains
Repaired 13 fire hydrants
Replaced 6 fire hydrants
Preformed routine maintenance on 284 hydrants

In 2016, new subdivisions and water main improvements added to our system:
245' of 4" water main
662' of 6" water main
5,539' of 8" water main
930' of 12" water main
16 new fire hydrants
56 new valves

We now have a total of 165.4 miles of water mains, 1,429 hydrants and 3,349 street valves in our system.

The Water Division read 89,253 meters during the past year. All reading data is analyzed to help meet state regulations and also used as a tool to help notify customers of potential leaks within their plumbing systems. We processed 30,305 routine water bills, 368 property transfer bills and 473 miscellaneous bills. We mailed out 145 Conservation Letters notifying consumers of potential leaks within their plumbing system.

This completed the twenty-seventh (27th) year of our Backflow Prevention Program. Since 1989, we have conducted 1404 surveys of facilities to ensure appropriate backflow prevention devices. This year 12 commercial buildings and 1 municipal building were surveyed. We have 338 testable devices in the system, 184 double check valve assemblies and 154 reduced pressure zone backflow preventers. This year 459 backflow prevention device tests were performed.

In order to meet the requirements of the Federal Safe Drinking Water Act, we have taken the following samples for analysis:

533	Bacteriological
16	Haloacetic Acids (HAA5)
20	Manganese
7	Nitrate
1	Radium 226/228
2	Routine chemical
7	Secondary contaminants
16	Trihalomethanes
1	Volatile organic compounds (VOCs)
1	Gross Alpha Perticle Activity
16	Iron
34	Lead & Copper

Our 50 kilowatt (kW) Solar Photovoltaic Project located at Pumping Station #2 has now been up and running for a little over 6 years. This year we have produced 48,268 kilowatt hours (kWh). Since the system was commissioned in September of 2010 we have generated a total of 354,140 kilowatt hours of clean energy. This would equate to enough energy to power an average American house for 31 years and offset 518,000 miles worth of CO2 emissions from the average American car.

We continue to survey the water system for leaks using conventional and digital correlation technology. We have completed 43 system-wide leak surveys since 1982. This program enables us to maintain low unaccounted-for water.

Water system flushing is a crucial element of maintaining our water system. We completed our 23rd consecutive annual system-wide unidirectional (UDF) flushing program during the months of April and October. Unidirectional flushing is a technique that removes mineral and biological deposits in water lines by moving water through the mains at high velocity in a single direction. This program is our most effective tool in maintaining water quality and delivery of safe water to your tap.

We conducted our Annual Household Hazardous Waste Collection Day on April 23, 2016 with 608 residents participating. I would like to thank the Easton Lions Club for their continued effort in assisting in this event with the collection of televisions, computer monitors, and white goods. Our collection day for 2017 has been scheduled for Saturday, April 22nd. Identity theft along with fraud is becoming an epidemic throughout the country. To raise awareness and to promote prevention, we will continue to offer document shredding to our event at no charge. Residents will be able to bring confidential documents to be destroyed onsite.

The Water Division hosted its 32nd Annual Open House on Saturday, April 30,2016 with the highlight being the Award Ceremony of our Annual Water Conservation Poster Contest. Hundreds of posters are judged from the 3rd, 4th, and 5th grades. This contest could not be possible without the excellent cooperation of the Easton School System—especially, Dr. Andrew Keough, Superintendent of Schools, Achim Krasenbrink, Betty Minuskin and Kristyn Shea of the Art Department. This contest provides a perfect medium to educate the students to the value of water and the need to protect it. We look forward to our 33rd Open House being held on April 29, 2017.

The Water Division contracted with Environmental Partners Group, Inc., 1900 Crown Colony Drive # 402, Quincy, MA to design, permit, bidding, and construction administration of a replacement well for Well No. 4. During routine inspections of this well it was discovered that the existing well screen was failing. The existing well and building have been in use for 45 years and is approaching its useful service life. During March and April soil borings were performed and 3 test wells were installed for evaluation purposes. This work showed the site was suitable for the replacement well installation. Over the summer a new 18-inch well was installed including a 48-hour pump test and water quality testing of the water. The new station will be constructed during the summer of 2017.

The Water Division contracted with Tighe & Bond, Inc., One University Avenue, Westwood MA to design, permit, and preform construction services for the Depot Street water main replacement project. The project consists of replacement of approximately 11,500 linear feet of 12" & 8" water main. This past summer test borings were performed along the pipe route for soil conditions. The project is currently in design and will be scheduled for construction in 2019.

We assisted the Canoe River Aquifer Advisory Committee in its efforts throughout the year. We attended 6 scheduled meetings.

The Water Division continues to remain leaders within the water works industry. Our employees are dedicated and committed to their jobs. As a manager, it is certainly rewarding to have employees of this caliber and I would like to personally thank all of them for their continued efforts: Shirley Tufts, Karen Gallo, John Fresh Jr., Joshua Ford, Joseph Richard, Jeffery Cloonan, Michael O'Toole, Joseph Charron, Brian O'Neill, Andy Howarth, Daniel Sullivan and Cory Sturtevant.

"With Water Works Pride"
John J. Marsh
Operations Manager
jmarsh@easton.ma.us
508-230-0850

2016 ANNUAL REPORT OF THE CANOE RIVER AQUIFER ADVISORY COMMITTEE

The Canoe River Aquifer Advisory Committee (CRAAC) was formally created in October 1987 by the adoption of Massachusetts State Legislation. Its main purpose is to educate the public about the benefits of protecting the Canoe River Aquifer. This regional committee is comprised of 15 members, three from each of the five communities the river passes through. Members are municipal officials, residents or serve on land trust boards. Among other activities, CRAAC advises municipal officials and residents on development impacts, water quality concerns, conservation practices, protective zoning by laws and other issues. It also sponsors many educational conferences and meetings. State environmental officials regard CRAAC as a model for a volunteer, regional entity.

CRAAC held six meetings during the year. The meetings are held on the first Thursday of the even numbered months and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

On February 4, 2016, Kathy Romero and Bruce Bouck from the Massachusetts Department of Environmental Protection (DEP) met with the committee in Mansfield. Romero explained her position and duties in water supply protection and showed us a Priority Resource Management Map for our towns and she asked us to help distribute a brochure on protecting local drinking water from dog waste. Bruce Bouck, a Hydrologist for the DEP spoke about the Well Driller's Underground Project Program. Over the last six years, 90,000 wells have been put into the computer program.

On April 7, 2016, we met with Stephanie Danielson, Easton's Assistant Planning Director/Environmental Planner and discussed our new project to develop an ACEC Sate Approved Resource Management Plan for the five communities. Also at that meeting, Leon Scott, Easton's GIS Manager met with the committee to provide an update of his department.

The Committee hosted its annual awareness day on April 30, 2016 in conjunction with the Easton Water Division Open House.

On May 20, 2016, Governor Baker signed into law House Bill 3800, An Act relative to the Canoe River Aquifer Advisory Committee, now Chapter 112 of the Acts of 2016. State Representatives Claire Cronin and Louis Kafka were instrumental in getting this bill passed for us. The new legislation amended the committee's original legislation by adding the provision that one of the three appointees from each of the five towns will be the head of the town's Water Department or a designee.

On June 2, 2016,Thomas Borden and Paul McDivitt interviewed the committee for an article in the Narragansett Bay Watershed Counts 2016 Annual Report. Also at this meeting, Michael Schmidt an Intern from Wheaton College was welcomed to the committee to assist in researching material for our ACEC Resource Management Plan.

On August 4, 2016, an election of officers was held electing Wayne Southworth as Chairman, Jennifer Carlino as Vice Chair and Jan Fowler as Secretary. The committee also sent out an Introduction Letter to various departments within the five towns explaining the mission of the committee.

On October 6, 2016 Aaron Roth was introduced as a new committee member representing Mansfield. Bernie Marshall, Norton Water Superintendent met with the committee to give an update on Norton's water supply. Bill Napolitano from Southeastern Regional Planning & Development met with the committee to discuss two upcoming workshops sponsored by Resilient Taunton Watershed Network to be held at the Norton Public Library.

On December 1, 2016, Kurt Gafney, Mansfield's Water Operations Manager was introduced as a new committee member representing Mansfield. Gafney updated the committee on Mansfield's water supply.

Plans are underway for the committee's 30th Anniversary Celebration to be held at the Chateau Restaurant in Norton on May 3, 2017.

The committee expresses their appreciation for Antonetta Ackerman of the Town of Sharon Water Department, Eileen Zinni of the Town of Foxborough Water Department and member Jan Fowler for their assistance in producing our meeting minutes. The committee also expresses appreciation for Karen Gallo of the Town of Easton Water Division for her work in posting and distributing agendas and minutes and handling all phone and email inquiries as they relate to the committee

The committee would also like to thank member John Shannon for maintaining our Facebook page. Please visit our Facebook page www.facebook.com/CanoeRiverAquiferAdvisoryCommittee

NOTICE

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH EVEN NUMBERED MONTH AT 1:00 PM IN ONE OF THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON.

THE FOLLOWING 2017 SCHEDULE IS AS PLANNED:

THURSDAY, February 2, 2017	EASTON TOWN OFFICES
THURSDAY, April 6, 2017	SHARON COMMUNITY CENTER
THURSDAY, June 1, 2017	FOXBOROUGH LIBRARY
THURSDAY, August 3, 2017	NORTON TOWN OFFICES
THURSDAY, October 5, 2017	MANSFIELD TOWN OFFICES
THURSDAY, December 7, 2017	EASTON TOWN OFFICES

Present Membership

Norton	
Frances Shirley	(6/30/17)
Jennifer Carlino	(6/30/18)
Linda Kollett	(6/30/17)

Foxborough	
Robert W. Boette	(6/30/18)
Joan F. Sozio	(6/30/17)
Robert Worthley	(6/30/19)

Sharon	
Gregory Meister	(6/30/17)
Dave Masciarelli	(6/30/17)

Easton	
John H. Fresh, Jr.	(6/30/19)
Wayne P. Southworth	(6/30/18)
Janice L. Fowler	(6/30/17)

Mansfield	
John Shannon	(6/30/19)
Kurt Gaffney	(6/30/19)
Aaron Roth	(6/30/17)

2016 ANNUAL REPORT OF THE EASTON FIRE & RESCUE DEPARTMENT

To The Honorable Board of Selectmen:
I respectfully submit the annual report of the Easton Fire & Rescue Department for the Year 2016.

As Chief of the Fire Department I am pleased to report that the department is in good condition and in spite of the significant growth and increase in calls the department continues to provide high levels of service to the residents of Easton. The Department staffing levels are almost back to 2009 levels with 9 firefighters per shift but still no Deputy Fire Chief. Although staffing has returned to 2009 levels the calls for service and demands on the department have increased by 1148 calls since 2009 or 37% increase in emergency responses.

In 2016 the department responded to 4245 calls for service which is 3.6% greater than the 4111 responses in 2015. The department continues to meet the challenges of increased calls for service with staffing levels that were equal to those of 17 years ago. With many more ambulance calls, which continue to increase year after year the times that there are inadequate personnel remaining in town is frequent and too often, placing personnel in unsafe situations when a fire or other significant incident occurs. Staffing levels need to be increased to meet the demand of today's call volume and to keep our firefighters safe.

Although the department groups have nine firefighters each, the budget does not allow for the staffing to remain at these levels when personnel are off. The overtime budget only allows for the filling of so many open shifts, and not firefighter for firefighter. Therefore, while nine firefighters would be a benefit all the time the reality is that we are only staffing the day shift to eight, and the evening shift to seven firefighters. Staffing to a minimum of eight firefighters during the day shift has shown great dividends in increased coverage for the many multiple ambulance calls the department now receives, which has translated to a significant increase in ambulance revenues. The department staffs two Advanced Life Support (ALS) ambulances during the day when the demand for service is greatest, and drops to a minimum of 7 during the evening and operating one ambulance.

The goal is to get our staffing levels to be able to staff two ALS ambulances 24/7 while still having a minimum of a Shift Commander and two Engines with 3 firefighters each available in town. This would require 11 firefighters per shift. Operating our engine companies with only two firefighters is not safe and a gamble that the town and department should not continue to take.

OPERATIONS

The Department responded to 4372 calls for service in 2016. To highlight some of the calls, the Department responded to 53 fire/Explosion, 240 fire/sprinkler alarm investigations, 62 were CO detector activations, 10 gas odors/leaks, 147 trees/power lines down, 2361 requests for medical assistance (285 motor vehicle accidents), with 2103 transports, 886 business assists, 178 lockouts, and other miscellaneous calls.

There were a total of 2,103 transports with Easton ambulance transporting 1,567 patients, and mutual aid ambulances transporting 89 patients to local hospitals. The department's reliance on mutual aid ambulance has reduced by 57% through staffing management and in turn increased the ambulance revenue for the town.

Advanced Life Support (ALS) level care for patients required during each of the transports continues to be a high percentage at 67% of all calls. Staffing of the ambulance was at two (2) paramedics for 98% of the calls and the average on scene time continues to be excellent at 13 minutes. The Steward Good Samaritan Medical Center in Brockton continues to be the primary facility that the ambulance transported to, at 90% of total transports. The Brockton Hospital received 4%, and the balance of 6% of patients was dispersed among five (5) other hospitals including the trauma centers in Boston.

The compliment of fire personnel as of December 31, 2016 is thirty-eight (38) including the Fire Chief and Fire Prevention Captain. Thirty-six Firefighters were assigned to four (4) groups, with nine per group.

The Department is happy to report that there were no fatal fires in 2016. The statistics show that for the house fires in Easton in 2016 the leading cause was from fires involving cooking, and careless disposal of smoking materials and hot ashes.

The following are a few highlighted responses to residential or commercial building fires or major emergencies during the year:

January 17, 2016, 27 Gardner Road, house fire with fire contained to the dining and living room, with heavy smoke and heat damage throughout the house. The most probable cause of the fire was caused by a candle. Mutual aid from Stoughton, Sharon and West Bridgewater assisted.

April 10, 2016, 133 Chestnut Street, fire on top of the stove, damage was limited to the stove, microwave and cabinet above, moderate smoke damage throughout the house, the occupant who attempted to extinguish the fire with an extinguisher was overcome and required transport to the hospital. Mutual aid from Mansfield assisted.

April 17, 2016, 446 Bay road, Structure fire, a fire which started in a trash barrel in the garage completely consumed the garage and heavily damaged two vehicles; the fire was stopped by fire crews from entering the house although there was heavy damage from smoke throughout the house. All occupants were able to escape the house. The cause of the fire was from hot ashes from a burn pit that were placed in a bag and put in a plastic barrel in the garage. Mutual aid from, Mansfield, Norton, Stoughton, Sharon, West Bridgewater and Brockton assisted.

June 21, 2016, 14 Flyaway Pond Drive, Structure fire, heavy fire damaged a two story home when a fire that started in mulch from a carelessly disposed cigar ignited and spread to an outside deck and eventually into the home. Heavy fire damaged the deck and a family room inside the house, with heavy smoke and heat damage occurring throughout the home. All occupants escaped the fire, one feline was deceased. Mutual aid from Stoughton, Sharon and West Bridgewater assisted.

September 23, 2016, 14 Gaslight Lane, Structure fire in a 4 unit condo building, the fire was in the end unit and contained to the basement of the unit, heat damage throughout the basement and heavy smoke damage throughout the unit, and minor smoke getting to several attached units. The cause of the fire is undetermined at this time. Mutual aid from Mansfield, Norton, West Bridgewater and Brockton assisted.

September 28, 2016, 99 Belmont Street, a hazardous materials call required the response of the District 1 State Hazardous Materials Response team. Workers accidentally mixed several chemicals in a cleaning procedure which caused a reaction prompting the prompt evacuation of the restaurant. Several customers where checked out for possible exposure to the chemical, but no injuries resulted. The restaurant remained closed for the evening.

The size of the town and the demand for services of the department continue to stretch the resources of the on duty personnel placing them in a situation where there are longer response times and a delayed response. There are times when the on duty personnel are placed in a situation of having insufficient personnel to handle a situation in a safe and effective manner requiring call back or mutual aid resources to be called. The Fire Department is obligated to protect the people and property in town and at times have put themselves at great personal risk. Increased staffing needs to be a priority to handle the complexity of a town this size and the amount and type of calls the department faces.

Training and Education

Training of personnel is an ongoing process to keep firefighters proficient in their basic skills and educate them in new topics. The Department has a monthly fire training topic that is done by all groups as well as an Emergency Medical training topic. The budget allows for sending a few members on overtime to professional development trainings or educational seminars.

The Department schedules monthly training drills and Captains provide continual review of skills and policies to keep firefighters proficient. FF/Paramedic Jeffrey Dupuis is the EMS Training Leader and provides emergency medical training to all EMTs on general EMS topics and more specific Advanced Life Support skills. Morbidity and Mortality (M&M) rounds are conducted by the Departments Medical Director, Dr. Henry Crowley every month. Every EMT is required by the State to complete a required amount of EMS training and refresher training every two years to renew their EMT license. The department is very fortunate to have well trained and highly skilled paramedics providing EMS to the residents in town.

During the year several Officers on the department attended and completed Fire Officer training conducted by the Massachusetts firefighting Academy. The following personnel completed the noted courses:

Fire Officer I:	Lieutenant John Dzialo Lieutenant Kyle Riendeau
Fire Officer II:	Captain Timothy Griffin
Incident Safety Officer:	Lieutenant Kyle Riendeau
Fire Prevention Officer Basic:	Captain Michael Greene Lieutenant John Dzialo Lieutenant William Fralick

Public Education and Fire Prevention

The Fire Department is committed to a professional Public Education Program and Fire Prevention through our SAFE program, and the department has been very fortunate to have a great group of firefighters dedicated as the Departments Fire and Life Safety Educators. This year Lt. John Dzialo took over as coordinator of the program and works with FF Chris Mills, FF Jon Carroll, FF Tom Baker, and FF John McCormick who deliver the fire safety education in our public schools and to our Senior Citizens.

The Department's SAFE program is in its 22nd year and is a cooperative effort with support from school administration, teachers and firefighters to deliver fire and life safety education to the students in Easton Schools. The program is a huge success in the schools and is the foundation to educating and having a fire safe generation. The program also reaches out to daycares in the town as well as the seniors which are another target audience for fire safety.

The Department conducted a very well attended Open House in October with an estimate of 500 people attending. The Open House spearheaded by FF Tom Baker, FF John Dzialo, and Admin Assistant Pam Berglund, had twenty members of the department involved and participating at the open house. The Open House gives the Fire Department an opportunity to share with the public what the department does as well as an opportunity to educate our residents, young and old alike on the importance of fire and life safety. The department thanks the many businesses that donated supplies or funding to make our open house a huge success.

Captain Jeffrey Webster the Fire Prevention Officer was responsible for the many fire permits and fire inspections that are required by code, and retired in August. Lieutenant Timothy Griffin was appointed Captain and took over as the department's Fire Prevention Officer.

The department conducts inspections for homeowners for oil burner, LP gas, smoke detectors and carbon monoxide detectors issuing 596 permits. There are many requirements for business and commercial establishments including sprinkler and fire alarm plan reviews and inspections, combustible and flammable storage permits, quarterly inspections of nursing homes, annual restaurant and entertainment license inspections, school inspections, blasting, fireworks, cutting and welding permits, and numerous others.

The Fire Prevention Officer has the responsibility to review all new building plans to assure they meet the fire code and are safe for occupants and firefighters. The FPO completes multiple inspections on these new buildings for compliance and issuing of final approval for occupancy.

All Residents are reminded that they should have a working **smoke alarm and carbon monoxide** alarm in their homes and to make sure they are working properly.

APPARATUS AND STATIONS

The Department will be in need of a new Pumper truck in the fiscal year 18 budget to replace a 1992 engine and allow Engine 4 to be moved from the busiest fire station, as well as a new ambulance in FY 2019.

The department received its new 2016 Ford F550 Horton ambulance in July and placed it in service in August. The department is now running three ambulances, two as front line and one in reserve. This has already proved to be an asset with the many times that one of the ambulances needs to go out for routine service or repair.

EASTON
FIRE RESCUE
A-3
A-3

The Department as an Ambulance Service as well as all three Ambulances passed the annual inspection by the State Office of Emergency Medical Service Ambulance Inspection Division. This is an annual requirement as part of the licensing of our service through the Department of Public Health; Office of Emergency Medical Services. The department must meet the state requirements including all documentation, equipment, and vehicle requirements. The department was once again renewed in 2016 for operating three ambulances and an Advanced Life Support Engine.

All apparatus receive regular routine service based on their hourly usage, and all the fire pumps are tested and certified each year as part of regular maintenance. All department ladders including the aerial are tested and certified for continued use, any deficiencies are corrected in a timely manner. Department hose is tested to the required standard for firefighting hose and needs to be completed yearly.

The stations are in need of continual care and upgrades. Station 2 our older station is planned to have an addition and renovation done in the distant future as part of the Queset Project mitigation. Station 1 located on Lothrop Street is in need of both cosmetic and significant work, including spauling concrete on the apron, continuous plumbing issues, and new windows.

The Department needs to do a station location and space study and the town should look into funding a study for a new Fire and Police Facility in the coming years.

PERSONNEL

Captain Jeffrey Webster retired from the Department on August 11, 2016 after 31 years of service to the Department and the Town. Captain Webster retired in the position of Fire Prevention Officer.

Lieutenant Ronald Keeman retired from the Department on July 23, 2016 after 29 years of service to the Department and the Town. Lt. Keeman served on Group 2.
Lt Timothy Griffin was promoted to Captain on August 1, 2016, and assigned as the Fire Prevention Officer.

Firefighter Kyle Riendeau was promoted to Lieutenant on August 21, 2016, and assigned to work Group 3

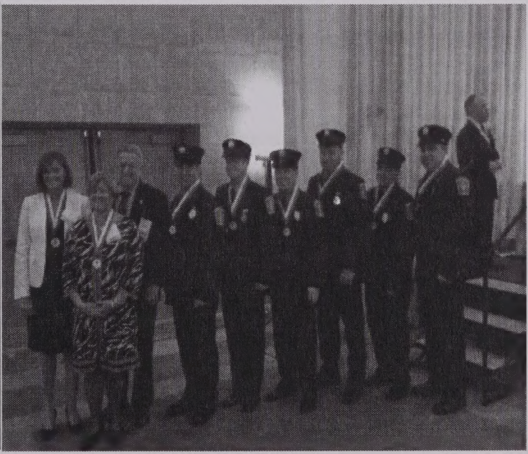
Firefighter William Fralick was promoted to Lieutenant on August 22, 2016, and assigned to work Group 4

Firefighter Kevin Mulcahy was hired as a new FF/EMT-Paramedic on October 17, 2016. FF Mulcahy will go through recruit training at the Massachusetts Firefighting Academy and upon completion will be appointed to a work group.

Firefighter Trevor Burnaby was hired as a new FF/EMT-Paramedic on October 18, 2016. FF Burnaby went through an in-house orientation and came to the department with his Fire Academy Recruit training and was assigned to work Group 4.

EFD Members FF Stephen Gellman, FF Baker, FF Healey, and FF McRae, FF Machado, FF Powell are honored at Red Cross Heroes Awards on April 13, 2016 for saving a 6 year old student at the Center School.

14th ANNUAL
HEROES
BREAKFAST
APRIL 13, 2016
American Red Cross
Presented By



STATISTICS

Responses: Total Responses:	4372
Business Assist	: 886
Box Alarm-Master/Radio	: 70
Carbon Monoxide Investigation	: 55
Death Accidental/Unattended	: 7

Mental Health : 35
Electrical Problem : 2
Fire- Brush : 9
Fire- Chimney : 2
Fire- Dumpster : 1
Fire- Mulch : 13
Fire- Other : 38
Fire- Commercial Fire Alarm : 44
Fire- Residential Fire alarm : 79
Fire- Structure : 7
Fire- Vehicle : 8
Gas Odor/Leak/Haz.Mat. : 19
Haz. Mat. : 8
Health & Welfare Check : 25
Investigation : 215
Lockout- auto, home : 178
Mutual Aid : 136
Medical Emergency : 2017
Motor Vehicle Crash : 331
Trees/limbs/wires down : 147
Water Problem : 21
Misc. /other : 19

Inspections:
Agricultural burning: 4
Blasting/Cutting & Welding: 8
Fire Alarm Installation/Repair: 2
Flammable Storage: 2
Oil Burning Equipment: 8
Install & Store Propane: 62
Smoke Detectors and CO Detectors: 400
Tank Removal Permit: 9
Tank Truck Permit: 22
Underground Flammable Storage 2

Revenue: 1-1-16 through 12-31-16

Ambulance Fees : $ 1,682,375.75
Fire Inspections/Permits: $ 33,342.00
Fire Alarm Box Fees : $ 30,147.00

CONCLUSION

The Department continues to strive to provide the best service that we possibly can with the means that we have available to us. Providing the best possible customer service to each and every resident or visitor who needs our assistance is a high priority.

Mission Statement:

> *"The Easton Fire & Rescue Department is committed to protecting the people, property, and environment within our community. We will be responsive to the needs of our citizens by providing rapid, professional, humanitarian services essential to the health, safety, and wellbeing of the community. We will accomplish our mission through fire prevention, fire safety awareness education, fire suppression, emergency medical services, and other related emergency and non-emergency activities. We will actively participate in*

> *our community, serve as role models, and strive to effectively and efficiently utilize all of the necessary resources at our command to provide a product deemed excellent by our citizens. ALWAYS READY, PROUD TO SERVE".*

I would like to extend my thanks to Pamela Berglund the Department's Administrative Assistant for her excellent work and continued support and professionalism. Pam is the interface with the public who need assistance with permits, plan reviews, inspections, burning permits and fire or EMS reports and does a great job.

On behalf of all the Easton Fire Department members I would like to extend my thanks to the Board of Selectmen, the Town Administrator and each of the departments and Department Heads in town for their assistance and cooperation in the delivery of our services to the town.

I extend my thanks to the members of the department for the outstanding work they do in serving the people of Easton each and every day.

Respectfully submitted,

Kevin P Partridge

Kevin P Partridge
Chief of Department

2016 ANNUAL REPORT OF THE EASTON POLICE DEPARTMENT

The Easton Police Department presently has (31) thirty one police officers, (12) twelve public safety dispatchers, two civilian administrative assistants, one animal control officer, and (24) twenty four special police officers. Student Officers Nicholas Fields and Jessica Geary are enrolled in the Reading police academy and are expected to graduate in February 2017. Student Officers David Wohler and Carlton Williamson are enrolled in the Plymouth police academy and are expected to graduate in March 2017. Officer Philip Adams, Detective Brandon Walkus, and Officer Andrew Salisbury were promoted to Sergeant and assigned to the patrol division. We hired two new Officers Matthew Badoud and Christopher LaCount both of whom are working in the patrol division. New Public Safety Dispatchers Nicholas Nassise and Paul Beaudoin were hired to fill vacancies. Sergeants Daniel O'Reilly, John Lynn, James McAvoy and Officer Patrick Healey retired from the police department after serving the Town of Easton for many years.

Our department is responsible for protecting and serving the law enforcement needs of our community. Twenty four officers are assigned to the Patrol Division which is made up of three shifts (Midnights, Days, and Evenings). There are three detectives assigned to the Detective Division. They are responsible for investigating narcotic violations, sexual assaults, robberies, breaking and entering to homes/ businesses, and several other crimes. Deputy Chief Keith Boone is the executive officer and oversees the daily operations of the department. Officer Patrick Taylor is our court liaison and firearms licensing officer for the department.

We maintain our partnership with the Metropolitan Law Enforcement Council. METROLEC is a consortium of over 43 local area police departments and law enforcement agencies trained and equipped for almost every possible contingency. As a member agency, we have immediate access to Canine Units, Computer Crime Units, Crisis Negotiations, Special Weapons and Tactics Teams, and Mobile Operations Motorcycle Unit when assistance is necessary. METROLEC was a valuable resource recently when a high risk search warrant was executed on Center Street as a result of a lengthy narcotics investigation. We maintain our partnership with the Bristol County District Attorney's Office and the HART program which identifies high at risk repeat domestic violence offenders. Sgt. Carolyn Gurney remains our domestic violence officer and serves as our liaison with the DA's office.

In January 2016, Easton's Medical Director Dr. Henry Crowley certified all of our Officers in the use of Naloxone (aka Narcan). Dr. Crowley and Dr. Daniel Muse from the Brockton Hospital assisted our agency in obtaining a controlled substance registration number with the Department of Public Health and we are now eligible to purchase Naloxone.

2016 CRIME STATISTICS

TOTAL CALLS FOR SERVICE	**17,337**

CRIMES AGAINST PERSONS

Murder	1
Suicides	2
Attempted Suicides	8
Rapes	10
Sexual Assaults	3
Robberies	4
Assault & Battery/Weapons	24
Assault & Battery	55

PROPERTY CRIMES

Breaking & Entering Residence	43
Breaking & Entering Motor Vehicle	58
Breaking & Entering Business or building	30
Larceny of Motor Vehicles	20
Shoplifting	18
All other Larcenies	100

CUSTODIAL/ NON-CUSTODIAL ARRESTS

Total Custodial Arrests	209
Total Non-Custodial Arrests	295
Driving Under the Influence	57
Protective Custody	17

MISCELLANEOUS OFFENSES

Suspected Drug Overdoses	31
Domestic Violence/Disputes	191
Mental Health Incidents	81
Disturbance	57
Disorderly Conduct	10
Noise Complaints	190
General Service	560
Missing/ Lost Persons	8
Vandalism	44
Alarms	1115

ACCIDENTS

Total Accidents	629
Fatal Accidents	1
Personal Injury Accident	167

PERMITS & CITATIONS

Traffic Citations & Offenses	2077
Pistol Permits/FID's Issued	301

Our Mission Statement:

It is the mission of the Easton Police Department to protect its residents and visitors by providing the highest quality of police service with integrity, compassion, and professionalism. We will encourage teamwork and leadership at every level of the Police Department. Our goal is to build partnerships with our citizens and community leaders and enhance the overall quality of life.

For questions, comments or concerns please contact either:

Deputy Chief Keith Boone	Telephone: 508-230-3322	Email: Kboone@easton.ma.us
Chief Gary Sullivan	Telephone: 508-230-3322	Email: Gsullivan@easton.ma.us

Respectfully submitted,

Gary F. Sullivan
Chief of Police

2016 ANNUAL REPORT
ANIMAL CONTROL DEPARTMENT

The Animal Control Department is responsible for enforcing the State, County and local animal laws. We work closely with our local Police, the Environmental Police, the State Department of Animal Health, MSPCA, the Animal Rescue League and our local Veterinarians. We are dedicated to providing compassionate care and treatment to all animals, and to the fair and impartial enforcement of animal related law.

All dogs four months or older need a license that may be obtained at the Town Clerks Office. The license runs from January to December. The dog license is important in helping to identify the owner of a dog. All cats should wear some form of identification. Domestic pets wearing identification are able to be promptly returned to their owners. On April 10 a Rabies Clinic was held,51 cats and 81 dogs were vaccinated by Dr. Buffman. We thank him for his kindness to the citizens who bring their pets to our clinic. This year no animals were sent to the State lab for Rabies testing. The Animal Control Office received 2010 calls. General concerns and information make up the majority of calls. Nine dogs and six cats were picked up as strays. Five dogs and one cat were claimed by their owners. All dogs and cats not claimed after a ten day holding period are evaluated and placed in new homes. We would like to thank the Animal Protection Center of Southeastern Mass for caring for our stray animals. Their compassionate care of all animals is greatly appreciated. All calls concerning wildlife are answered or referred to the State Department of wildlife. In the spring many calls are received concerning possibly abandoned wildlife babies, in most cases the babies are fine, their mother is close by. Wildlife should be observed but left on their own.

We continue to pursue owners of unlicensed dogs, unleashed dogs, dog bites, and nuisance complaints We help to protect our residents from intimidation and injury from animals. We help to protect the animals from health hazards, abuse, neglect and inhumane treatment according to the laws. It is important for dog owners in Easton to pick up after their dogs.

The Animal Control Department can be reached by calling 508-230-3353 or 508-230-3322.

I would like to thank the following for their cooperation and support throughout the year; The Police Chief and his department, the Dispatchers, The Fire Chief and his department, Public Works Director and his men, Town Clerk's Office, Town Administrator's Office, the Board of Selectmen, and the Board of Health. A special Thanks to the Executive Assistant and the Administrative Assistant of the Easton Police. Thank you to the residents of Easton for being great pet owners It is a pleasure to work for you..

Respectfully submitted,

Elizabeth DeRosa ACO

2016 ANNUAL REPORT OF THE ANIMAL INSPECTOR

The Animal Inspector is the officer in the field for the Massachusetts Department of Agricultural Resources Division of Regulatory and Biosecurity Services, the State Department of Public Health, the Department of Fisheries and Wildlife, the Environmental Police and our local Board of Health.

A Rabies Clinic was held on April 10, 2016 ,51 cats and 81 dogs were vaccinated. We would like to thank Dr. Ronald Buffman for helping us by volunteering his service to the Town. We very much appreciate his kindness to the residents of Easton and their pets.

In November and December a partial inspection was done at premises that have farm animals. 48 horses,12 goats, , and 44 chickens were inspected. All were found to be in good condition and sanitary conditions. Animal owners were advised of manure regulations. In the spring a workshop was held to discuss the Avian Flu.
Calls concerning wildlife sightings have increased with more seen in backyards and roadways . It's very important to not leave pet food outside or in open garages. Make sure rubbish containers are covered. Wildlife are survivors in the wild but if they find an easy accessible food source available they will keep coming back to the area. Problem wildlife cannot be relocated,, moving wildlife from one area to another could spread disease, and is against State and Federal Law. The Town of Easton requires all dog owners to pick up after their dogs. We had 17 reports of animal bites received in our office,10 animals were placed under quarantine.

We check on the handling of domestic pets and domestic livestock according to State laws. We investigate all animal bites and encounters with wildlife. We educate the public on issues of animal diseases. We work closely with the Department of Fisheries and Wildlife, Massachusetts Society for the Prevention of Cruelty of Animals, Environmental Police and our local veterinarians. We can be reaching by calling 508-230-3353 or 508-230-3322 or the Board of Health at 508-230-0621. It is a pleasure to work in the Town of Easton. We would like to remind pet owners to pick up after their dogs, pet waste should be picked up on public walkways and Conservation land.
We want to thank the Board of Health, Town Clerk's Office, Department of Public Works, Police and Fire Department; your help throughout the year is greatly appreciated.

Respectfully submitted,
Elizabeth DeRosa Animal Inspector

2016 ANNUAL REPORT OF THE EASTON INSPECTIONAL SERVICES DEPARTMENT

To the Honorable Board of Selectmen:

I hereby submit to you the annual report of the Office of the Inspector of Buildings and Zoning Enforcement Officer.

Single Family Dwellings (attached, unattached)	72
Multiple Family Dwellings (units)	306
Additions – Residential	17
Alterations – Residential	422
New Non-Residential	31
Additions Non-Residential	3
Alterations Non-Residential	97
Demolished Buildings	9
Signs	50
Swimming Pools	17
Roofs	213
Siding	36
Replacement Windows/Doors	97
Temporary Tents	23
Wood Stoves	10
Trench Permits	31
Foundations	26
Certificate of Inspections	94
Certificate of Occupancy	134

TOTALS

Total Cost of Construction:	$81,661,319
Total Building Fees Collected:	$757,682
Total Number of Daily Building Inspections:	2412
Total Wiring Fees Collected:	$245,794
Total No. of Wiring Permits Issued:	866
Total Gas Fees Collected:	$32,270
Total No. of Gas Permits Issued:	376
Total Plumbing Fees Collected:	$84,475
Total No. of Plumbing Permits Issued:	409
Total Mechanical /Sheet Metal Fees Collected:	$31,593
Total No. of Mechanical/Sheet Metal Permits Issued:	144
Total Misc. Fees Collected: (Trench, Wood Stoves, Cert. of Inspections, Signs, etc.)	$15,674
Total No. of Misc. Permits Issued:	114
Total Fees Collected for Cal Yr. 2016:	$1,167,488

D. Mark Trivett	C.B.O., Inspector of Buildings, Zoning Enforcement Officer	mtrivett@easton.ma.us
Paul DeBaggis	Local Inspector, Zoning Enforcement Officer	pdebaggis@easton.ma.us
Kevin S. Greiner	Local Inspector and Electrical Inspector	kgreiner@easton.ma.us
Kit Minsky	Assistant	kminsky@easton.ma.us
Kevin Nelson	Alternate Plumbing and Gas Inspector	
Arthur Pedini, Jr.	Alternate Electrical Inspector	

Office Hours

Monday:	8:30 am – 7:30 pm
Tuesday:	8:30 am – 4:30 pm
Wednesday:	8:30 am – 4:30 pm
Thursday:	8:30 am – 4:30 pm
Friday:	8:30 am – 12:30 pm

Responsibilities:

- Provide highest level of service to protect and support residents and those doing business in Easton through effective enforcement of State Building Codes and Town By-Laws.
- Perform plan reviews and issue permits for building, plumbing, gas, electrical, roofing, siding, replacement windows, pools, signs, wood stoves, HVAC systems, fire protection systems, trenches and demolition work.
- Provide prompt, fair and accurate inspections related to each permit.
- Issue certificates of occupancy upon completion of a project.
- Inspect and certify buildings, businesses and occupancies related to annual licensing and code requirements.
- Investigate complaints and zoning violations. Determine zoning compliance.

There were 37 building permits approved for new single-family dwellings (attached and unattached) in 2016 and 10 building permits issued for new multi-family dwelling units. There were 439 building permits issued for residential additions and alterations. Included in the 422 residential alterations were 69 roof mounted photovoltaic (solar) residential installations. There were six non-residential photovoltaic installations which included the installation of 6,450 solar panels on a new carport structure at Stonehill College. 346 permits for Windows/Doors, Siding, and Roofing were issued in 2016. The total estimated cost of residential construction in 2016 was $64,904,101. Estimated cost of non-residential construction in 2016 was $16,757,218.

The Inspector of Buildings issued 94 Certificates of Inspection and 134 Certificates of Use and Occupancy. The Inspectional Services Staff performed 4,760 daily inspections and 24 emergency inspections.

The Inspectional Services Department collected fees in the amount of $1,167,488 in the year 2016.

The Department continued to develop and improve the online permitting program in order to facilitate and expedite the permitting process for contractors, design professionals, business owners and Easton residents.

Again I would like to thank a dedicated and talented staff and all Town Departments for their assistance and support throughout the year.

Respectfully submitted,

D. Mark Trivett, CBO
Inspector of Buildings
Zoning Enforcement Officer

Telephone: (508) 230-0581
Fax: (508) 230-0629

2016 ANNUAL REPORT OF THE DEPARTMENT OF PLANNING & ECONOMIC DEVELOPMENT

The Department of Planning & Community Development (DPCD) is charged with serving all Easton residents by ensuring growth and development occurs in a way that preserves Easton's historic and environmental resources, creates housing options for Easton residents at all income levels, enhances agricultural and recreational opportunities and provides safe and efficient transportation options and economic vitality. The department is responsible for processing permits reviewed by the Planning & Zoning Board, Historical Commission, and Conservation Commission, and leads the long-range planning efforts of the Town. The Department provides staff support to the Planning & Zoning Board, Conservation Commission, Affordable Housing Trust, Community Preservation Committee, Historical Commission, Agricultural Commission, Economic Development Council, Zoning Board of Appeals and other town boards and committees as needed.

Master Plan Implementation:

The department continued its work coordinating implementation activities related to Envision Easton, the Town's new comprehensive Master Plan. In 2016, staff communicated with department heads, Board and Committee chairs, and community organizations charged with taking a lead on the Plan's action. The department tracked progress on implementation activities and kept the public aware of them through social media and the department website. Implementation work is well underway for action items with a one/two-year time horizon, with many 5-year action items beginning to proceed.

Queset Commons:

The department continued to oversee construction monitoring of Queset Commons including bridge construction to the westerly portion of the site. The department facilitated review and approval by the Planning Board, acting as Permitting Authority, for a proposed office building located on the easterly portion of the site along Roosevelt Circle and for the 60-unit condominium building located on the westerly portion of the site, and the construction of the effluent discharge field also located on the westerly portion of the site.

The department assisted with commencement of the Roosevelt Circle and Washington Street intersection improvements, a project made possible through a MassWorks infrastructure grant to the Town. The improvements are expected to be completed by end of June 2017.

Historic Preservation:

Supporting the Easton Historical Commission, staff processed 5 applications through the Town's demolition review bylaw. Adopted at Annual Town Meeting in 2004, the demolition review bylaw provides an opportunity for property owners and the Commission to explore alternatives to demolishing historically significant buildings or adversely impacting the character of historic neighborhoods.

Staff also assisted the Commission in processing 9 applications for Certificates of Appropriateness for projects within the expanded Ames Local Historic District in North Easton. Adopted at Annual Town Meeting in 2010 and expanded at Annual Town Meeting in 2013, the District ensures redevelopment in this historically significant area is appropriate and sensitive to its unique historic nature.

Staff and Commission members began working with a consultant team to continue surveying Easton's potential historical resources, primarily in support of Easton's demolition permit review bylaw which relies on professional comprehensive documentation. Staff mailed over 400 previously completed survey and inventory forms to property owners, providing well-received in-depth history and documentation for Easton's historic resources. Staff continued to oversee CPA-funded restoration work including Oakes Ames Memorial Hall, the Ames Free Library, and the Wayside Estate (Town Offices).

Easton became a Certified Local Government as designated by the Massachusetts Historical Commission and the National Park Service. There are only about 20 CLG's in the state. Being a CLG ensures more local and community participation in federal and state historic preservation efforts, and increases Easton's competitiveness in receiving federal pass-through historic planning and preservation grants.

Downtown Zoning:

With support from the Planning Board, staff drafted new zoning regulations for the downtown area of North Easton Village. The area was first developed well before zoning was implemented in Easton. Very few if any properties/buildings meet the zoning requirements of the existing Business district. As a result, property owners must currently seek zoning variances in order to improve buildings or properties. The new zoning district would make parcels within the district legal and reflect and encourage the historic development pattern of the district. The changes tabled at Special Town Meeting the fall, 2015 subsequently passed at May 2016 Annual Town Meeting.

Zoning Recoding:

Since it was first adopted at Town Meeting in 1973, the Easton Zoning Bylaw has been amended over 40 times and much of the document is now outdated, bulky and confusing. The Bylaw has not undergone a comprehensive rewrite (or recoding) since its adoption and now contains contradictions and items which are not in keeping with recent case law. In partnership with the Planning and Zoning Board, Zoning Board of Appeals and Town Counsel, the Department the process of recoding the entire Easton Zoning Bylaw began in 2015 and was completed in spring 2016.The recoding provides a document which better protects the health, safety and welfare of Easton residents through a clearer, more consistent document reflective with recent case law. The recoded Zoning Bylaw was voted at Annual Town Meeting, May 2016.

Conservation and Open Space:

Staff assisted the Conservation Commission in working with two local developers to improve the design of their proposed residential developments in a way that provided greater protection to wetland resources and undeveloped open space. As a result, the town will acquire several conservation restrictions and two land donations that increase connection to and protection of important wildlife habitat, watershed resources and other town-owned conservation land.

Staff coordinated the update of the Open Space and Recreation Plan. This update, which is in final draft and review, is the first major substantial rewrite of the plan in many years. The focus of the plan is on addressing the recreation needs of all of Easton's residents and working to manage and protect the open space lands acquired by the Town over the past forty years.

Affordable Housing:

The Department helped ensure that the Town continues to meet its Chapter 40B affordable housing obligations and has the ability to require future housing proposals to comply with local zoning. One approved apartment building at Queset Commons has not proceeded to a building permit so in mid-2016 Easton dropped slightly below the 10% of housing units certified as affordable as required for perpetual 40B compliance, although because of the Avalon project Easton has safe harbor through the end of 2017. Keeping Easton compliant with Chapter 40B by helping Queset Commons build out as planned and by ensuring the creation of affordable housing units keeps pace with new market rate units will continue as a departmental priority going forward.

In support of the Affordable Housing Trust, department staff also continued work on the following initiatives, in keeping with the AHT annual action plan:

- Vetted and processed applications for the Homebuyer Assistance Program. The Trust made substantial grants totaling $153,540 to two income-qualified applicants to acquire two market-rate homes and convert them to permanently affordable units. When resold in the future, these homes will be priced at affordable levels for moderate-income buyers, at no additional cost to the Town.

- The Trust carried out more than $5,000 of initial site feasibility analysis and secured approval at November 2016 Special Town Meeting to issue an RFP to construct group housing for up to 16 developmentally disabled individuals at the Town-owned 300 Foundry Street parcel.

- The Trust has committed up to $360,000 in matching funds towards the potential redevelopment of a Housing Authority family-housing property.

- The Trust advanced a small tax-title parcel on Electric Avenue through the foreclosure process so as to create a site for a non-profit (Habitat for Humanity, for example) to build affordable family housing.

- Working with a consultant team, staff and Trust volunteers drafted Easton's State-mandated Housing Production Plan, which is a required component of Easton's continuing "safe harbor" with regards to unsolicited Chapter 40B proposals.

- Staff drafted and submitted the State-required annual report on the Urban Center Housing Tax Increment Financing Agreement (TIF) which facilitated the Shovel Works redevelopment.

Complete Streets

Working with members of the Bike & Pedestrian Access ad hoc group, staff drafted a Complete Streets Policy which was adopted by the Board of Selectmen in November making the town eligible for funding of certain eligible projects through the MassDOT Complete Streets funding program. Complete Streets are designed to accommodate all users of Easton's roadways. Authorized by the 2014 Transportation Bond Bill, the program offers municipalities incentives to adopt policies and practices that provide safe and accessible options for all travel modes. Funded at $12.5 million to be spent in 2016 and 2017, the program provides up to $50,000 in technical assistance and up to $400,000 for project construction.

Agricultural Preservation:

Staff continued to support the Agricultural Commission in its two main endeavors for 2016: The Farmers Market, and the Wheaton Farm Community Gardens. This year nearly all of the community garden plots were rented and, in spite of the drought, crop production was high. The Commission is also focusing on developing an Agriculture Preservation plan and hosted a meeting of farmland owners early in the spring to discuss their long-term plans for using and preserving their land.

Shovel Shop Pond Water Quality Working Group/Environmental Review Team

The Shovel Shop Pond Water Quality Working Group was renamed and their charge modified this past fall. Under the revised charge the Environmental Review Team may be called upon to review documentation and reports submitted to the Massachusetts Department of Environmental Protection (MaDEP) under the Massachusetts Contingency Plan process for certain specific environmental conditions as assigned to the Team by the Board of Selectmen. This past year the Team received and reviewed documents submitted to DEP and the Team related to the historic release of contaminants at One Center Street.

Permit Automation and Public Access to Information

Over the past year, the department became fully integrated with the Building Department and Board of Health reviewing projects through the online permitting system. Staff also worked with the software vendor to perfect the system to our particular needs.

Operational Audit

Staff provided documents to and interviewed with the consultants conducting the Operational Audit. Information shared included lists of projects reviewed by the Planning Board, Conservation Commission and Zoning Board of Appeals, including data relative to the projects such as application dates, dates decisions issued and decision reached.

Community Preservation

Department staff continued its work administering CPA applications and overseeing grant-funded activities. The Town approved CPA funding for the following projects in 2016:

- Affordable Housing Trust programs
- Historic property surveys and inventory work
- Emergency repair at Oakes Ames Memorial Hall

Professional Involvement & Development:

Planning Department staff participated in the following professional development opportunities in 2016:

- Housing Planners/Coordinators Network meetings
- 2016 Citizen Planner Training Collaborative Conference
- Vernal Pool Workshop
- Smart Growth Conference – speaker, attendee
- Southern New England American Planning Association Conference 2016 – 2 staff members presented at 2 different workshops
- Governor Baker's Economic Development Summit

For general inquiries, please call 508-230-0630, or visit our website at www.easton.ma.us/departments/planning_and_community_development/index.php

2016 ANNUAL REPORT OF THE EASTON PLANNING AND ZONING BOARD

The Planning and Zoning Board administers, within the Town of Easton, Massachusetts General Laws Chapters 40A (The Zoning Act), Chapter 40 Section 15C (The Scenic Roads Act) and Chapter 41 (the Subdivision Control Law) of the General Laws of the Commonwealth. To that point we oversee the subdivision of land, create and review amendments to the Eaton Zoning Bylaws, updates to the Master Plan and review applications for certain types of Special Permits.

In addition to administration, the Board seeks to manage the growth of the community and to promote development which integrates environmental protection and community economic goals through promoting development which preserves large tracts of open space and furthers the welfare of people and the community by creating convenient, equitable, healthful, efficient and attractive environments.

In 2016 the Planning & Zoning Board held twenty-four (24) meetings and received thirty-five (35) applications. These include:

- One (1) Approval Not Required (Form A)
- Thirteen (13) Site Plan Reviews, including 2 site plan modifications
- Fourteen (14) Internally Illuminated Sign Applications
- One (1) Special Permit – Duplex
- One Planned Business Development
- Three (3) Definitive Subdivision
- One under the Flexible Development Bylaw
- One 40R Smart Growth Major Change
- One 40R Smart Growth Minor Change

The Board also provided comment to the Zoning Board of Appeals for twenty (20) applications.

The largest project for The Planning and Zoning Board in 2016 was the recodification of the Zoning Bylaws. Since adoption at Town Meeting in 1973, the Zoning Bylaw had been amended over 40 times. Over time the document became outdated, redundant and confusing, containing contradictions and items not in keeping with recent case law. Following many hours of work over a one-year period involving the assistance of Planning Department staff, The Inspector of Buildings, appointed members of the ZBA, several public information sessions, and a series of public meetings The Planning and Zoning Board was able to complete the work begun in 2015. The Board presented the recoded Zoning Bylaw to Town Meeting on June 13, at which time it was voted and adopted by the town. This updated Zoning Bylaw allows the Town to better serve residents and the development community by clearly communicating the Town's zoning requirements for each zoning district.

In an effort to promote a more comprehensive planning process for Easton, the Board initiated joint meetings with other town boards and commissions and look forward to increasing the number of such meetings in 2017.

The Board welcomed Stephanie Danielson as the new Planning Director and thanked Gary Anderson for his service to the Board and the town as Planning Director for the past four years.

The Board Welcomed Peter Buhl as the new Alternate Member replacing Deborah Balcarek who moved into the role of a full member

Further, we express our gratitude to David Colton, Town Administrator, the Board of Selectmen, and to all other Boards and Commissions for their involvement in planning Easton's present and future.

Respectfully Submitted

Gregory Strange, Chair
Peter Deschenes, Vice Chair
Wayne Benson, Member
David Clymens, Member
Deborah Balcarek
Peter Buhl, Alternate Member

2016 ANNUAL REPORT OF THE ECONOMIC DEVELOPMENT COUNCIL

The Economic Development Council is a seven member board appointed by the Board of Selectmen. The membership consists of (2) Board of Selectmen members, the Director of Planning and Economic Development and (4) private sector appointees preferably, but not necessarily, from financial, retail, manufacturing, commercial, and/or industrial sectors.

The Council is charged to promote the sustainable economic development of the Town of Easton; to collaboratively seek local and regional opportunities for economic growth in order to both generate employment opportunities and tax revenue; to recognize neighborhood and community concerns during the development of economic policy; to leverage existing infrastructure and facilities to the fullest extent possible while addressing weaknesses through collaboration with the public, businesses, and other governments.

Over the past year, the Economic Development Council has made significant accomplishments. The website, www.thinkeaston.com was launched and designed to send a message to prospective businesses that the Economic Development Council is committed to their success.

A "Tour of Easton" video series was produced highlighting Education, Economic Development, Recreation, Arts & Culture, History & Architecture, Housing & Neighborhoods and Community Organizations. Local businesses sponsored the series and were invited to introduce themselves via brief video segments that are embedded into the series. In addition to providing a great overview of the amenities offered by the Town of Easton, the series was created at no cost to the taxpayer as local business advertisements covered the entire cost of the series.

The town welcomed several new businesses including The Residence at Five Corners, Care Central Urgent Care, 3 Washington Street medical building, Easton Wine Shoppe, Cape Cod Pizza and more. Other permitted projects include Queset Commons Building I, Shoveltown Brewery, The Township Restaurant and Avalon Easton.

In November, the Council set goals and objectives for the next year and presented them to the Board of Selectmen.

Easton is a great place to do business with a low commercial tax rate, close proximity to Route 24 and Interstate-495 and a skilled and eager workforce supported by Stonehill College, Massasoit Community College, Bridgewater State University and Southeastern Regional Technical School.

For more information about Easton and the Economic Development Council, please visit www.thinkeaston.com or www.easton.ma.us.

The Economic Development Council appreciates the support of the Board of Selectmen, the Planning Department and the Town Administrator's office. Selectmen Dan Smith left the Council in April and we thank him for his initiative in creating the Council and always being a strong advocate for local business.

Respectfully Submitted by:

Dottie Fulginiti, Chairperson and Board of Selectmen
Dan Farren, Vice Chairperson
Kevin McIntyre, Board of Selectmen
Stephanie Danielson, Director of Planning and Economic Development
Jon Holbrook
Charlie McCarthy
Keith McLaughlin

2016 ANNUAL REPORT OF THE EASTON CONSERVATION COMMISSION

The Easton Conservation Commission administers the State Wetlands Protection Act, Massachusetts General Laws, Chapter 131, Section 40 et seq. (the Act) and the Wetlands Protection By-Law (the By-law), Chapter 227, Code of the Town of Easton with the regulations promulgated thereunder, 3 1OCMR 10.55 et seq. under the Act and Chapter 503 of the Town Code as to the By-Law.

The Commission also has custody and control of nearly four thousand acres of land held for conservation purposes, on behalf of the town. These management areas are open to the public for passive recreational enjoyment.

WETLANDS PROTECTION AND PERMITTING

Staff reviewed in excess of one-hundred and twenty-eight (128) jurisdictional inspections in response to Building Permit Applications. Staff also provided technical review and comment to the Zoning Board of Appeals for four (4) applications and the Board of Health for eighty-four (84) applications. As needed, reviews were done for the Planning & Zoning Board, Board of Selectmen and the Town Administrator.

The Commission scheduled and held twenty-five (25) public meetings during the course of the year. The Commission conducted eighty-two (82) public hearings and meetings to issue decisions on applications:

- 28 Orders of Conditions and Permits for Work issued
- 12 Requests for Determination of Applicability
- 3 Abbreviated Notices of Area Resource Delineation
- 37 Requests for Certificate of Compliance
- 1 Requests for Acceptance of Revised Plans into the Record
- 1 Emergency Certification

The majority of hearings in 2016 involved homeowners seeking to construct new or expand existing homes; repair failing septic systems; and to install swimming pools. Several complex projects were heard by the Commission including construction of a 28-lot subdivision off Mill Street; a 4-lot subdivision off Deborah Lee Lane, and a single family residence on Bay Road. All three projects were located within sensitive environmental areas including an Area of Critical Environmental Concern, mapped habitat of threatened or endangered species, and vernal pool habitat. The commission was able to work thoughttfully with all parties to achieve the projects' goals with the least environmental impact. All three projects resulted in the preservation of desirable open space (i.e. land connecting to other protected open space or with important natural resources) either through Conservation Restrictions or land donation.

The chart below shows by permit type the average time between application submittal to decision.

Permit Type	**Days to Issue**
Certificate of Compliance	32
Notice of Intent/Permit for Work	34
Request for Determination of Applicability	31
Abbreviated Notice of Resource Area Delineation	54

Project hearings may get delayed because the application is not in good order and the hearing cannot be scheduled. Most delays result from projects submitted without enough information for the Commission to reach a positive conclusion. In those instances, the Commission tries to work with the applicant to obtain additional information or allow the applicant to modify the plan so a positive decision may be issued by the Commission.

The Commission conducted a review of the fees charged for the applications it receives and found Easton's to be mostly in line with those charged by other communities. The Commission will evaluate how certain fees are calculated to ensure the fees are not unreasonable.

Enforcement actions taken this year primarily involved notices of potential hazards to our natural resources. It continues to be the Commission's experience that most property owners involved in enforcement cases work cooperatively with the Commission to resolve violations. The Commission takes further action as necessary to bring owners into compliance. This year the Commission office investigated one new wetland violation and resolved three outstanding violations favorably. The primary objective of enforcement is educating property owners on the wetlands regulations that may apply to their property, restore the impacted resource area and prevent future violations.

CONSERVATION LAND

The Commission has a Land Management Plan that documents overview management goals for each of the significant management areas owned by the Town. The Land Management Action Plan identifies specific objectives and actions necessary to achieve those goals. Goals for 2017 include increasing awareness of the Town's many conservation lands by collaborating with local sports club and developing a water quality testing program to monitor the health of water bodies within the various conversation management areas.

The Commission's webpage, located on the Town of Easton website (http://www.easton.ma.us), provides useful information about the Commission including its schedule and upcoming agenda, minutes of past meetings. The site provides an overview of wetlands protection, the State and Town wetlands protection laws and regulations and access to permit request forms. Links to other related sites and informative resources are also available on the site.

The Commission may be reached via email or by phone at (508) 230-0630. Commission meetings are generally held on the first and third Monday evenings, and Tuesday evenings when there is a preceding Monday holiday. Our meeting schedule is posted on the website and the Town Offices bulletin board. All meetings are open to the public, except for Executive Sessions. Residents are encouraged to learn more about wetlands protection and why it matters by coming and observing our meetings.

Commissioners Timothy Duffy and Jason Parks stepped down during 2016, leaving open seats on the board. The Commission thank Mr. Duffy, Mr. Parks, and long-standing Commissioner Jonathan Chace for their service and commitment the board and to the Town. The Commission welcomes Stefan Cautino, Dan Farren, Michael Goodman and Mark Hannigan to the board. The Commission's ability to function effectively is dependent on engaged citizen volunteers. Any resident interested in sitting on the Commission is encouraged to submit an application to the Board of Selectmen for consideration.

This year Stephanie Danielson, our conservation agent for the past ten years, replaced Gary Anderson as the Director of the Department of Planning and Economic Development. The Commission appreciates Ms. Danielson's commitment and wishes her well in her new position. The Commission looks forward to welcoming Andrea Langhauser as conservation agent in February.

With much regret, the Easton Conservation Commission accepted the resignation of longtime principal clerk Pamela Almeida. Her dedication, knowledge and commitment not only benefitted the Town of Easton, but made the conservation commission's work easier and contributed greatly to the success of the board. Her presence will be missed.

Further, we express our gratitude to David Colton, Town Administrator, the Board of Selectmen and all appointed and elected Boards and Commissions of the Town who have worked in conjunction with the Commission to support the protection of wetlands and care of open space in the town. We are also grateful to the citizens of the Town of Easton for their cooperation and their support as we perform the duties entrusted to us.

Respectfully submitted,

Timothy McCaul, Chair
timmccaul@yahoo.com
Stefan Cautino, Vice Chair
stefancautino@gmail.com
Dan Farren
DFarren@Boston-Partners.com
Michael Goodman
pnlpaintbal@yahoo.com
Mark Hannigan
mark@hanniganconstruction.com
Jonathan D. Chace, associate member
jcchace@comcast.net
Christopher Patrick, associate member

2016 ANNUAL REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The Town of Easton's Community Preservation Committee (CPC) is comprised of four citizens “at large” and five members selected each the Planning Board, Conservation Commission, local Housing Authority, Historical Commission and the Recreation Commission.

The Committee wishes to thank Joseph Lawlor, whose term ended in June, for his service to the community as one of the at-large members on the CPC.

The Community Preservation Act (CPA) was signed into law in September of 2000, to provide a dedicated funding stream for the preservation of open space, historic resources and community housing. CPA was enacted to provide dedicated funding for preservation of open space, historic resources and community housing. CPA funding is provided through a local real estate tax surcharge and a statewide registry of deeds surcharge. The state funds are distributed to participating communities as matching funds in October of each year. The state match can be as much as 100% of the total amount raised by a community in the preceding fiscal year, depending upon how much revenue is collected by the state and how many communities are participating. Easton's CPA surcharge has two exemptions: the first $100,000 of value of each residence and an exemption for property owned by lower income persons.

Since 2002, the Commonwealth distributed six rounds of 100% state CPA matching funds to participating communities. Together with 33 other communities, Easton participated from the start and received that first 100% state match in 2002 and the same for the next five years. Last year the match was 35.1%, or $364,826. Since 2009 the state match has decreased in part to the economic downturn, but also due to the increasing numbers of participating communities now sharing the matching funds. The match for FY2017 was 24.3% or $269,167 and was received in fall 2016. This latest award increases Easton's total state matching funds to approximately $7,094 million.

As of December 31, 2016 Easton's CPA reserves are as follows:

$-0- in housing reserves,
$71,601 - in historic preservation reserves,
$-0- in open space reserves
$765,137 in the annual budgeted reserve, and
$2,955,538 in unreserved CPA funds.

The separate reservations are required by the Community Preservation Act if funds are not appropriated for such purposes - a minimum of 10% must be appropriated or set aside for: historic preservation; community housing; and open space preservation. The balance of CPA funds is not reserved for any particular CPA purpose, but must be spent on CPA-eligible projects. To be funded, a CPA project needs the favorable recommendation of the CPA Committee and, then, Town Meeting approval.

Easton's most significant participation in the CPA is Town Meeting's approval of $7.5 million in CPA funds to assist with the Ames Shovel Works redevelopment project, an affordable housing and historic preservation project. Of this amount, $3 million purchased a historic preservation restriction on the property; $4.5 million was a loan in support of the project.

Other past projects of note include restoration and preservation work of the Oakes Ames Memorial Hall and Ames Free Library, two historic H.H. Richardson designed buildings; acquisition of the multi-purpose recreational fields on Chestnut Street and the restoration of the Queset Gardens.

Projects approved this year include: $200,000 for FY16 Affordable Housing Trust programs; $35,000 to fund survey and inventory work documenting potential historic resources in various locations; $150,000 for emergency repair at Oakes Ames Memorial Hall.

The Committee meets on a monthly basis at the Town Offices and more often, as needed. Our meetings are open to the public and we encourage the public to attend. We hold one public hearing each year and report to the Town Meeting on an annual basis. We can be reached through the Easton Town Offices, 136 Elm St. Easton, MA 02356.

Respectfully submitted for the Committee James Lee, Chairperson

2016 ANNUAL REPORT OF THE EASTON AFFORDABLE HOUSING TRUST

The Town of Easton Affordable Housing Trust continued to actively serve the people of Easton in 2016 through its efforts to assure the availability of housing options for residents at all income levels. Our 5-Year Action Plan clarifying and confirming the group's goals, objectives, and action items for the years ahead was adopted in late 2014 and is available on the Town website.

The Trust made substantial grants totaling $153,540 to two income-qualified applicants to acquire two market-rate homes and convert them to permanently affordable units. When resold in the future, these homes will be priced at affordable levels for moderate-income buyers, at no additional cost to the Town. We completed three successful Homebuyer Assistance grants in previous years and this program (application available on the Town website) continues to be offered on a rolling basis.

The Trust carried out more than $5,000 of initial site feasibility analysis and secured approval at Town Meeting to issue an RFP to construct group housing for up to 16 developmentally disabled individuals at the Town-owned 300 Foundry Street parcel. Additionally, the Trust has committed up to $360,000 in matching funds towards the potential redevelopment of a Housing Authority family-housing property.

Our group advanced a small tax-title parcel on Electric Avenue through the foreclosure process so as to create a site for a non-profit (Habitat for Humanity, for example) to build affordable family housing. We also began initial feasibility planning for the creation of supportive housing for veterans, similar to successful efforts in Chelmsford and Westford.

Working with a consultant team the Trust drafted Easton's State-mandated Housing Production Plan, which is a required component of Easton's continuing "safe harbor" with regards to unsolicited Chapter 40B proposals. Trust staff continued monitoring and updating the Town's Subsidized Housing Inventory, preserving Easton's safe-harbor status relative to 40B proposals. With 9.72% of its units designated affordable, Easton is just short of meeting its Chapter 40B affordable housing obligations; achieving the goal of 10% of the Town's permanent housing units being affordable to households making 80% of the Area Median Income (currently $65,700 a year for a family of four) gives the Town "safe harbor" from unwanted developments. Keeping Easton compliant with Chapter 40B by ensuring that the creation of affordable housing units keeps pace with the creation of market rate units as the town continues to develop remains an Affordable Housing Trust priority.

The Trust continued our outreach efforts by informing residents of affordable housing opportunities and programs, and staff assisted callers and drop-ins at the Town Offices.

Trust meetings take place roughly once every month at the Town Offices and we encourage the public to attend.

Respectfully submitted: Nikki Dostoomian, Chair; Amy Rodrigues, Clerk; Steve Merlin; David Mills; Stephen Marcus; and Krisanne Sheedy.

2016 ANNUAL REPORT OF
THE EASTON ZONING BOARD OF APPEALS

To The Selectmen of the Town of Easton:

We, the Members of the Board of Appeals respectfully submit the following Annual Report for the Year 2016. The Board of Appeal's responsibilities are to hear applications filed for Special Permits, Variances and Administrative Appeals pursuant to Chapter 40A, Mass. General Laws and Comprehensive Permits pursuant to Chapter 40B, Mass. General Laws.

Twenty- eight (28) petitions, comprised of thirteen (13) Special Permits and five (5) Variances, ten (10) Administrative Appeals, and also one (1) continued Comprehensive Permit were received by the Board of Appeals during the year, which in conformity with the law, were duly advertised, and copies of notices were given to all Town Boards and mailed to all parties of interest as defined in §11, Chapter 40A, Mass. General Laws.

In 2016, the Board of Selectmen re-appointed Walter Mirrione to the Board of Appeals. Walter Mirrione was unanimously re-elected as Chairman during the Board's reorganization in July. Michael Spillane became a Full Member, replacing David Mills. Stephen Merlin became an Alternate Member of the Board effective, July 1, 2016. Ed Watson became an Alternate Member of the Board effective August 8, 2016.

	Administrative Appeal	Comprehensive Permit	Special Permit	Variance
Petitions Granted		1	11	4
Petitions Denied	1		1	1
Petitions Withdrawn/Dismissed	2		1	
Chapter 40B		1		
Continued to 2017				
To Be Heard in 2017	7			

The Board wishes to recognize and commend all Town Officials and personnel who provided assistance to the Board during the year.

The Board would also like to thank their Clerk, Suzanne Niego-Levy, for her hard work and dedication. The Board of Appeals Clerk can be reached at the Town Offices at (508) 230-0591.

Respectfully submitted,

Walter Mirrione, Chairman
Thomas A. Pursley, Vice-Chairman
Paul T. Prew, Clerk
Ryan Cook
Michael Spillane
Stephen Merlin, Alternate
Ed Watson, Alternate

2016 ANNUAL REPORT OF
THE EASTON HOUSING AUTHORITY

Members of the Board of Commissioners are as follows:

Dennis Sheedy – Chairman
William Anderson – Vice Chairman
Krisanne Sheedy – Treasurer
Andrea McDougall – Assistant Treasurer
Thomas Thibeault – Commissioner (Governors' Appointee)

Four of the Commissioners are elected by the Town's people and one member is appointed by the State's Governor. Andrea McDougall was elected to sit on the Housing Authority Board for a term to expire on April 28, 2021.

The Easton Housing Authority is an agency that provides safe and sanitary housing for low and moderate income families. The Housing Authority operates under guidelines set out by their regulatory agencies, the Massachusetts Department of Housing and Community Development (DHCD) and the Department of Housing and Urban Development (HUD).

The Housing Authority's offices are located at Parker Terrace and are open to the public from 8:30 AM to 4:00 PM, Monday through Friday; telephone number: (508) 238-4747, Fax: (508) 230-9694, TDD: (508) 230-9695, Email: housingauthority@eastonhousing.com

The Easton Housing Authority consists of a five-member Board of Commissioners, an Executive Director and five staff members.

The Board of Commissioners typically meet at 6:00 PM on the second Tuesday of every month at Parker Terrace, however there are occasions when the Meeting would be held on another day. Please be sure to check the posting at Town Hall.

On December 7, 2015 The Easton Housing Authority hired Kathleen Steiger as the new Executive Director of the Agency. The Management Contract with The Mansfield Housing Authority ended on November 30, 2015. Kathleen Steiger is directly in charge of personnel and general supervision of the administration of the Easton Housing Authority's business, subject to the discretion of the Board Members of the Easton Housing Authority.

The office staff consists of: Dawn Doyle, Housing Administrator Manager and Catherine Demoranville, Housing Coordinator.

The Maintenance staff consists of three full-time maintenance workers, Daniel Andrews Maintenance Supervisor, Joseph Leite and Derek House.

Elderly/handicapped Housing:

The Easton Housing Authority manages 184 units of elderly/handicapped housing located at Elise Circle & Parker Terrace.

Family Housing:

There are 10 family housing units: 7 – three-bedroom homes located at Chandler Way, a two-bedroom home located at 26 Poquanticut Avenue, a four-bedroom home located at 50 Day Street and a three-bedroom home located at 28 Barrows Street.

The Authority's State Public Housing (elderly/handicapped & family housing) waiting lists are currently open and the income limits are as follows:

Number in Household	Income Limit
1	$46,000
2	$52,600
3	$59,150
4	$65,700
5	$71,000
6	$76,250
7	$81,500
8	$86,750

Applications for State-aided Public Housing can be obtained on line at:

http://www.mass.gov/hed/docs/dhcd/ph/publichousingapplications/standapp.doc

Applications are also available at the office of the Authority at Parker Terrace. Residents of the Town of Easton receive a preference on the Housing Authority's Public Housing waiting lists.

Section 8 Housing:

HUD provides Federal funds to support the existing Section 8 Housing Choice Voucher Program. Easton Housing Authority presently has 101 Section 8 Housing Choice Vouchers under lease and administers 4 mobility Housing Choice Vouchers from other Housing Authorities whose voucher holders lease up in the area. Easton Housing is a participant in the Centralized Section 8 Waitlist Program.

Other Information:

DHCD allowed a 3% budget increase in the allowable non-utility expense level within their FY 2016 budget guidelines for the Housing Authority's fiscal that began on April 1, 2016.

The Department of Housing & Community Development had approved the Easton Housing Authority's revised capital improvement plan.

The Robert J. Keefe Community Center at Parker Terrace continues to be the site for Old Colony Elderly Services congregate lunch program, serving hot lunches Monday through Friday for Senior Citizens, and hosts their Meals on Wheels Program. Additionally, the Authority donates the use of both the Robert J. Keefe Community Center at Parker Terrace and the Jerry Fitzgerald Community Center at Elise Circle for the use of the Council on Aging's senior center programs, including arts and crafts, dancing and exercise, etc.

The Housing Authority had completed the following projects within 2016:

1. The New Waste Water Treatment Plant is complete and serves all of our elderly units.
2. Fire Call Station Wireless Alarm Upgrades have been completed.
3. Roof Replacements of our Family single family home sites has been completed.
4. Siding and roof replacement of the Robert J. Keefe Community Center has been completed.
5. Roof Replacements of building 9 & 10 Elise Circle and the Gazebos at Parker Terrace & Elise Circle.
6. Conducting installation of handicap ramps for the Elise Circle development. (Ongoing)
7. Boiler replacements in scatted buildings.
8. Automatic Door installations as reasonable accommodations requests.
9. Street lighting upgrades at Parker Terrace.

The Housing Authority received the following grants:

High Leverage Asset Preservation Program (HILAPP) funds to pay for a design study to develop an initial cost estimate for modernizing or redeveloping the 26 Poquanticut Avenue single-family scattered site property. The study will investigate three options: (1) modernize the existing unit to be ADA compliant; (2) demolish and replace the existing unit; and (3) demolish and build a duplex – one state public housing unit and one non-public housing affordable unit.

Once the architect has produced a cost estimate for the three options, DHCD will consider increasing the HILAPP to a maximum of $165,000 in HILAPP funds, provided that the Easton Housing Authority secures a binding commitment from the Town of Easton Affordable Housing Trust for $180,000 or more.

The Easton Housing Authority has been working with the Town of Easton Affordable Housing Trust regarding this matter.

✓ Other Grants received

The Easton Housing Authority received $231,061.00 in formula funding from the Department of Housing & Community Development for capital improvements. We also received $25,983.00 for formula funding emergency repairs.

The Housing Authority is extremely grateful for the $66,589.90 grant from the Town's Community Preservation Act Funds to replace roofs at Parker Terrace and our family homes. This was the remaining money from the original grant of $200,000.00.

These funds in addition to our operating reserves allowed us to go forward on replacement of roofs at our scattered family sites, 2 dwelling buildings at Elise Circle the roof at the Robert J. Keefe Community Building and maintenance garage at Parker Terrace as well as the gazebos at Parker Terrace & Elise Circle.

Respectfully submitted: Kathleen Steiger, Executive Director

2016 ANNUAL REPORT OF
THE EASTON HISTORICAL COMMISSION

The Easton Historical Commission (EHC) continues in its efforts to identify, evaluate, and protect Easton's historic and archeological resources. The EHC works cooperatively with the Town's other commissions, boards, and committees to monitor and help guide any effects that development and change can bring to Easton's unique historic character. The Commission is available as a resource to any citizen for information and guidance regarding the preservation of historic properties, landscapes, and archeological sites in the Town of Easton. Our town's historic character is frequently cited as one of the leading reasons Easton consistently appears on lists of "Best Places to Live".

This year, the EHC continued its progress with the ongoing goals and activities included in Easton's historic preservation plan.

- The Commission continued to support and oversee CPA-funded restoration work at Oakes Ames Memorial Hall, the Ames Free Library, and the Wayside Estate (Town Offices).
- Five applications related to the Town's demolition review bylaw were accepted and considered; four properties were found not historically significant and demolition permits were issued; one property was eligible for listing on the National Register of Historic Places and was found historically significant resulting in a public hearing which determined it could be demolished and replaced with an approved new structure. Adopted at Annual Town Meeting in 2004, the demolition review bylaw provides an opportunity for property owners and the Commission to explore alternatives to demolishing historically significant buildings or adversely impacting the character of historic neighborhoods.
- Nine applications for a Certificate of Appropriateness relating to projects within the expanded Ames Local Historic District in North Easton were accepted and considered; eight proposals were minor and Certificates were granted; one application was submitted for significant work resulting in public hearings, with a Certificate granted. Adopted at 2010 Annual Town Meeting 2010 and expanded at 2013 Annual Town Meeting, the Ames Local Historic District ensures redevelopment in this historically significant area is appropriate and contextual with the district's character.
- Members and Staff began working with a consultant team to continue surveying Easton's potential historical resources, primarily in support of Easton's demolition permit review bylaw which relies on professional comprehensive documentation.
- Staff mailed over 400 previously completed survey and inventory forms to property owners, providing well-received in-depth history and documentation for Easton's historic resources.
- Easton became a Certified Local Government as designated by the Massachusetts Historical Commission and the National Park Service. There are only about 20 CLG's in the state. Being a CLG ensures more local and community participation in federal and state historic preservation efforts, and increases Easton's competitiveness in receiving federal pass-through historic planning and preservation grants.
- Commission members attend and participate in several inspections, presentations, training sessions, workshops, and other Town board meetings during the year.

The EHC held its annual Achievement Awards presentation and photography contest event on January 22, 2017 at Oakes Ames Memorial Hall. John "Jack" Lennon received the Clement Briggs Award "in recognition of a building, site, landscape, or architectural or archeological project that is a significant part of Easton's historical integrity" for his work sensitively renovating the circa-1901 Carr-Johnson House at 266 Washington Street for commercial use as a model for how that corridor can be redeveloped for businesses while retaining its local character. Gloria Freitas-Steidinger received the Chaffin Award, "given to an individual who has made a significant contribution to historic preservation in the Town of Easton" for her decades of volunteerism helping to preserve the Sheep Pasture and restore Queset Gardens, as well as being a leading light in the Easton Garden Club and the Easton Historical Society.

Respectfully submitted: Tim Hurley, Chair; John J. Ventresco, Vice Chair; Paul Panaikas, Clerk; Greg Strange; Amy Spencer

2016 ANNUAL REPORT OF
THE RECREATION COMMISSION

The Easton Recreation Department provides diverse and equitable programs that reach out to the recreational needs of the community of Easton. The department continues to offer quality programming for adults and youth in the community with the limited funding that is available. We are appreciative of what funds the community can contribute to our programs. We are working with Anne Daley as the full time Program Director, a part time Administrative Assistant and a seven-member Recreation Commission. The Commission meets monthly to help guide and further develop the department and its programs. The Commission as well serves as a core volunteer group in support of our Program Director.

As part of the Health and Community Services Department we continue to work closely with the Council on Aging and Veterans Services to reach a larger percentage of the Town. Sharing space in the building allows it to feel like a true Community Center. The programs and activities offered during 2016 are listed below.

Programs: Painting Classes, Creative Writing and Craft Workshops, Flag Football, Karate, Running Club, Easton Middle School Tennis, Tennis at Brown Billone, Girls Volleyball, March Madness Basketball, Basketball Clinics, Outdoor Basketball, Track and Field, Kayaking, Swimming Lessons, Full Day Summer Program, Wrestling, Tee Ball, Ultimate Frisbee, Babysitting Course, CPR and First Aid, Cross Country, Volleyball, Rock N Ropes at Maplewood, Kayak Adventures, Men's Basketball, Sunday Morning Basketball, Ultimate Frisbee and Adult Co-Ed Volleyball.

Our events began with our Annual Egg Hunt. Eggs were scattered on the lawn of the Town Offices and collected by our largest group ever. The bunny was busy taking pictures and hopping around with the children. This is always a fun day, enjoyed by everyone!

Thanks to the North Easton Savings Bank we were able to host a Dale and The Duds concert at Frothingham Park. This was very well attended and we hope to offer more concerts in the future.

Our last event was our Annual Duck Pluck. The numbered ducks were poured into the Town Pool where one of our brave lifeguards dove in and pulled out 35 ducks for our lucky prizewinners.

The crowds at the Children's Races were bigger than ever. We had over 200 runners per week ages 2-12. Over 4000 ribbons and freeze pops were handed out. Many thanks to The MOMS Club, The Cub Scouts and our community service volunteers for their donation of freeze pops and their help at the races.

The town pool had another successful year. This year the pool continued to offer memberships, swimming lessons and birthday parties. Thanks to a generous donation from the MOMS Club we were able to open the pool on Sundays.

Edwin A. Keach Park was very busy with softball, soccer, lacrosse, football and ultimate Frisbee.

Ali's Park of Eastondale is near completion. We are looking forward to a Spring 2017 opening day.

The department continues to work with the CPA Committee to identify and acquire additional open space for recreational purposes. We are thankful to the CPA Committee for their support.

The Recreation Commission is working on improving facilities, new and existing programs and upcoming events.

The department has been working hard to increase revenue and seek program sponsors and donations. Many of our programs couldn't take place without the kindness of volunteers and generosity of donations and sponsorships. Our 2016 sponsors were Balanze Physical Therapy, Morse Insurance, Meredith K. Keach-Caldwell Banker, Stephanie Weinstein-Caldwell Banker, Robert Benton, Tana Babbitt, Mike Connolly, Bank of Easton, Roche Bros., North Easton Savings Bank, Maplewood Country Day Camp, Scoreboard Enterprises, Morse Insurance, Hometowne Auto Shoppe, Langwater Farms, John T. Veale DMD and Peter G. Veale DMD. We appreciate your support.

For additional information or questions please visit www.easton.ma.us under recreation or call the office at 508-238-3084.

Respectfully Submitted,

Robert Benton, Chair

Tana Babbitt

Michelle Durrance

Steven Gaito

Jennifer Gallagher

Charles Hammond

Meredith Keach

2016 ANNUAL REPORT OF THE COUNCIL ON AGING

During 2016, the Council on Aging distributed over 8,000 copies of our monthly newsletter. The Council provided over 33,000 units of service in transportation, nutrition, recreation, and outreach for over 1,400 individuals.

We provided 9,293 rides on our lift-equipped shuttle vans for 176 elderly and disabled residents to a variety of local destinations including medical appointments, grocery stores, shopping malls, local hairdressers, the community building at Parker Terrace and Frothingham Hall Community Center for Council on Aging programs. We continued our connection with the Brockton Area Transit Authority (BAT) Dial-a-Bat service for transportation to Boston area medical appointments and also provided early morning and late afternoon trips with federal funding obtained through a BAT grant.

During the year, the Council offered a number of health promotion programs. Two nurses from Pedi-Care Services, LLC provided foot care at monthly clinics. The Board of Health sponsored monthly blood pressure clinics. We were able to provide a variety of classes in our fitness program including Tai-Chi, Yoga, Senior Fitness, Sit & Get Fit and Zumba classes. These classes were supported in part with state funds from the Executive Office of Elder Affairs (EOEA). Old Colony Elder Services provided over 7,800meals in the form of hot lunches at the Keefe Community Center at Parker Terrace and meals on wheels delivered to homebound elders with the help of COA volunteers.

We were fortunate to have over fifty volunteers help us during the year, making it possible for us to run a wide variety of programs for our older residents including Recreation Bingo, Board Games, Canasta, Cribbage, Mah Jongg, Recreational Poker, Swedish Weaving and Quilting. Volunteers also assisted elders with filing income tax returns and answering their health insurance questions. Twenty-five older homeowners participated in the Senior Tax-Relief program and provided valuable help to the town while receiving a property tax credit for their hours of service.

We are grateful to the many individuals and groups who enriched the lives of our older residents through their generous gifts of time and support. The Easton Lions Club held their annual cookout and Eye Mobile health screenings for our older residents in October at Frothingham Hall. Children, along with their families and teachers at the Easton Middle School provided wonderful gift bags for elders who attended our Holiday Program or received meals on wheels in December. The Knights of Columbus held their annual Christmas Party for our older residents. The Bristol County Sheriff's Dept., the Easton Police and Fire Departments and senior participants of TRIAD provided a number of programs, which promoted the safety and wellbeing of our older residents. This year the children who visited the Easton Children's Museum crafted adorable snowman book markers that they wrapped for our seniors as a holiday gift.

Our part-time Outreach Coordinator made home visits and arranged a variety of home care services for elders by working with Old Colony Elder Services, volunteer groups, and private homemaker agencies. She coordinated educational programs for seniors at Frothingham Hall and assisted elders in applying for fuel assistance and food stamps, which is now called S.N.A.P., the Supplemental Nutrition Assistance Program.

Our long time Council on Aging Principal Clerk, Darlene Miller announced her retirement. She was followed by our Outreach Coordinator, Beverly Beavers who also announced her retirement. We wish them a long, happy and healthy retirement. This was our first full year as part of the new Health & Community Services Department. We joined the Board of Health, Recreation Commission and Veterans' service in the pursuit of our common goal of promoting health, wellness and community engagement.

We extend our appreciation to the Board of Selectmen, the Finance Committee and the residents of Easton for their support of elder services and programs. The Frothingham Hall Community Center provides a wonderful historic space for our programs and services. We continue to work to create more efficient program space and restore the historic beauty of this wonderful building, so that it will be a well-used community center for many years to come.

For more information on programs and services, please contact Kristin Kennedy, Director,
15 Barrows Street, North Easton, MA 02356.
Telephone: 508-238-3160; E-mail: kkennedy@easton.ma.us.

Respectfully submitted:
MemberJean Shearing, Member
Melinda Nelhuebel, Member
Marie Graca, Member
Lois Parker, Member
Nicolina Previti,
Francis Spillane, Member

2016 ANNUAL REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Easton.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2016.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the seventeen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed the 2016 Comprehensive Economic Development Strategy (CEDS) Plan; the 2016 Old Colony Regional Transportation Plan; the FFY 2017-2021 Transportation Improvement Program (TIP); the Brockton Area Transit Comprehensive Regional Transit Plan; the Plymouth Special Events Traffic Analysis and Management Plan; the FFY 2017 Unified Planning Work Program (UPWP); and provided numerous Road Safety Audits, Intersection Analyses, and Transportation Technical Studies to the member communities; and, continued participation in the South Coast Commuter Rail Task Force. The Council also provided technical assistance to member communities under the District Local Technical Assistance (DLTA) Program. The DLTA funding was used in such areas as regionalization, including aggregation of electricity, the investigation of water and wastewater, as well as conducting a number of land use analyses, neighborhood economic and transportation analyses. The Council also provided assistance to Plymouth on the Decommissioning of the Nuclear Power Plant, assistance to municipalities in the development of Business Councils and Site finder, and provided a variety of economic development technical assistance as well as Green Communities Designation. The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of over $1.3 million dollars of Federal and State funding for elder services. The OCPC-AAA administers and oversees funding for services like nutrition, transportation, day care, legal services, and others to the more than 96,000 persons age 60 and over in the region. The OCPC-AAA continues to advocate on behalf of older persons from throughout the region. The OCPC-AAA Long-Term Care Ombudsman Program continues its efforts, with over 1,350 visits to nursing and rest homes, investigating over 300 issues of concern from residents or families. In Addition, OCPC continues to administer the Septic Loan Program for the Towns of Avon, Cohasset, Hanson, Kingston and Stoughton. During 2016, the Council processed approximately $361,000 in loans for both septic systems and sewer connection for the communities under the Septic Loan Program.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2016, the Council elected Frank P. Staffier, of Avon as Council President; Christine Joy, of Plympton as Council Treasurer; and, Fred L. Gilmetti, of Whitman as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to the Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair Anna L. Seery for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,
Jeanmarie Joyce, Delegate
Troy E. Garron, Delegate At Large

2016 ANNUAL REPORT OF
THE AMES FREE LIBRARY – EASTON'S PUBLIC LIBRARY

We did it again - Best Small Library in America Finalist for 2016! Read on to see why….

PRODUCTIVITY MEASURES	*FY16*
Visitors	117,017
Circulation	146,411
Program Attendees	13,525
Programs	1,111
Reference transactions	8,653
Computer use	11,717
Registered borrowers	13,561
Hours Open	2,623
Volunteer hours – non-subsidized	1,976

NOTE: Fiscal year statistics (State Aid Annual Report Information Survey).

Circulation Highlights

The Ames Free Library is one of the treasures of our town. Thank you for all that …staff does to make it such a wonderful place. ~ Pastor Adam Riveiro, June 28, 2016

Pastor Riveiro's opinion on the "wonderful place" saw national support when the Ames Free Library was once again selected as a Finalist in the 2016 Best Small Library in America. The grant is awarded annually by the Gates Foundation and Library Journal. It is the first library to win this award twice in Massachusetts and one of two to win it nationally.

- At the end of the fiscal year, the library was in the top ten libraries of the 73-member SAILS consortium with regard to circulation of material (6th), use of *Bookmyne* (5th), Overdrive registration (5th), audiobooks (8th), streaming videos (8th), *Tumblebooks* (8th), and e-books (9th).
- 47,974 items were either loaned or borrowed from other libraries in FY16, a sound testimony to the relevance and utility of library consortiums in an age of exploding information and limited shelf space. SAILS reported total holdings of 3,656,416 items available to all
- The circulating scope of nontraditional items continued with the acquisition of 3 circulating hotspots; a knitter's digital scale and quilter's sewing machine, the last two funded by sale of goods by the groups.

Programs

"The library--with its extensive programming of classes, clubs, lectures, and concerts on the outdoor stage--has become the town's civic center." ~ Ed Hands to tour group, August 23, 2016.

For Adults:

699 programs designed to meet the needs of adult users was planned this year. A majority of these were regular Series that have evolved based on sustained community interest. An innovative aspect to adult programming is that they are self-sustaining and offered by, of, and for community members.

Series:

- 'One-on-One-with-an-Expert ' continued all year with volunteer residents: E.Hand's biweekly genealogy sessions; self-managed weekly meditation; J. Brown's monthly car repair; and poets R. Berg and G. Comeaux' nine-session workshops on writing/editing poetry.
- Weekly expert sessions were conducted by staff as well - on Women and Finance; Adobe Photoshop; Android phone usage; arm knitting; make-up; conversion technologies; eBay selling; techniques for social media; Lynda.com; Google Drive basics; and one-on-one computer lessons. Budget travel with Hospitality/Home Exchanges and Scrapbooking were added to the repertoire for the summer.
- Fiber arts continued to grow with a new Crocheting Club meet over the summer and continued meets by the Needleworker's Group; the Quilting Club and Knitting Group facilitated by K. Korona and the Beading group with D. Aducci.
- Foodie Group under the able long-term leadership of B. Anderson and C. Cole presented food photography; Italian cantucci; wine and cheese pairing; sausages; Crescent Ridge ice cream; oils and pickle fermentation; cheese from Bloomy Rind; Corfinio; linzer cookies and pecan snowballs.
- Trip Talks arranged by L. Rubinacci featured Banff & the Canadian Rockies; Puerto Rico; 1848 Donegal- imagined; Grand Cayman Islands; and Overseas Adventure Travel.
- Author Talks featured Max Gladstone, Tom MacDonald, Debi Graham-Leard, Brooke Parker Higgins, Lillian Benson, Jeffrey Ryan, Barbara Shapiro, Steve Kurkjian, Ann Hood, Judith Manchester and Paul Tremblay.
- Monthly films were once again carefully selected and hosted by W.Brown.
- Tech Talks included the basics of Adobe Photoshop and SEO (Search Engine Optimization).
- Personal finance covered a series on college aid; divorce; basics of wise investment; retirement; Social Security and Medicare as affected by the Bipartisan Budget Act of 2015; financing special needs children; a 3-part series on managing household finances; banking wisely and managing loans.
- Health & wellbeing events included lectures on practical strategies for hearing loss; 10-steps to a nutritionally balanced life; total joint replacements; weekly meditation; Tai Chi & Yoga sessions.
- New Book Groups included a Sci-Fi Book Club with W. Brown that grew in popularity and became a bimonthly group and a Historic & Contemporary Affairs club that did not see a sustained audience and was finally dissolved.
- Existing Book Groups continued with 10 Adult Book discussions facilitated by various Staff; 12 Mystery Book discussions with W. Brown; 12 Council on Aging book discussions with H. O'Leary
- An adult Coloring Club was inaugurated by H.O'Leary and continued as a monthly meet.
- Lifelong Learning workshops included a 4-week course of Photography for Moms; and a 5-week course on the gentle art of letter-writing;
- Queset Garden Music, a new community group, offered 4 free concerts featuring the Riverboat Stompers; Sharon Community Orchestra; United Brass, and the Sharon Concert Band.
- One Book One Community, also a new community group, presented a series of programs related to the selected title, *The Art Forger*. Pulitzer-winner author talk on the Gardner heist; lectures on art stolen and left behind ; bus trip and guided tour of the Gardner Museum; the screening of *Stolen*; multiple book discussions; performance by Isabella Gardner reenactor; and an evening with the author B.A.Shapiro.

Single events:

- Coffee with the Chief allowed for informal conversations between residents and Police Chief Sullivan along with Deputy Chief Boone.
- K. Korona once again hosted an annual World Wide Knit Day in the garden.
- Assistant Town Administrator Connor Read and Vice Chair of the Board of Selectmen Dottie Fulginiti hosted an informal evening with residents on Open Government.
- The ever-popular Sheppard Sisters once again presented a cabaret: *Mozart, Musicals & More.* It was funded by a successful grant from the Cultural Council.
- Robert Michelson, an underwater photographer and videographer, presented a photo-talk on *Fresh Water Fish of New England.*

- H. O'Leary launched the inaugural Adult Summer Library Program and successfully concluded with 13 prizes distributed to reviewers from a total of 154 reviews posted on the library website.
- The warmest July since 1880 was acknowledged with a community conversation on climate change.
- Historian Ed Hands conducted one of his popular annual walks around the area with the theme of historic landscape preservation.
- Long time Easton resident, 'Spot Jan', weighed close to 300 pounds a year ago and lost well over 100 lbs. She came to tell her story.
- ECAT partnered with the library to present the screening of *100 Seconds Film Festival*, featuring shorts from around the world.
- Steven Brew, a recently appointed member of the Stonehill College faculty, provided an evening of classical guitar.
- Bereavement counselor, J. Duchin, offered a timely workshop on coping with the holidays.
- Naturalist and author-photographer Thomas Palmer of Milton gave a lecture on the rattlesnakes and copperheads of Blue Hills and their increasingly precarious future.

For Teens

It was a critical year for teen services. In addition to the 137 programs offered and the 1,036 teens who attended, a 2-year federal LSTA grant received for teen services facilitated the creation of a Teen Den, stocked with funky furniture, wifi, games and age-appropriate books and media.

- Crafts classes included soap-making, nail art, baking cake pops, cupcake decorating, making stress balls and glitter jugs, locker decorating, pixel art with fuse beads, cloth and rice grain hand warmers, origami cranes and paper frogs.
- A 'Fandom' series for teens featured *Supernatural*, *Dr. Who*, *Sherlock, Nintendo* and *Star Wars.*
- The Teen Advisory Board met monthly.
- Teen Gamers continued to meet on Saturdays.
- LEGO was formally disbanded for lack of a facilitator.
- Teen Movie Nights were held periodically.
- Teen Fine Free Week was held in the week starting February 16.
- Easton resident and author Anna Staniszewski read from her newest tween novels.
- Teens Celebrate Women's History Month featured a session on the making of astronaut launchers from household objects to celebrate trajectory specialist, Katherine Johnson.
- Earth Week was celebrated by teens in Grades 6 – 12 with the making of environmentally friendly seed pots to be planted around Easton.
- Poet and author S.Withrow held a workshop on the power of interplaying vowels and consonants.
- Alyson Larrabee hosted *The Queset Society*, a popular weekly writing workshops for teens.

For Children

Ms. Mimsy, Head of Youth Services, conducted a successful year with surges in the circulation of youth material, updating of computers, effective summer reading events and consistent programming. She organized 275 children's programs that attracted 7,395 young attendees from infants to teens.

- 168 Lapsit, Pajama and age-appropriate Story Times were offered through the year, powered by the studies that show they play a significant role in early reading success.
- Ms. Mimsy did plenty of outreach story times as well with weekly sessions at the YMCA; Seuss readings in Easton schools; story telling at Bright Stars Preschool and the Parkview PTA and tours for Easton Learning Adventures Preschoolers as well as students from SE Regional.
- *American Girl Book Club* discussed the sterling values of Julie, Addy, and Felicity.
- *Not Your Average Book Club* was successfully launched by library moms for grades 3 through 6.

- Cartoonist/storyteller Eric Fulford presented an interactive session on the making of comic books.
- Take Your Child to the Library Day was celebrated on Saturday, February 6.
- Women's Month was celebrated with making paper planes to commemorate Bessie Coleman.
- Earth Day was commemorated with a workshop on making pine cone bird feeders.

- The annual summer program attracted an army of 1,291 little people enjoying weekly programs sponsored by the North Easton Savings Bank and Mansfield Bank. 120 kids signed up as readers.

- STEAM workshops featured Ms. Ihuoma, the wildly inventive balloonist who worked with kids to create a gigantic octopus who lurked under the stairs for over a week; and a *littleBits* workshop series created instant magnetic circuit-based inventions.
- Various 'parties' were held: Kid's Dance Party; Curious Day Curious George party; Bubble Party; Halloween Ectoplasm party; Gerald & Piggie Party; and May the 4th Be With You.
- Collaborative events included Music Together Demos by Old Colony Music Together; music and movement class by Small Singers and Shakers; and the Family Performing Arts Center had Disney's Belle reading to the kids.

Technology and User Experience:
"I had the unique dilemma of needing to do an online interview and having an old and outdated computer and no Smart phone, I was not able to do this at home. It had been suggested that I try the Ames Free Library and not being a member, I was hesitant to try. That will not happen again! From the assistance at the main desk to the staff at Queset, I was able to do the interview... I see why you are recognized for being an outstanding Library. " ~ Matt Soeldner, September 2, 2016.

Under the assured leadership of Jed Phillips, technology at the library continued to mature with every new acquisition guided by two clear goals: enhancing services or introducing the community to new technology.

- All public computers were replaced with models of higher RAM and Hard Drive capability.
- The library's Comcast Internet service saw an upgrade to Business class as well as a new modem.
- The library website saw several enhancements: a new "Community Calendar" to post Easton-centric events. "What Should I Read Next" feature was added. Google Analytics was used to fine-tune pages.
- A SAILS OverDrive Media Station was temporarily installed to spotlight the digital collection.
- Mobile hotspots were made available for loan to all card holders.
- Online access to learning materials was enhanced by implementing Niche Academy, a platform for public library specific tutorials such as the downloading of ebooks. A free Digital Books Program was installed on the library site, providing 50 online books on digital design technology
- Low cost/high impact digital signage was installed in the circulation area and Queset House.
- A Ricoh Theta S HD digital camera was purchased to allow immersive high definition 360 degree "photo spheres", viewable on Google Maps.
- The new Teen Den saw tech additions such as a new WAP to extend wifi capabilities to the whole building; a Wii U game console and touch screen catalog kiosk.
- Two new Early Literacy Stations were installed in the Children's Room to replace the old ones.
- An existing outlet for public computers was replaced and an additional outlet was installed on a separate circuit to distribute power usage.
- A large screen catalog computer was installed in the ground floor, thanks to the generosity of an anonymous patron.

Where the community connects
"I am thrilled to share my congratulations on Ames Free Library's finalist application for the 2016 Best Small Library Award, established by Library Journal and funded by the Gates Foundation. I was particularly inspired by these elements...: Community partnerships and engagement (and) Creating a community learning commons.." ~ Deborah Jacobs, Director Global Libraries.

- The Friends of the Library, led by B. Beech, continued to manage a successful book sale room at Queset and work tirelessly through the year to support every aspect of library services.
- The library once again partnered with Cradles to Crayons to collect pajamas for kids.
- Mary Silva was a credit counselor at the inaugural Credit for Life Fair.
- K.Korona and J.Phillips gave a lively Showcase Libraries presentation at the State House.
- Jim Sullivan and the students at OAHS, Fernandes Lumber and Brian Hoffman collaborated to create seven very useful wood step stools for the library.

- Through the year, proctored exams were scheduled at the library and managed by staff.
- The Knights of Pythias donated six bicycles to gift to kids during the summer reading program.
- On April 13, Little Free Libraries were distributed to the Children's Museum, NRT's Sheep Pasture, the Residence at Five Corners, the Community Garden, Borderland, the YMCA at Barrows and Queset Garden. Lumber was donated by Fernandes; the libraries were constructed by Southeastern Voc Tech students and personalized by artists from the Cultural District Art Co-op.
- Ms. Mimsy hosted a meeting at Queset House for library teachers from Easton schools.
- Local artist Ines Smrz was given space at Queset to complete and pack a 9-foot wood panel.
- The Shovel Town Cultural District hosted 'A Spring Salon' at Queset House featuring poetry.
- The annual Day of KindNess had 15 high-school students clearing brush around the library campus.
- The Harlow family met at Queset House for a family genealogy session.
- In coordination with the Council of Aging, library material individually selected based on patron interest, was home-delivered to Easton residents by registered volunteers.
- Susan Fornaro generously gifted in perpetuity, a 4' X 3' canvas depicting the BPL reading room.
- External library lights were shaded in orange for the national Wear Orange campaign.
- Young adult books weeded from the library were forwarded by Friends of the library to the Brockton High School English department.
- J. Fowler, W. Ames and U.Hiremath joined the Board of Advisers to the Children's Museum.
- Troop 193 and students from OA High School were loaned the popcorn machine.
- DPW, the Police and the Fire department sent in impressive vehicles for *Touch-A-Truck Day*. Resident Lucas Murphy also brought in his race truck.
- Town Department Heads collaborated in the *READ2016* poster exhibit that was on display for the entire month of April, with compelling photography by J. Phillips.
- The library partnered with Metro South Chamber of Commerce and the Crescent Credit Union to host a Garden Party for local businesses.
- The library participated in *Pathways to Your Future* day at the Middle School.
- The Quilting group, guided by the inspired leadership of K.Korona, donated ten neonatal quilts for preemies to the Brigham and Women's Hospital and visited the hospital.
- By the end of the year, the intrepid Library Knitters reported having donated the following items to Project Sweet Peas: 64 regular preemie hats; 4 preemie blankets; 24 Santa preemie hats.
- K.Korona organized Days *For Girls* on October 27, with volunteers sewing feminine hygiene drawstring bags. 45 bags were completed and donated to the Suburban Boston chapter of *Days*.
- Between October 18 – 21, Staff helped collect funds and hygiene items for Haiti.
- The annual *Food For Fines* week, managed by M.Silva, was held November 14 through the 21st.
- Featured artists at the library were Carol Forte, Rich Hudson, Susan Clarke, Monica Lawson, Patrick Morrissey, Jen Nessen, Laura Percy, Panteha Sanati, Gene Jacobs and Alex Hurley. The Cultural District arranged for most exhibits at the library.
- Old Colony YMCA partnered with the library and the Lions Festival to offer a popular Grinch Holiday event at Queset House.

Facilities & Happenings

"I want to thank the staff of Queset House for being extremely helpful. I am a Girl Scout leader from Stoughton. My troop had a meeting with three guest speakers. After calling every meeting space in Stoughton without any success, I spoke with Ian Dunbar who was able to accommodate our group. Our troop is very grateful." ~ Candace Shockley, February 25, 2016.

- The copper drainage on the south side of the main library hyphen was successfully completed to prevent ongoing leaks. The ceiling above the main stairwell as well as in the Conference room was painted. Portraits hanging on the stairwell walls were re-installed following a two-year hiatus.
- With the help of CPA support, the stone wall restoration was completed with re-pointing and re-set of brownstone caps. The Bluestone Steps in the Garden were restored and lighting was installed. The west side of the main building was repointed; while both the south and north end mortar was cut, stone cleaned, and mortar replaced.

- Fluorescent lighting in the Circulation Manager's office and two other places in the ground floor were replaced with LED lights.
- Campus trees were sprayed to prevent moth attacks.
- The Queset Courtyard was completed, transforming a dumping space into an idyllic haven.
- By the end of the year, a new Teen Den was carved out of office space. The Young Adult collection was moved to the space; a new bookcase was installed for volunteer supplies in the basement office; the DVD collection was moved into 'Easton's Living Room'; D. Adduci created innovative signage; and the Fiction collection was reorganized to flow more intuitively for browsers.
- In response to the feedback received from the 'Sunday-open' experiment of 2015, the library remained open on Saturdays all through the year, including during the summer months.
- Graffiti found all over the Garden ruins was painted over by volunteer teens. A young anonymous artist created stencil art on the plywood barrier.
- The campus continued to draw photographers and filmmakers:
    - Norton Singers Production spent a day of photo shoots for *Jekyll and Hyde* production.
    - Jack Garrett of CGI Showcase filmed both the building and story times for footage in the Easton video series created for the Town website.
    - A ComeClean documentary featuring resident Kristi Marsh, was filmed at Queset House.
    - Filmmaker Bill Versaci filmed for a proposed PBS documentary on American architecture.
    - All-day filming for CMA (Certified Management Accountant) through *Location+*.
    - Senior portraits in the garden along with Junior Prom photos.
    - On September 14, *Lens* magazine did a photo shoot of Queset House.
- Furniture improvements included a custom made audio shelving unit designed by Larry Rancourt, and funded by the LSTA Teen grant.
- A wood table designed by Rancourt and financed by the MOM's Club of Easton and the Richman Family replaced the open-wires, laminate top that used to be in the Children's Room.
- 'Win', one of the high back chairs in the Fireplace Room was stripped, re-sprung and transformed; sponsored by W. Ames and E. Ames.
- Original oil paintings of H.H.Richardson and Mary Lamprey were installed in the Main Library.
- W. Ames gifted an original oil portrait of F. L. Ames, first President of the Ames Free Library along with a Linda Cleary blow-up photograph of library landscaping for the Conference Room.
- Environmental artist Patt Gilmore, one of the 15 artists selected from a pool of 75 entrants to be featured at *Art Blast*, donated three of the exhibited pieces to Queset House.
- Authors and Artists-in-Residence at Queset House in 2016 were Michael La Fleur (March), Bob Romano (June), Kate Klise (April), and Jeffrey Ryan (September).
- The campus was toured by R. Waltos of the Board of Library Commissioners; E. Hart, Specialist at the MA Board; Friends of the Roslindale Library; and J. Paget of the MA Cultural Facilities.
- Mentors and mentees from the Southeast Rehabilitation and Skilled Care Center continued their daily use of Queset House and its offerings.
- Over 80 groups met at Queset including SEMAP; Compass Medical; Summit Resource Partners; Homeschoolers; the Village at Ames Pond Condominium Trust; the Lions Fund Screening Committee; Smith Farm; Troop 193; Troop 80558; Daisy Girls Scouts; Historical Commission; Massachusetts Library System; a hospice retreat; the Softball Boosters; Easton Public Schools Training Day, OAH Robotics Team, Brockton Area Multiservices, Inc.; Women Rising Up; 'South of the Border' group; Hockey Coaches; SEI Union Local 509; Grow Hope Advisory Council; BAMSI Executives; Father Bills and MainSpring; Toastmasters Area 65 and Open Houses by Representative O'Connell.

Budget

"Ames Free Library is a gift that continues to give back to the community." ~ Joan Holt, OA High, April 2016.

In FY16, the library was in full compliance with the materials expenditure requirements and open hour standards as set by the Massachusetts Board of Library Commissioners. Easton's municipal per capita expenditure for the library continued at $19.59 according to the most recent (FY14) *Municipal Pie* report deriving from the Uniform Municipal Accounting System. Despite having the second highest population in the 15,000 – 24,999 demographic slice, at 0.68% of total municipal expenditures, Easton ranked 46th out of 52 and 44th in per capita expenditure for the town. With close to 48% of the budget fulfilled by private endowments; almost 35 % by municipal and state government; over 5% through fundraising and the balance through rentals, fines, and successful grants, the Ames Free Library truly did function as a "gift that continues to give back to the community".

Fundraising

With creativity and persistence, Development Manager Marion Wingfield successfully fulfilled, and in fact surpassed, fundraising goals so necessary to operating funds for library services.

- Queset House and Garden while no longer available for large events requiring bands, continued to be rented for intimate parties, business retreats and small conferences.
- Three popular fundraisers were an Irish Pub at Queset House ($3,000); Viva Portugal ($2,100), and Jimmy Tingle comedy night ($7,658).
- The Annual Appeal attracted a total of $31,721.
- The Easton Lions provided $700 for Queset Garden Music and $700 for a Science Museum pass.
- The MOMS Club of Easton donated $1,625 toward a solid wood table in the children's room.
- The Cultural District's 5th Annual Artisans Faire was enjoyable but did not result in any profits.
- President Barbara Beech and the dedicated Friends of the Library supported the library with purchases of furniture, food, programs and sustained personal support.
- CPA funds were used to complete mortar/wall restoration and bluestone steps in the Garden.

Board and Staff

"I came into the library last week having a bad day. Jed and Mimsy were my angels…they went above and beyond the call of duty…. And made a terrible day have a ray of sunshine. You should be very proud… thank you for your lovely library."~ Diane Dixon, December 13, 2016

- T. Hurley accepted a position as part-time Campus Manager at the library.
- L.Costello was welcomed back as a substitute employee for days when there are staff shortages.
- H. Hudnall replaced C. Allen as a part-time Youth Services Librarian.
- Staff continued to update their skills attending various meetings and webinars
- W.Brown and J.Phillips gave a successful presentation on digitization and preserving family memories at the inaugural SAILS Library Showcase.
- I.Dunbar, J.Phillips and U.Hiremath attended the biannual PLA Conference in April. They, along with Jay Thomas, represented the library in accepting the 2016 Best Small Library in America Finalist Award presented at a dinner hosted by *Library Journal* at the Denver Museum of Art.
- I. Dunbar and J.Phillips gave a 90-minute presentation on library programs for a packed room at the annual Massachusetts Library Association meet at Hyannis.
- Ms. Mimsy helped plan Family STEAM Night on May 20.
- Ms. Mimsy became a member of the national ALA's Committee on Literacy.
- M. Silva visited the Central Library at Dar-es Salaam, Tanzania to request 'sister librarianship'.
- On July 1, staff retirement was restored to 5% and cost of living rates were raised by 1%.
- On November 4, Staff Development Day featured a generous invitation by Representative Cronin to tour and lunch at the State House followed by a tour of the Athenæum with Bill Ames.
- Staff continued to work with creativity and diligence, powering the adage that 'the most important asset of a library goes home at night'.
- The nine-member volunteer Board of Directors did not flag in their relentless commitment to preserve the historic campus; ensure Staff well-being; and shepherd the ongoing fiscal health of the library.

….And that, Dear Readers, is why your library was once again a Best Small Library in America Finalist!

Respectfully submitted: Uma Hiremath, Executive Director

Library Information

Hours: Monday – Thursday 10 – 8; Friday & Saturday 10 – 5.
Closed on all major national holidays.
Tel: 508-238-2000; *Email:* info@amesfreelibrary.org; *Website:* www.amesfreelibrary.org.
Facebook - https://www.facebook.com/AmesFreeLibrary; *Twitter* - https://twitter.com/Amesfreelibrary; *Flickr* - http://www.flickr.com/photos/amesfreelibrary/; *Pinterest* - http://pinterest.com/amesfreelibrary/; *YouTube* - http://www.youtube.com/user/AmesFreeLibrary; ***Instagram***- https://www.instagram.com/amesfreelibrary.

2016 ANNUAL REPORT OF THE AMES TRUST FUNDS

Following is a summary of the Ames Trust Funds held for the benefit of the schools and highways of the Town of Easton as of December 31, 2016. The total amount distributed by all three funds for 2016 was similar to the total amount distributed for 2015. Dividend income from common stocks held in the portfolios accounted for roughly fifty-five percent of the total income earned with the balance coming from interest income earned on fixed income securities and certificates of deposit.

Investment returns are still increasing, and the markets had a reasonable year. Dividend income is still a challenge, but The Trustees will continue to work closely with investment advisors to assure that portfolio quality remains high and that income available for distribution is as high as prudent management permits.

Fund	Book Value	Market Value as of Dec 31, 2016	2016 Income Paid to Town
Highways Fund	$5,520,058.88	$7,398,798.24	$235,000.00
Highways Perm. Fund	$247,027.63	$303,765.12	$8,000.00
Schools Fund	$4,661,570.70	$6,173,999.45	$150,000.00

Respectfully,
James S. Thomas, Trustee

2016 Annual Report
OAKES AMES MEMORIAL HALL ASSOCIATION, INC.
WWW.OAKESAMESHALL.ORG

Income:	Donors	1,520.00
	Friends of OAMH	7,390.00
	Rentals	42,514.00
	Total Income..............	51,424.00
Operating Expenses:		
Salaries/Fees	Rental Agent	2,225.00
	Custodian	4,003.00
		6,228.00
Utilities	Heating Oil	5,308.00
	National Grid	3,647.00
	Columbia Gas	270.00
	Town of Easton- Water	371.00
	Verizon Telephone	628.00
	Waste Management	1,457.00
		11,681.00
Fire Safety	Town of Easton- Sprinkler Fees	668.00
	Sprinkler Inspections (4)	1,654.00
	Repair fire detection damage	5,054.00
	Recharge fire extinguishers	292.00
		7,959.00
Insurance	Liability and Workers' Comp.	674.00
Miscellaneous	Internet Social Media	1,775.00
	Hardware &Cleaning Supplies	1,919.00
	Tables and Chairs	1,256.00
	Friends of OAMH	1,323.00
	Landscaping	1,080.00
	Oil Burner Service	879.00
	HH Richardson books(30)	653.00
	Audio Visual	460.00
	Plumbing	525.00
	Tax Preparation	300.00
	Other	3,000.00
		13,170.00
	Total Expense................	39,212.00
	Net Income <Deficit>	12,212.00

Respectfully submitted,

Frederick L. Ames, President

2016 ANNUAL REPORT OF THE BRISTOL COUNTY MOSQUITO CONTROL PROJECT

38R FOREST STREET * ATTLEBORO, MA 02703
Tel: (508) 823-5253 * Fax: (508) 828-1868

This year marks the 57th anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. The project was established in 1959 in response to numerous cases of Eastern Equine Encephalitis. In 2000 Bristol County saw the introduction of West Nile Virus into the area. Over the years, our project has greatly reduced exposure to these arboviruses.

Much has changed in recent years with new technologies and products now available to help monitor and suppress the presence of mosquito borne diseases. Our project has embraced new innovations to help us serve the public with greater efficiency. We utilize GPS guidance systems on our spray trucks enabling our technicians to effectively schedule and conduct early morning applications and document application routes. We have also adopted more environmentally responsible products for our larvicide and adulticide applications. We did this in order to be a better steward of the environment and reduce any unwanted effect on non-target organisms. We still continue our practice of surveillance through trapping and sending specimens to the Massachusetts Department of Public Health for testing.

During the 2016-mosquito season, 15,877 mosquitoes were tested for the mosquito borne viruses EEE and WNV. There were no isolations of EEE with no human cases in the County. We had eight (8) mosquito isolates of WNV in the County with no reported human cases. There were no equine cases for EEE or WNV.

Our project continues its efforts year round to reduce mosquito breeding areas through water management and source reduction. Our goal is to remove debris, silt and vegetation from drainage ditches to improve water flow, thus eliminating standing water conducive to larval development.

During the time period January 1, 2016– December 31, 2016 the Bristol County Mosquito Control Project:

- Sprayed over 8,254 acres
- Treated 18.62 acres with B.t.i. in 33 locations for mosquito larvae
- Received 918 requests for spraying
- Cleared and reclaimed 1,525 feet of brush
- Treated 1,440 catch basins
- Additionally, an aerial larviciding was conducted over the Hockomock Swamp in Easton, MA.
- Approximately 863 acres were treated with VectoBac 12AS liquid Biological Larvicide.

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways people can protect themselves and help prevent breeding on their own property. We have many types of outreach programs including; speaking at public health events, visiting local schools and senior centers, and creating informational handouts for distribution. Be sure to check out our website: www.mass.gov/eea/bristolcountymosquitocontrol for updates and information.

I would like to thank the town officials and residents of Easton for their continued support and cooperation. Our project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the projects efforts or objectives, please feel free to contact our office.

Respectfully submitted,

Priscilla Matton
Superintendent

January 3, 2017

2016 ANNUAL REPORT OF
THE EASTON CULTURAL COUNCIL

The purpose of the **Easton Cultural Council (ECC)** is to award grants based on an allocation received annually from the Massachusetts Cultural Council. The ECC's goal is to support public programs that promote education, diversity, excellence in and access to the arts, humanities, and interpretive sciences. Its mission is to directly affect the residents of Easton, to achieve the greatest community benefit, and to cultivate the arts through participation and appreciation. The ECC endeavors to make cultural opportunities accessible to all segments of the population, including but not limited to, all racial and ethnic groups, individuals with disabilities, veterans, women and children. We are pleased to say that we were able to fund several programs that will enrich the lives of Easton townspeople of all ages and backgrounds.

This past granting cycle we had ten Council Members. Our present Roster now includes: Chair - Catherine Sutton, Co-secretaries - Peter Buhl and Frank Smith, Treasurer - Rich Connolly, Special Projects Coordinator - Linda Paolucci, Publicity Coordinator - Pam Borbely, Education Coordinator - Juliette Coughlin, Susan Ricciardi, Haylie Rodriguez, and Jason Mohn.

The Members awarded grants totally approximately $8,300.

Easton Local Cultural Council 2016 Activity

During the grant cycle that took place in 2016, the Easton Cultural Council approved grants for the following projects/organizations: Easton Chamber Music Festival, Sharon Community Chamber Orchestra, Yoga Rave at Smith Farm, multiple performances at the Un-Common Theatre Company, Akhila Penumarthy's Bharatnatyam Arangretram, SMARTS Collaborative, All Around the World Hornithology Summer Horn Ensemble, An Afternoon with Isabella Stewart Gardner with the Friends of the Ames Free Library, Pastel Paint the 45-Million Dollar Flower with Gregory Maichack, ECAT's Stars Under the Stars and 100-Second Film Festival, TEMPO's 41st Annual Handel's Messiah Sing, Fuller Craft Museum's [SENSE]ation Days and artKitchen Performance Series, The All Stories Theater Company's Sundown Town – A New Play, Bamboo Magic at the Ames Free Library, Brockton Symphony Orchestra's Symphonic Spirituals, Attleboro Community Theatre's Inherit the Wind, Children's Museum in Easton's children's art activities and the Legacy Art Festival, House of Possibilities HOPe Club Paint Night, In the Kitchen with Chef Theresa Costa, The Marble Collection, Jubliate Chorale's Winter 2016 Concert, Natural Resources Trust of Easton's 44th Annual Harvest Festival, the Easton Shovel Town Cultural District's Legacy Festival, Friends of State Theatre and their Performing Arts Master Class Series, "Let's Go" with The Sheppard Sisters, and the 2017 Queset Garden Music Series.

The Easton Local Cultural Council meets the five member minimum that is in place in order to receive and distribute the annual state grant, however we will be looking to add new members as of July 1st 2017. If interested in becoming a member of the Council, please contact Catherine Sutton at catherineannsutton@gmail.com or Connor Read, Assistant Town Administrator for the Town of Easton, cread@easton.ma.us.

Respectfully submitted,
Catherine Sutton, Chair

2016 ANNUAL REPORT OF
THE SOUTHEASTERN REGIONAL SERVICES GROUP

The Town of Easton receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since its inception in 1993. Two cities and eighteen towns are served by one Regional Administrator. Annual dues of $4,100 support these services and are recovered in savings from these collaboratively procured contracts.

In the spring of 2016, SERSG administered bids and established contracts for paper, public works supplies and water and sewer treatment chemicals. In the autumn, contracts for public works services were secured and take effect on February 1, 2017. As a participant in the two-year office supply contract procured in July 2015, the Town of Easton benefits from a discount of 61.17% off non-excluded office supplies in the United Stationer's Supply wholesaler's catalog and 36.17% off ink and toner cartridges. In the first three quarters of 2016, Easton has already saved $66,883 off list prices for office supplies through the SERSG contract. The Town and schools also pay a competitive fixed price for paper through a SERSG contract.

For the Easton Department of Public Works, SERSG procured Supply and Water Treatment Chemical contracts with 14 vendors for 27 items. The estimated value of these supply contracts is $445,542. New contracts for DPW Services are being secured for next year and are based on over $1.5 million in estimates from the Town of Easton.

In addition to the savings of time due to SERSG handling the procurement through contract execution, additional savings per year result from favorable contract pricing. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

During 2016 the SERSG Regional Administrator attended statewide Storm Water Coalition meetings on our region's behalf and signed onto a letter to the state stipulating municipalities' needs. With new MS4 regulations on the horizon, SERSG will remain engaged in this issue.

Monthly meetings of the Board of Directors and Highway Superintendents provide valuable opportunities to share concerns, ideas and feedback about a wide variety of issues affecting municipalities.

Moira Rouse, Regional Administrator

2016 ANNUAL REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

The Town of Easton Information Technology Department provides computer and technical support and service for the Easton Town Offices, the Department of Public Works, the Water Division, the Police and Fire Departments and the School Business Office. Information Technology is responsible for 31 servers, 119 desktop computers, 36 notebook computers and 15 iPads. All sites are connected with Town owned 1GB fiber optic lines except Fire Station #2 which is connected using a secure wireless tunnel to the tower in back of Fire Station #1. All of the town departments access the Internet thru a single Verizon FiOS line with a backup Comcast Internet connection at the Town Offices.

Most of the Town's servers are virtual, utilizing the Citrix Xen Server platform. There are 24 virtual machines running predominantly the Microsoft Windows Server 2008R@ 64 bit operating system. There are still 2 legacy servers running the Microsoft Windows Server 2003 32 bit operating system. All these virtual servers run on only 4 physical servers to enable memory and processor sharing. There are 6 other physical servers running either Microsoft Windows Server 2008R2 or 20012 mostly for domain controller functions. The Town's email functions are performed on a virtual Exchange 2013 server hosted locally in our Citrix Xen environment. Backups are performed with Dell Rapid Recovery servers also hosted in our Citrix Xen environment.

There are two data centers, one at the Town Offices and the other at the Police Station. The virtual environments are split between the two data centers. Also, each data center has 2 Dell EqualLogic storage arrays which contain the volumes for all of the virtual servers. Each night the Town Offices volumes are replicated to the Police Station arrays and the Police/DPW volumes are replicated to the Town Offices arrays. This allows the Town to have a very dynamic disaster recovery plan.

Currently we are using an integrated municipal application from a company known as SoftRight, an Accela owned company, out of Westford, Massachusetts. The Town went live with the SoftRight Payroll application On January 1 of 2009. Since that time we have migrated all of our other applications including General Ledger, Budget, Accounts Payable & Purchasing, Fixed Assets, Payroll & Personnel, Treasury Receipts, Collector's Receivables, Tax Title, Water Billing and Trash Billing.

Also in 2016, the Town's I.T. department started using Utopic's Persystent Software for creating and distributing images to new and existing computer systems. Not only will this software make it faster and more efficient to roll out new systems but it will also help in disaster recovery situations if any of the town's computers become corrupted with malware. Department based software images can be created and stored in the virtual environment and then easily rolled out to any hardware platform with the correct hardware drivers. Soon a new release will be able to backup user files which will give I.T. a whole new level of efficiency when replacing old or defective hardware.

Michael Deltano, Information Systems Manager

2016 ANNUAL REPORT OF THE EASTON AGRICULTURAL COMMISSION

The Easton Agricultural Commission is charged with promoting, preserving, encouraging and facilitating sustainable agricultural activities within Easton. It is comprised of seven members appointed by the Board of Selectmen and generally meets on the second Tuesday of the month.

The Agricultural Commission continues to operate the Original Easton Farmers Market at its Depot Street location during the growing season (mid-May through October) and at Oakes Ames Memorial Hall during the winter months (November through mid-May). The Market is open from 10:00am to 2:00pm every Saturday. The number of visitors to the market continues to exceed previous years' supportingthe mission of the market to provide residents access to locally produced food and to promote local agriculture. An indirect benefit of local agriculture is economic; money spent on locally produced foods and goods is generally put back into the local economy. Many visitors to the winter market also patronize the retail and civic establishments downtown.

This year nearly all plots at the Wheaton Farm Community Garden were rented. Most gardeners from last year returned this year and many have already signed up for the 2017 growing season. The community at the garden began to take hold this year. Two events were well attended by the gardeners where they shared gardening tips and the fruits (and vegetables) of their season's labor.

During 2016, the Commission invited the Fire Chief to a meeting to discuss burning permits for agricultural purposes. This had become a source of some confusion among farmers and landscapers. The Chief briefed the Commission and provided clarity on the exemption allowed for agricultural burns.

The Commission is working on an Agricultural Preservation Plan. To that end, last spring the Commission invited Easton property owners who are taking advantage of the Chapter 61A tax benefit to share their thoughts on agricultural land preservation and their future plans for protecting their own land.

Todd Sandstrum stepped down as chair and subsequently resigned from the Commission to pursue a professional position to help connect local food producers with retail and institutional buyers. During his tenure, Todd was instrumental in helping develop the Wheaton Farm Community Garden and coordinated a program of gardening related workshops offered through the Ames Free Library. Eric Silverman was appointed to take Todd's seat on the board. The Commission happily welcomed Mr. Silverman.

Peter Palm also resigned from the Commission this year. Peter was always the silent force behind many of the Commission's successes. Peter provided the shed that houses tools and supplies at the Community Garden and helped with the irrigation and other maintenance activities at the Garden. He helped with vendor set up at the Farmers Market; actively ensured the Market was inviting and comfortable for vendors and customers alike. The picnic table Peter made and donated to the Market provides a nice resting spot for visitors to sit, chat and enjoy some of their Market purchases.

In the upcoming year the Commission will continue to focus on developing an Agricultural Plan that provides a vision for the future of local agriculture in Easton.

Respectfully submitted,

Edmund Hands, Chairman
Katie O'Dwyer, Secretary
Peter Palm
Sean Flynn
Rosa Galeno
Michael Luke

2016 ANNUAL REPORT OF THE HUMAN RESOURCES BOARD

To the Selectmen and residents of the Town of Easton

The Human Resources Board is comprised of three members who all reside in the Town of Easton. The Board meets at least one time per year to provide recommendations for the implementation and administration of the Classification Plan and Salary Plan for Non-Union employees of the Town of Easton. The Human Resources Board also reviews requests for new non-union positions and gives recommendations for the proposed job description and job classification.

The composition of the Human Resources Board changed in 2016. Robert MacLennan and Mahsa Khanbabai were appointed to the Board in the autumn of 2016.

The Human Resources Board met once in 2016. On December 12, 2016, the Board reviewed the Town of Easton Human Resources Board Committee charge as approved by the Board of Selectman on November 18, 2013. The Board then reviewed and approved a request to approve a new Administrative Assistant position in the Department of Health & Community Services. The Board also reviewed and approved a request to revise the job description for the Administrative Assistant COA Transportation to include support for the Veteran Service Officer. The Board next reviewed a request to reclassify the positions of the Deputy Chief of Police, the Executive Assistant to the Chief and the Administrative Assistant to the Police Department. The Board did not reclassify these positions.

For more information on the Human Resources Board and its activities, please contact John D. Curran c/o the Office of the Town Clerk

Respectfully submitted:

John D. Curran, Chair
Mahsa Khanbabai, Member
Robert MacLennan, Member

2016 ANNUAL REPORT OF THE HUMAN RIGHTS COMMITTEE

The Human Rights Committee was reformed on August 22, 2016 by vote of the Board of Selectmen. The Committee's charge is:

- To promote Easton's vision of a community that has as its core values freedom from bigotry, hatred, intolerance, and disrespect.
- To build a stronger, more unified Town that respects and recognizes both our diversity and our commonalities.
- To work with community groups and agencies to educate, promote understanding to eliminate prejudice and intolerance, and to mediate within the community whenever needed.
- To confront statements and actions that conflict with the core values expressed above.

The Human Rights Committee is currently comprised of 8 at-large members of the community as well as representatives from the Board of Selectmen and the School Committee. Its first meeting was held in October and the Committee spent the fall doing the following:

- Reaching out to community stakeholders to foster relationships
- Examining best practices of other human rights committees and groups with similar goals
- Establishing strategic goals for 2017 to satisfy our charge

The Human Rights Committee is eager to partner with existing groups and can be reached via email at humanrights@easton.ma.us.

Respectfully submitted:

Tabitha May-Tolub, Chair
Ilisabeth Bornstein, Vice-Chair
Karen Chan
Katelyn Haven
Sharyn Katz
Kevin McIntyre, Board of Selectman Representative
Janice Narsasian
Caroline O'Neill, School Committee Representative
Pratima Penumarthy
Sumaiya Zama

2016 ANNUAL REPORT OF THE OFFICE OF THE TOWN CLERK

2016 was a busy time for the Town Clerk's Office. The Office conducted four Elections: Annual Town Election, a special Override Election, the Special State Primary in October and State Election in November. The Office also conducted two Town Meetings. The Clerk's Office had significant personnel changes, bidding farewell to former Records Manager and Compliance Officer Lucia Longhurst and welcoming her successor Peter Van Der Hey and seeing the termination of former Town Clerk Jeremy Gillis.

In addition to expected challenges due to the busy election year and pending public records law reformation, the Office bore significant unforeseen challenges following the Town's notification that the former Town Clerk had failed to submit Town Meeting approved bylaws to the Attorney General in accordance with Massachusetts General Law for a period of eight years. Due to this, the Office of the Town Clerk was placed under the control of the Assistant Town Administrator on November 9, 2016. In addition to conducting the day to day activities as Acting Town Clerk, the interim department head led an interdepartmental team to identify the bylaws impacted by the previous non-submittal and began the significant work of rectifying the errors. Contemporaneous to this effort, a Special Town Meeting passed a Special Act (Article 8 of the November 14, 2016 Special Town Meeting Warrant) necessary to alleviate the 30 day deadline for bylaw submittals to the Attorney General. The Special Act was signed into law by Governor Baker and the submittal of bylaws continues.

Office of The Town Clerk Mission Statement

To facilitate the efforts of Easton residents, visitors and employees to access public information in an efficient, transparent and timely manner, to enable voters to avail themselves of the democratic process, to provide high quality service in a courteous and professional manner, to strive to improve both the Office and its employees through habitual innovation and education, to preserve and promote the history of the Town through its historical documents and artifacts, and to comply with Federal, State and Local statutes.

General Powers and Duties

The Easton Town Clerk is appointed by the Town Administrator. He/she holds the rank of department head. State law provides that the Town Clerk is the official keeper of the Town Seal and the Town's Oath Book. He/she and both staff are Notaries Public and have the authority to notarize documents signed in their presence. The Town Clerk serves as the custodian of Town records and official documents. He/she is responsible for the maintenance, preservation and disposition of all Town records. He/she is required by state law to ensure that Town records are readily available for public inspection. He/she is responsible for the submittal of Town Meeting approved bylaws and bylaw amendments to the Attorney General as prescribed in M.G.L. c. 40 s. 32.

Registrar of Vital Records and Statistics

The Town Clerk also acts as the Town Registrar of Vital Records and Statistics. He/she accepts for filing and maintains records of all births, deaths and marriages that occur in Easton. The Town Clerk is authorized to issue certified copies of birth, death and marriage records, and administers adoption and record-change depositions. There is no fee for filing a vital record; however there is a fee for obtaining a certified copy of a vital record. The fee is $20.00 for the first copy and $10.00 for each additional copy (if requested when obtaining first copy). Anyone may inspect vital records *(except out of wedlock birth records may be inspected only by those individuals named on the record*) for the cost of retrieval.

Marriage Licenses

The Town Clerk issues marriage licenses. Persons wishing to obtain a license must file their intentions with the Town Clerk in person (*except for those cases where one person is in the military or incarcerated*) at least three days before the ceremony. The cost of a marriage license in Easton is **$50.00**. The license is valid for sixty days, and may be used for a ceremony conducted in any Massachusetts city or town. The member of the clergy or Justice of the Peace who performs the ceremony must sign the license and return it to the city or town where it was issued.

DBA Certificates

All fictitious name certificates for businesses (commonly known as "doing business as" or "DBA" certificates) are filed with the Town Clerk. The DBA files allow consumers to identify and locate the proprietor of a business which goes by a name other than that of the proprietor. The filing of the DBA certificate also serves notice that the filer claims exclusive use of the name contained in the certificate. Easton maintains a database of DBA information which includes records for the proceeding five years. Once filed a DBA certificate is valid for four years. The fee for filing is **$50.00**.

Dog Licenses

All dog owners in the Town must obtain a license for their dog(s) by the 1st of January annually. A license will be issued only if the owner has evidence of a rabies vaccination which is valid as of the date of issuance. The fee for a dog license is **$10.00** for a spayed or neutered dog, **$15.00** otherwise. A Late Fee of **$5.00 per month** is added if the dog is not licensed by March 1st or within 60 days of obtaining the dog(s). Owners of unlicensed dogs are also subject to violation of Dog Control By-Law fees. If you have four or more dogs, you must obtain a kennel license from the Town Clerk. You also have to receive permission from the Easton Zoning Board of Appeals. The Zoning Board of Appeals can be reached at (508) 230-3413.

Town Archivist & Records Manager

Easton is a Town with a long and rich history which is preserved in records contained in the Town Archives. State law requires the Archivist to establish records management procedures for the retention, storage and retrieval of Town administrative and legislative records, as well as respond to requests for public information. The Archivist is responsible for creating indices and employing technologies such as microfilm and microfiche which allow for prompt retrieval of materials in the Town's archival collection. The Archivist also must establish procedures to ensure the secure preservation of the records, such as a climate-controlled vault built and maintained in accordance with state standards.

VITAL STATISTICS

In 2016, The Town of Easton registered the following number of Vital events:

Births:	171
Deaths:	205
Marriages:	97

LICENSES AND PERMITS ISSUED

In 2016 the Office issued the following number of Licenses and permits:

Dog:	1692
Business Certificate:	135

Burial Permits:	88
Yard Sale:	65
Raffle:	4

ELECTIONS AND TOWN MEETINGS

Elections held in Easton in 2016 were as follows:

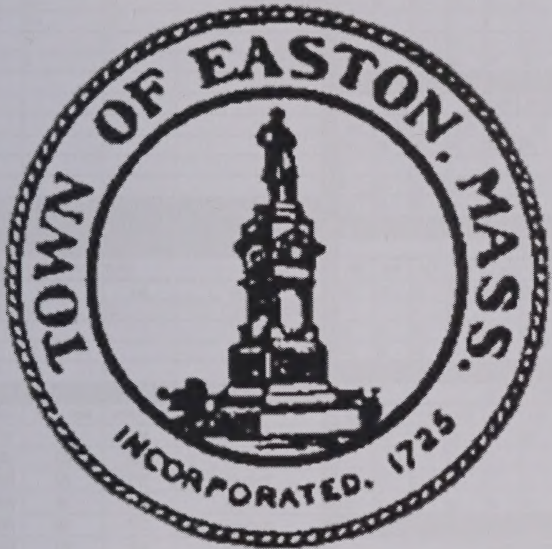
ANNUAL TOWN ELECTION-	APRIL 26, 2016
SPECIAL TOWN OVERRIDE–	JUNE 7, 2016
STATE PRIMARY-	SEPTEMBER 8, 2016
STATE ELECTION-	NOVEMBER 8, 2016

Town Meetings held in Easton in 2016 were as follows:

ANNUAL TOWN MEETING-	MAY 16, 2016
SPECIAL TOWN MEETING-	NOVEMBER 14, 2016

RESULTS ARE AS FOLLOWS:

ANNUAL TOWN ELECTION RESULTS
APRIL 26, 2016


TOWN OF EASTON, MASS.
INCORPORATED, 1725

BOARD OF SELECTMEN (3 YEAR)

Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Total
DOTTIE A. FULGINITI*	**125**	**294**	**141**	**259**	**198**	**154**	**1171**
DANIEL W. SMITH	101	276	135	226	182	148	1068
DAVID R. MILLS*	**111**	**327**	**129**	**260**	**164**	**170**	**1161**
JASON L. PARKS	44	122	63	103	66	60	458
All Others	1	1	0	1	0	0	3
Blanks	48	154	66	135	96	82	581
Total	430	1174	534	984	706	614	4442

BOARD OF ASSESSORS (3 YEAR)

Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Total
MICHAEL J. MCKENNA*	**150**	**382**	**182**	**304**	**228**	**205**	**1451**
All Others	1	6	1	3	0	1	12
Blanks	64	199	84	185	125	101	758
Total	215	587	267	492	353	307	2221

BOARD OF HEALTH (3 YEAR)

Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Total
ELIZABETH REICHMAN*	**147**	**383**	**174**	**308**	**233**	**198**	**1443**
All Others	1	4	0	3	0	3	11
Blanks	67	200	93	181	120	106	767
Total	215	587	267	492	353	307	2221

HOUSING AUTHORITY (5 YEAR)

Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Total
ANDREA J. MCDOUGALL*	**142**	**380**	**172**	**289**	**222**	**193**	**1398**
All Others	2	3	2	7	1	3	18
Blanks	71	204	93	196	130	111	805
Total	215	587	267	492	353	307	2221

SCHOOL COMMITTEE (3 YEAR)

Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Total
NANCY DELUCA*	**120**	**410**	**172**	**309**	**226**	**179**	**1416**
SEAN PATRICK MULLEN*	**147**	**317**	**121**	**267**	**185**	**159**	**1196**
LINETTE K. MURPHY	76	155	104	151	110	116	712
All Others	0	6	0	1	1	2	10
Blanks	87	286	137	256	184	158	1108
Total	**430**	**1174**	**534**	**984**	**706**	**614**	**4442**

* = Elected

FINANCE COMMITTEE (THREE YEAR)

Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Total
STEPHANIE M. KELLER*	**124**	**319**	**153**	**276**	**197**	**171**	**1240**
MARC BLAIN LAMB*	**133**	**371**	**151**	**267**	**190**	**185**	**1297**
All Others	9	17	8	11	7	7	59
Blanks	367	1038	484	902	662	548	4001
Total	633	1745	796	1456	1056	911	6597
Laura Fogel	1	0	2	5	0	2	10
JANICE WOLFFE*	**11**	**16**	**3**	**15**	**3**	**8**	**56**
							6663

FINANCE COMMITTEE (TWO YEAR)

Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Total
PATRICK MCCARTHY*	**137**	**376**	**178**	**293**	**219**	**198**	**1401**
All Others	2	6	4	7	1	2	22
Blanks	76	205	85	192	133	107	798
Total	215	587	267	492	353	307	2221

PRECINCT	ACTIVE VOTERS	INACTIVE VOTERS	TOTAL	VOTES CAST	PERCENTAGE
Precinct 1	**1410**	**161**	**1571**	**215**	**14%**
Precinct 2	**2856**	**233**	**3089**	**587**	**19%**
Precinct 3	**2579**	**252**	**2831**	**267**	**9.40%**
Precinct 4	**2740**	**186**	**2926**	**492**	**16.80%**
Precinct 5	**2797**	**169**	**2966**	**353**	**11.90%**
Precinct 6	**2637**	**211**	**2848**	**307**	**10.80%**
TOTAL	**15019**	**1212**	**16231**	**2221**	**13.67%**

LOCAL TOWN ELECTION

EASTON, MASSACHUSETTS

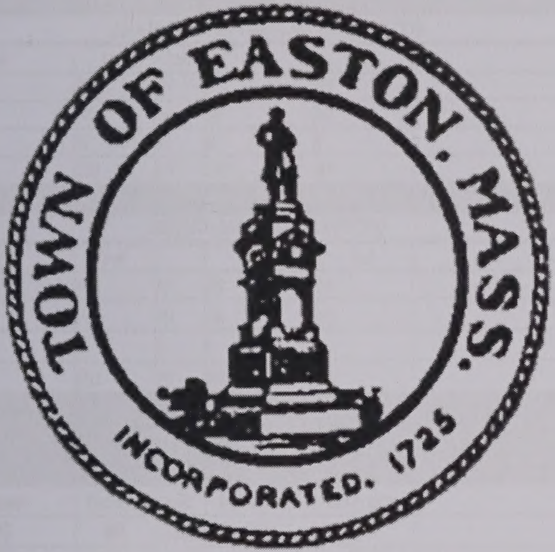
Tuesday, April 26, 2016

JEREMY P GILLIS, MMC/CMMC TOWN CLERK

A TRUE COPY ATTEST:

JEREMY P GILLIS, MMC/CMMC
TOWN CLERK

SPECIAL TOWN OVERRIDE RESULTS
JUNE 7, 2016



QUESTION 1:DEBT EXCLUSION- FROTHINHAM HALL							
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Total
YES	164	293	163	319	297	137	1373
NO	324	769	619	799	765	443	3719
BLANKS	8	20	11	14	28	7	88
TOTAL	496	1082	793	1132	1090	587	5180

QUESTION 2- OPERATIONAL OVERRIDE							
Candidate	Pct 1	Pct 2		Pct 4	Pct 5	Pct 6	Total
YES	245	398	264	435	424	179	1945
NO	250	682	526	697	663	408	3226
BLANKS	1	2	3	0	3	0	9
TOTAL	496	1082	793	1132	1090	587	5180

PRECINCT	ACTIVE VOTERS	INACTIVE VOTERS	TOTAL	VOTES CAST	PERCENTAGE
Precinct 1	1427	156	1583	496	31%
Precinct 2	2865	241	3106	1082	35%
Precinct 3	2577	259	2836	793	28%
Precinct 4	2751	192	2943	1132	38%
Precinct 5	2811	177	2988	1090	36%
Precinct 6	2626	230	2856	586	21%
TOTAL	15057	1255	16312	5179	32%

LOCAL TOWN ELECTION-OVERRIDE

EASTON, MASSACHUSETTS

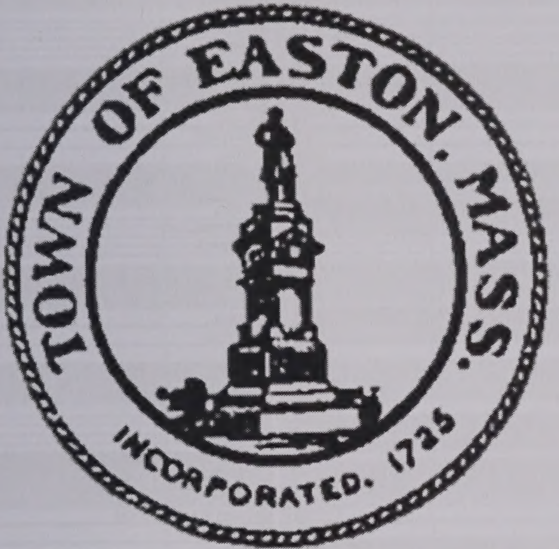
Tuesday, June 07, 2016

JEREMY P GILLIS, MMC/CMMC TOWN CLERK

A TRUE COPY ATTEST:

JEREMY P GILLIS, MMC/CMMC
TOWN CLERK

STATE PRIMARY RESULTS
SEPTEMBER 8, 2016


TOWN OF EASTON. MASS.
INCORPORATED. 1725

TOWN OF EASTON
STATE PRIMARY RESULTS
SEPTEMBER 8, 2016

DEMOCRATIC

REPRESENTATIVE IN CONGRESS - 4TH DISTRICT	
BLANKS	115
JOSEPH P. KENNEDY, III	**618**
WRITE-INS	2
TOTAL	735

COUNCILLOR - 4TH DISTRICT - P1 & 2	
BLANKS	32
CHRISTOPHER A. IANNELLA, JR.	**82**
STEPHEN F. FLYNN	59
WRITE-INS	1
TOTAL	174

COUNCILLOR - 2ND DISTRICT - P3,4,5,6	
BLANKS	198
ROBERT L. JUBINVILLE	**363**
WRITE-INS	0
TOTAL	561

SENATOR IN GENERAL COURT - 2ND PLYMOUTH & BRISTOL - P1 & 2	
BLANKS	36
MICHAEL D. BRADY	**138**
WRITE-IN	0
TOTAL	174

SENATOR IN GENERAL COURT - NORFOLK, BRISTOL & PLYMOUTH - P3,4,5,6	
BLANKS	10
NORA HARRINGTON	**366**
WALTER F. TIMILITY	185
WRITE-IN	0
TOTAL	561

REPRESENTATIVE IN GENERAL COURT - 11TH PLYMOUTH DISTRICT - P1,2,3,4,5	
BLANKS	101
CLAIRE D. CRONIN	**528**
WRITE-INS	3
TOTAL	632

REPRESENTATIVE IN GENERAL COURT - 3RD BRISTOL DISTRICT - P6	
BLANKS	69
ESTELE C. BORGES	**29**
SHAUNNA L. O'CONNELL	5
WRITE-INS	0
TOTAL	103

SHERIFF - BRISTOL COUNTY	
BLANKS	714
WRITE-INS	21
TOTAL	735

COUNTY COMMISSIONER (VOTE FOR 2) - BRISTOL COUNTY	
BLANKS	697
PAUL B. KITCHEN	**388**
JOHN R. MITCHELL	**383**
WRITE-INS	2
TOTAL	1470

DISTRICT ATTORNEY - BRISTOL DISTRICT	
BLANKS	251
THOMAS M. QUINN, III	**484**
WRITE-INS	0
TOTAL	735

REPUBLICA

REPRESENTATIVE IN CONGRESS - 4TH DISTRICT	
BLANKS	33
DAVID A. ROSA	**137**
WRITE-INS	11
TOTAL	181

COUNCILLOR - 4TH DISTRICT - P1 & 2	
BLANKS	53
WRITE-INS	0
TOTAL	53

COUNCILLOR - 2ND DISTRICT - P3,4,5,6	
BLANKS	31
BRAD WILLIAMS	**97**
WRITE-INS	0
TOTAL	128

SENATOR IN GENERAL COURT - 2ND PLYMOUTH & BRISTOL - P1 & 2	
BLANKS	53
WRITE-IN	0
TOTAL	53

SENATOR IN GENERAL COURT - NORFOLK, BRISTOL & PLYMOUTH - P3,4,5,6	
BLANKS	126
WRITE-IN	2
TOTAL	128

REPRESENTATIVE IN GENERAL COURT - 11TH PLYMOUTH DISTRICT - P1,2,3,4,5	
BLANKS	105
JOSEPH STANTON LOCKE	**45**
WRITE-INS	2
TOTAL	152

REPRESENTATIVE IN GENERAL COURT - 3RD BRISTOL DISTRICT - P6	
BLANKS	4
SHAUNNA L. O'CONNELL	**25**
WRITE-INS	0
TOTAL	29

SHERIFF - BRISTOL COUNTY	
BLANKS	20
THOMAS M. HODGSON	**161**
WRITE-INS	0
TOTAL	181

COUNTY COMMISSIONER (VOTE FOR 2) - BRISTOL COUNTY	
BLANKS	362
WRITE-INS	0
TOTAL	362

DISTRICT ATTORNEY - BRISTOL DISTRICT	
BLANKS	179
WRITE-INS	2
TOTAL	181

TOWN OF EASTON
STATE PRIMARY RESULTS
SEPTEMBER 8, 2016

GREEN RAINBOW

REPRESENTATIVE IN CONGRESS - 4TH DISTRICT	
BLANKS	1
WRITE-INS	0
TOTAL	1

COUNCILLOR - 4TH DISTRICT - P1 & 2	
BLANKS	0
WRITE-INS	0
TOTAL	0

COUNCILLOR - 2ND DISTRICT - P3,4,5,6	
BLANKS	1
WRITE-INS	0
TOTAL	1

SENATOR IN GENERAL COURT - 2ND PLYMOUTH & BRISTOL - P1 & 2	
BLANKS	0
WRITE-IN	0
TOTAL	0

SENATOR IN GENERAL COURT - NORFOLK, BRISTOL & PLYMOUTH - P3,4,5,6	
BLANKS	1
WRITE-IN	0
TOTAL	1

REPRESENTATIVE IN GENERAL COURT - 11TH PLYMOUTH DISTRICT - P1,2,3,4,5	
BLANKS	1
WRITE-INS	0
TOTAL	1

REPRESENTATIVE IN GENERAL COURT - 3RD BRISTOL DISTRICT - P6	
BLANKS	0
WRITE-INS	0
TOTAL	0

SHERIFF - BRISTOL COUNTY	
BLANKS	1
WRITE-INS	0
TOTAL	1

COUNTY COMMISSIONER (VOTE FOR 2) - BRISTOL COUNTY	
BLANKS	2
WRITE-INS	0
TOTAL	2

DISTRICT ATTORNEY - BRISTOL DISTRICT	
BLANKS	1
WRITE-INS	0
TOTAL	1

UNITED INDEPENDENT PARTY

REPRESENTATIVE IN CONGRESS - 4TH DISTRICT	
BLANKS	0
WRITE-INS	0
TOTAL	0

COUNCILLOR - 4TH DISTRICT - P1 & 2	
BLANKS	0
WRITE-INS	0
TOTAL	0

COUNCILLOR - 2ND DISTRICT - P3,4,5,6	
BLANKS	0
WRITE-INS	0
TOTAL	0

SENATOR IN GENERAL COURT - 2ND PLYMOUTH & BRISTOL - P1 & 2	
BLANKS	0
WRITE-IN	0
TOTAL	0

SENATOR IN GENERAL COURT - NORFOLK, BRISTOL & PLYMOUTH - P3,4,5,6	
BLANKS	0
WRITE-IN	0
TOTAL	0

REPRESENTATIVE IN GENERAL COURT - 11TH PLYMOUTH DISTRICT - P1,2,3,4,5	
BLANKS	0
WRITE-INS	0
TOTAL	0

REPRESENTATIVE IN GENERAL COURT - 3RD BRISTOL DISTRICT - P6	
BLANKS	0
WRITE-INS	0
TOTAL	0

SHERIFF - BRISTOL COUNTY	
BLANKS	0
WRITE-INS	0
TOTAL	0

COUNTY COMMISSIONER (VOTE FOR 2) - BRISTOL COUNTY	
BLANKS	0
WRITE-INS	0
TOTAL	0

DISTRICT ATTORNEY - BRISTOL DISTRICT	
BLANKS	0
WRITE-INS	0
TOTAL	0

STATE ELECTION RESULTS
NOVEMBER 8, 2016

TOWN OF EASTON, MASS.
INCORPORATED. 1725

STATE ELECTION, TUESDAY, NOVEMBER 8, 2016

FINAL OFFICIAL RESULTS

	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
REGISTERED VOTERS	1657	3180	2971	3046	3122	3015	16991
TOTAL PERCENTAGE OF VOTES CAST							76.58%

ELECTORS OF PRESIDENT AND VICE PRESIDENT	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
CLINTON	640	1272	1042	1204	1334	1064	6556
JOHNSON	59	134	96	125	112	97	623
STEIN	12	25	28	21	24	24	134
TRUMP	505	944	898	940	953	991	5231
W/I MCMULLIN	2	2	0	4	11	5	24
BLANKS	36	60	57	53	66	55	327
ALL OTHERS	14	23	14	33	14	18	116
TOTAL	1268	2460	2135	2380	2514	2254	13011

REP IN CONGRESS Fourth District	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
KENNEDY	780	1523	1306	1442	1582	1300	7933
ROSA	427	797	712	814	785	830	4365
BLANKS	60	140	117	123	147	123	710
WRITE-INS	1	0	0	1	0	1	3
TOTAL	1268	2460	2135	2380	2514	2254	13011

COUNCILLOR Second District	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
JUBINVILLE			1044	1098	1221	1028	4391
WILLIAMS			845	946	886	945	3622
BLANKS			246	336	406	281	1269
WRITE-INS			0	0	1	0	1
TOTAL			2135	2380	2514	2254	9283

COUNCILLOR Fourth District	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
IANELLA	861	1615					2476
BLANKS	401	845					1246
WRITE-INS	6	0					6
TOTAL	1268	2460					3728

SENATOR IN GENERAL COURT - Second Plymouth & Bristol District	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
BRADY	871	1618					2489
BLANKS	391	842					1233
WRITE-INS	6	0					6
TOTAL	1268	2460					3728

SENATOR IN GENERAL COURT - Norfolk, Bristol & Plymouth District	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
TIMILTY			1148	1277	1386	1157	4968
LOTT			668	683	659	715	2725
BLANKS			319	416	460	382	1577
WRITE-INS			0	4	9	0	13
TOTAL			2135	2380	2514	2254	9283

REP IN GENERAL COURT - Eleventh Plymouth District	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
CRONIN	922	1711	1542	1713	1732		7620
BLANKS	343	749	593	655	782		3122
WRITE-INS	3	0	0	12	0		15
TOTAL	1268	2460	2135	2380	2514		10757

REP IN GENERAL COURT - Third Bristol District	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
OCONNELL						1263	1263
BORGES						782	782
BLANKS						209	209
WRITE-INS						0	0
TOTAL						2254	2254

SHERIFF	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
HODGSON	878	1610	1515	1625	1620	1615	8863
BLANKS	385	850	619	755	894	639	4142
WRITE-INS	5	0	1	0	0	0	6
TOTAL	1268	2460	2135	2380	2514	2254	13011

COMMISSIONER	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
KITCHEN	678	1268	1176	1230	1326	1159	6837
MITCHELL	607	1103	986	1081	1075	1033	5885
BLANKS	1246	2549	2108	2440	2627	2314	13284
WRITE-INS	5	0	0	9	0	2	16
TOTAL	2536	4920	4270	4760	5028	4508	26022

DISTRICT ATTORNEY	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
QUINN	851	1588	1482	1545	1646	1515	8627
BLANKS	416	872	653	828	868	739	4376
WRITE-INS	1	0	0	7	0	0	8
TOTAL	1268	2460	2135	2380	2514	2254	13011

REG. SCHOOL (Brockton)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
LINDE	843	1530	1448	1508	1582	1488	8399
BLANKS	188	916	676	866	922	753	4321
WRITE-INS	237	14	11	6	10	13	291
REG. SCHOOL (Foxborough)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
UDDEN	807	1438	1371	1449	1503	1431	7999
BLANKS	460	1011	756	924	1004	814	4969
WRITE-INS	1	11	8	7	7	9	43
REG. SCHOOL (Norton)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
FLANNERY	815	1445	1379	1460	1503	1439	8041
BLANKS	452	1004	747	913	1002	805	4923
WRITE-INS	1	11	9	7	9	10	47
REG. SCHOOL (Mansfield)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
FEELEY	804	1425	1362	1426	1476	1417	7910
BLANKS	463	1021	763	945	1027	827	5046
WRITE-INS	1	14	10	9	11	10	55
REG. SCHOOL (Sharon)							
KEMPNER	786	1418	1354	1418	1481	1406	7863
BLANKS	479	1029	771	955	1022	836	5092
WRITE-INS	3	13	10	7	11	12	56
TOTAL	6340	12300	10675	11900	12570	11270	65055

Q1	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
Y	509	937	968	906	949	939	5208
N	717	1400	1084	1399	1485	1221	7306
BLANKS	42	123	83	75	80	94	497
TOTAL	1268	2460	2135	2380	2514	2254	13011

Q2	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
Y	437	875	714	809	831	759	4425
N	799	1526	1379	1529	1635	1441	8309
BLANKS	32	59	42	42	48	54	277
TOTAL	1268	2460	2135	2380	2514	2254	13011

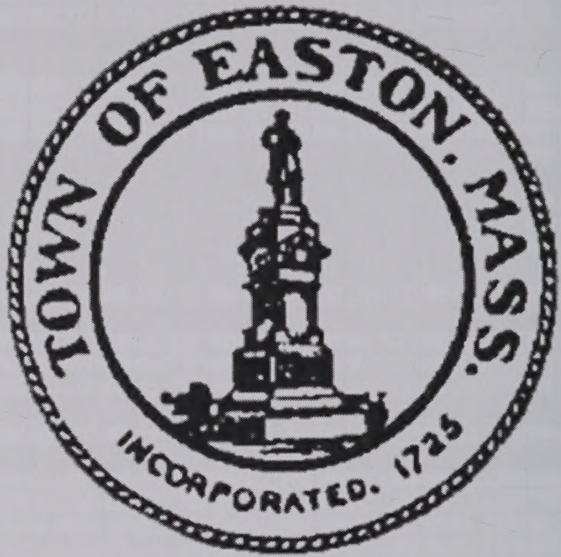
Q3	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
Y	933	1863	1603	1792	1882	1654	9727
N	299	537	481	539	578	539	2973
BLANKS	36	60	51	49	54	61	311
TOTAL	1268	2460	2135	2380	2514	2254	13011

Q4	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
Y	558	1098	1070	1036	1102	1065	5929
N	698	1319	1034	1313	1372	1151	6887
BLANKS	12	43	31	31	40	38	195
TOTAL	1268	2460	2135	2380	2514	2254	13011

A True Record. Attest:

Connor Bead
Acting Town Clerk

ANNUAL TOWN MEETING RESULTS
MAY 16, 2016


TOWN OF EASTON, MASS.
INCORPORATED, 1725

TOWN OF EASTON
COMMONWEALTH OF MASSACHUSETTS
WARRANT AND RESULTS FOR ANNUAL TOWN MEETING
May 16, 2016

BRISTOL, SS.

To either of the Constables of the Town of Easton in the County of Bristol:
GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Easton qualified to vote in elections and Town affairs to meet in the Oliver Ames High School Auditorium in said Easton on Monday, the 16th day of May, next, at 7:00 P.M., then and there to act upon the following articles:

Moderator Sharkansky introduced the Board of Selectmen and thanked the Finance Committee and Department Heads and Committee Members. While waiting for voters to check in, Moderator Sharkansky recognized several retirees since the last Annual Town Meeting: Jean Amichetti, Communications Dispatcher, Police Department with 21 years of service; Allen Krajcik, with 33 years of service, 6 as Chief of Police; Sgt. Michael Fox, Police, 35 years; Sgt. James McEvoy, Police, 16 years; and Collector/Treasurer Teresa Koohy with 11 years of service.

In the School Department: Marie Flynn, Paraprofessional at Oliver Ames High School for 10 years; Catherine Haikola, Paraprofessional at Oliver Ames for 17 years; Nancy Huggard, 22 years as Payroll Supervisor in the Central Office; Loretta Garofano, Paraprofessional at Center School for 11 years; Geraldine Kane, Library Resource Aide at Parkview for 18 years; June Kendall, Special Education Driver for 31 years; Denise Robbins, Paraprofessional at Richardson Olmsted Scholl for 29 years; Dominic Palano, Custodian at Middle School for 12 years; Nancy Thompson, School Psychologist at Middle School for 15 years, and Dottie O'Donnell, Administrative Assistant to the Superintendent, 45 years.

Moderator Sharkansky then introduced Boy Scout Troop 42 who are working towards their Citizenship Badge to come forward and lead the audience in the Pledge of Allegiance. He then went over the rules (Town Meeting Time, Town By-laws and Charter) and noted that the glossary of terms is located at back of the Warrant. He reserved the right to limit the length of time of comment to keep the meeting moving. Comments will not be allowed without being recognized by the Moderator and using the microphones available.

At 7:06 p.m., Town Clerk Jeremy Gillis advised the Moderator that the Warrant is in order and that a quorum is present, so Moderator Sharkansky called the meeting to order.

Consent Agenda: Prior to Article 1 Moderator Edward Sharkansky announced his intention to take a single vote to approve Articles 1-4 because they are routine articles taken up by Town Meeting each year. The Moderator can use the "hold" approach as follows:

"The next business, meeting members, is a "Consent Agenda" in which we have gathered together in the warrant four routine articles that typically engender little or no debate. These are Articles 1 through 4. I will call out each article. If you wish to discuss the Article called, say in a loud clear voice 'HOLD'. At the end of my calling out each of the eight articles, I will accept a motion to approve the 'un-held' articles, and we will vote on these without debate. We will then return to consider the 'held' articles, and to questions, debate, appropriate motions, and then votes on the 'held items'. Now let's begin: Article 1… Article 2… **(and so on)" There were no holds.**

Motion: Kevin McIntyre, the Chairman of the Board of Selectmen moved to approve Articles 1—4, as printed in the Warrant. Motion was seconded.

If any articles are held the above motion will be used simply omitting the "held" articles.

The vote required to approve is a simple majority.

ARTICLES 1 – 4 PASSED ON CONSENT VOTE.

ARTICLE 1. ACCEPTANCE OF ANNUAL REPORTS

To see if the Town will vote to accept the reports of the Selectmen, Town Administrator, Assessors, Board of Health, Town Clerk, Treasurer, Collector of Taxes, School Committee, Town Accountant, Director of Public Works, and other Departments, Boards and Committees of the Town, or take any other action relative thereto.

Submitted by Board of Selectmen

Explanation: This is an annual vote to accept the Town Report.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 2. RE-AUTHORIZATION OF REVOLVING FUNDS

To see if the Town will vote to re-authorize and establish revolving funds for the Fiscal Year July 1, 2016 – June 30, 2017 under the provisions of Massachusetts General Laws Chapter 44, §53E½ for the following:

Revolving Account	Spending Authority	Revenue Source	Allowed Expenses	Expenditure Limits	Year End Balance
Conservation Commission Chapter 227	Conservation Commission	Fees required by Chapter 227, Wetlands	Supplies, services and administrative	$50,000	Available for expenditure next year

Filing Fee Account		Regulations, of the Code of the Town of Easton	costs as necessary to aid the Commission in making decisions on conservation applications, or enforcement actions.		

Revolving Account	**Spending Authority**	**Revenue Source**	**Allowed Expenses**	**Expenditure Limits**	**Year End Balance**
Subdivision Review, Special Permit and Inspection Fees Account	Planning & Zoning Board	Fees received from applicants for subdivision or special permit approval for application review, publication of notices and inspections	Services of expert engineers and consultants, related administrative costs, deemed necessary by the Board; costs and expenses of application review and inspections during construction; the purchase of software; and any other related expenses.	$50,000	Available for expenditure next year
Town Clerk's Record Preservation Fund	Town Clerk	Fees and receipts received from a surcharge applied to all certified vital record copies	Supplies, services, and related administrative costs to aid in the preservation, restoration and documentation of the permanent records of the Town.	$10,000	Available for expenditure next year
Recreation Revolving Fund	Recreation	Fees and receipts received from recreational programs and activities	Supplies, services, and related administrative costs for the operation of recreational	$300,000	Available for expenditure next year

			programs and activities for the Town.		
Recreational Field Maintenance Revolving Fund	Recreation	Fees and receipts and donations received in connection with field usage and related activities	Supplies, services, equipment, and related implementation costs for the operation and maintenance of recreational fields for the Town.	$50,000	Available for expenditure next year
Revolving Account	**Spending Authority**	**Revenue Source**	**Allowed Expenses**	**Expenditure Limits**	**Year End Balance**
Board of Health Vaccination Revolving Fund	Health Dept.	Fees and receipts received from vaccination activities	Supplies, services, and related administrative costs for the purpose of purchasing and administering vaccinations for the Town.	$10,000	Available for expenditure next year
Board of Health Betterment Fees Revolving Fund	Health Dept.	Fees and receipts received in connection with septic betterment applications	Supplies, services, and related administrative costs for the purpose of administering the Septic Betterment Program for the Town.	$5,000	Available for expenditure next year
Agricultural Commission Revolving Fund	Agricultural Commission	Fees and receipts received in connection with agricultural programs delivered by the	Supplies, services, and related administrative costs for the purpose of delivering agricultural	$25,000	Available for expenditure next year

		Agricultural Commission	programs in the Town.		

or take any other action with relative thereto.

Submitted by Board of Selectmen

Explanation: This article is required annually to re-authorize revolving funds previously established by Town Meeting.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 3. ELECTED OFFICIALS' COMPENSATION

To see if the Town will vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

Board of Selectmen, each member	$1,800
Board of Health, each member	$1,000
Board of Assessors, each member	$1,800
Moderator	$ 100

or take any other action relative thereto.

Submitted by Board of Selectmen

Explanation: This is an annual article, required by statute, to set the salary levels for all compensated elected officials

.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 4. APPROPRIATION AND AUTHORIZATION TO EXPEND CHAPTER 90 FUNDS

To see if the Town will vote to appropriate the sum of $730,860 to be expended in anticipation of the reimbursement authorized for the State's share of the cost of work to be done under Chapter 90 of the General Laws, or to take any other action relative thereto.

Submitted by Board of Selectmen

Explanation: This is the Town's annual share of Chapter 90 funds provided by the State for road related improvements in the community.

Vote Required: SIMPLE MAJORITY

Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 5. PAYMENT OF BILL(S) FROM A PRIOR FISCAL YEAR

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to pay the cost of bills incurred in a prior fiscal year, or take any other action relative thereto.

Submitted by Board of Selectmen

Motion: Selectman McIntyre moved to Dismiss Article 5. Motion was seconded.

Explanation: This article allows for the payment of prior year bills discovered after the close of the fiscal year, should any arise. There were no bills from the prior Fiscal Year at this time.

Vote Required: SIMPLE MAJORITY (for dismissal only, 4/5ths vote if there are bills)
Selectmen Recommendation:
Finance Committee Recommendation:

ARTICLE 5 DISMISSED

ARTICLE 6. SUPPLEMENT FISCAL YEAR 2016 BUDGETS

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to supplement fiscal year 2016 budgets, or take any other action relative thereto.

Submitted by Board of Selectmen

Motion: Selectman McIntyre moved that the Town vote to appropriate the sum of $463,110 to supplement the following fiscal year 2016 budgets:

Finance Committee	**$ 800**
Town Collector/Treasurer	**18,900**
Town Counsel	**22,000**
DPW Administration	**125,000**
Other General Government	**6,285**
Employee Benefits & Insurance	**155,500**
Water Division	**14,625**
Solid Waste & Recycling	**120,000**
TOTAL	**$463,110**

and further, that to meet this appropriation, $72,985 shall be transferred from the fiscal year 2016 Health & Community Services Budget, $155,500 shall be transferred from

available funds received from the Southeastern MA Health Group final distribution, $100,000 shall be transferred from available FEMA funds, $14,625 shall be transferred from water surplus, and $120,000 shall be transferred from solid waste & recycling surplus. Motion was seconded.

Explanation: Supplemental funds are required to cover additional recording secretary hours, a contract extension for interim collector/treasurer services, increased counsel fees, DPW overtime, the fiscal 2016 snow & ice deficit, the Bristol County Agricultural School assessment, 80% of a 53rd payroll week which would otherwise have been shifted to the FY17 budget, and extra costs associated with increased subscribers to the Town's trash program.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 6 PASSED.

ARTICLE 7. TRANSFER TO STABILIZATION FUND

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to be placed into the stabilization fund, or take any other action relative thereto.

Submitted by Board of Selectmen

Motion: I move that the Town vote to transfer the sum of $488,606.09 from the Southeastern MA Health Group final distribution to be placed into the stabilization fund. Motion was seconded.

Explanation: The Town has received a one-time payment from the Southeastern Mass Health Group as a result of switching to the Massachusetts Group Insurance Commission for employee health insurance which needs to be set aside for future use. .

Vote Required: TWO-THIRDS MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 7 PASSED.

ARTICLE 8. TRANSFER TO OPEB TRUST FUND

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to be placed into the OPEB (Other Post-Employment Benefits) Trust Fund, or take any other action relative thereto.

Submitted by Board of Selectmen

Motion: Selectman Nestler moved to transfer the sum of $50,000 from the Southeastern MA Health Group final distribution to be placed into the OPEB Trust Fund.

Explanation: The OPEB Trust Fund was established in 2013 to set aside funds toward retiree health insurance costs. At that time, a transfer into the fund of $50,000 was made. No further contributions have since been appropriated and more funding is needed to begin to address this significant unfunded liability.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 8 PASSED.

ARTICLE 9. TRANSFER TO UNEMPLOYMENT TRUST FUND

To see if the Town will vote to raise and appropriate or appropriate and transfer from available funds a sum of money to be transferred into the unemployment trust fund, or take any other action relative thereto.

Submitted by Board of Selectmen

Motion: Selectman Nestler moved that the Town vote to transfer the sum of $40,000 from the Southeastern MA Health Group final distribution to be placed into the Unemployment Trust Fund.

Explanation: The balance in the trust fund will soon be depleted and needs to be replenished.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 9 PASSED

ARTICLE 10. ESTABLISH STABILIZATION FUND FOR SNOW & ICE AND WEATHER EMERGENCY NEEDS

To see if the Town will vote to transfer a sum of money from available funds, for the purpose of establishing a "Snow & Ice and Weather Emergency Stabilization Fund" in accordance with the provisions of Massachusetts General Laws Chapter 40, Section 5B, for the specific purpose of providing mitigation funds for snow and ice removal and relief from weather related emergencies of the Town of Easton, or take any other action relative thereto.

Submitted by Board of Selectmen

Motion: Selectman Nestler moved that the Town vote to establish a "Snow & Ice and Weather Emergency Stabilization Fund" and transfer the sum of $201,181.84 from available FEMA funds to said stabilization fund in accordance with the provisions of Massachusetts General Laws Chapter 40, Section 5B, for the specific purpose of providing mitigation funds for snow and ice removal and relief from weather related emergencies of the Town of Easton.

Explanation: The establishment of this fund will allow the Town to set aside monies received from FEMA and other sources, when available, for the purpose of providing relief from excessive snow & ice removal costs and costs incurred as a result of weather related emergencies such as a hurricane. All monies transferred into and out of this fund require a 2/3rds town meeting vote in accordance with Massachusetts General Laws. The available FEMA funds are related to a reimbursement for last fiscal year's blizzard.

Vote Required: TWO-THIRDS MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: NOT RECOMMENDED

ARTICLE 10 DID NOT PASS.

ARTICLE 11. ACCEPT MGL CHAPTER 60 SECTION 16B TO ESTABLISH A TAX TITLE REVOLVING FUND

To see if the Town will vote to accept G.L. c. 60, §15B, which allows the Town to establish one or more tax title collection revolving funds for the Town's Treasurer/Collector;

And, pursuant to such acceptance to establish a Treasurer/Collector Tax Title Collection Revolving Fund ("Fund"):

(1) Fund Custodian: The Fund's custodian shall be the Town's Treasurer Collector who shall be charged with the collections and expenditures relating to the Fund;

(2) Revenue: The statutory charges, costs and fees that may be collected upon the redemption of a tax title or the sale of real property acquired by the Town through foreclosure of a tax title. Such charges, costs and fees include the following:

  (a) Charge for issuing the demand. G.L. c. 60, §15(2)
  (b) Per parcel charge for preparing newspaper advertisement of intent to take or sell. G.L. c. 60, §15(3)
  (c) Legal fees for searching title in preparation for a taking or sale. G.L. c. 60, §15(3)
  (d) Cost of Advertising the intent to take or sell in the newspaper. G.L. c. 60, §15(4)
  (e) Per parcel charge for posting the notice of intent to take or sell. G.L. c. 60, §15(5)
  (f) Per parcel charge for preparing the tax collector's affidavit of proceedings. G.L. c. 60, §15(6)

(g) Per parcel cost of recording the tax collector's affidavit of proceedings. G.L. c. 60, §15(7)
(h) Charge for preparing the deed or instrument of taking. G.L. c. 60, §15(8)
(i) Cost of serving a demand and notice of intent to take by subpoena. G.L. c 60, §15(17); G.L. c. 60, §53
(j) Cost of mailing a demand and notice of intent to take by registered mail. G.L. c. 60, §15(8)
(k) Cost of recording the instrument of taking. G.L. c 60, §15(19); G.L. c. 60, §55
(l) Cost of recording an instrument of tax title redemption. G.L. c. 60, §62
(m) Cost of foreclosing a tax title by a land of low value auction, including the statutory legal fee. G.L. c. 60, §79
(n) Cost of foreclosing a tax title in Land Court, including legal fees awarded by the Court. G.L. c. 60, §65
(o) Cost of having a petition to foreclose a tax title heard in land court (title exam expenses, mailing costs, advertising and publishing costs, etc.) G.L. c. 60, §§68, 73

Treasurer/Collector's interest added to the tax and interest earned on the Fund belongs to the General Fund. It may not be credited to the Revolving Fund

(3) Expenditures:

(a) The Treasurer/Collector may spend the Fund balance, without appropriation, to pay the expenses incurred by the Treasurer/Collector under G.L. c. 60 to make a tax taking or foreclose a tax title. These expenses include, but are not limited to the costs and fees of recording or filing documents and instruments, search and examining titles, mailing, publishing or advertising notices or documents, petitioning the Land Court, serving court filings and documents and paying legal fees.

(b) Limitations: Expenditures cannot be made from the Fund, nor liabilities incurred, in excess of the balance of the Fund.

or take any other action relative thereto.

Motion: Selectman Murphy moved that the Town vote to accept G.L. c. 60, §15B, and pursuant to such acceptance establish a Treasurer/Collector Tax Title Collection Revolving Fund as printed in the warrant.

Explanation: This article would give the Town a source of funds collected from delinquent taxpayers that could be spent without further appropriation. This would allow fees that are collected for legal, land court, advertising to be used to pay these expenses without having to appropriate them in the budget. This will aid the Treasurer/Collector's office in collecting delinquent real estate tax bills.

Submitted by Interim Collector/Treasurer

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: NOT RECOMMENDED

Please note: it appears that the title was wrong but the vote under Article 11 was accurate as **G.L. c. 60, §15B**

ARTICLE 11 PASSED

ARTICLE 12. FUND SICK LEAVE BUYBACK REQUESTS AS REQUIRED BY COLLECTIVE BARGAINING

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to pay the cost of accumulated sick-leave required to be paid by collective bargaining contract, or take any other action relative thereto.

Submitted by Board of Selectmen

Motion: Selectman Murphy moved that the Town vote to appropriate the sum of $42,710 from the Southeastern MA Health Group final distribution to pay the cost of accumulated sick-leave required to be paid by collective bargaining contract.

Explanation: This article will fund the buyback of accumulated sick leave for retiring union members and members opting to buyback time as allowed under collective bargaining agreements and covers three employees.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 12 PASSED.

ARTICLE 13. FY 2017 OPERATING BUDGET

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds, a sum of money to defray the Town charges for the ensuing fiscal year including the salaries of the several elected and appointed officers of the Town, and make appropriations for the same as listed below, or take any other action relative thereto.

FD-DPT	DEPARTMENT NAME	AMOUNT
01.120	SELECTMEN	$ 374,025
01.131	FINANCE COMMITTEE	1,500
01.132	RESERVE FUND	60,000
01.135	ACCOUNTANT	222,226
01.140	ASSESSORS	244,886

01.145	TOWN COLLECTOR/TREASURER	353,163
01.150	TOWN COUNSEL	140,000
01.155	INFORMATION TECHNOLOGY	209,414
01.160	TOWN CLERK	227,301
01.175	PLANNING AND COMMUNITY DEVELOPMENT	309,680
01.210	POLICE	4,136,567
01.211	PUBLIC SAFETY DISPATCH	637,387
01.220	FIRE	3,536,849
01.231	AMBULANCE	602,901
01.240	INSPECTIONAL SERVICES	284,536
01.310	SOUTHEASTERN REGIONAL SCHOOL	822,774
01.400	DPW ADMINISTRATION	2,971,141
01.500	HEALTH & COMMUNITY SERVICES	1,015,088
01.610	LIBRARY	500,649
01.700	MATURING DEBT & INTEREST	5,000,835
01.910	EMPLOYEE BENEFITS & INSURANCE	12,926,743
01.920	OTHER GENERAL GOVERNMENT	98,900
60.440	SEWER DEPARTMENT	350,000
61.450	WATER DIVISION	2,274,181
62.430	SOLID WASTE & RECYCLING	1,200,000
01.300	SCHOOL DEPARTMENT	38,924,060
	TOTAL FY 2017 BUDGET	**$77,424,806**
	FUNDING SOURCES:	
	TAXATION (Includes tax levy, state aid, local receipts)	$71,463,681
	FREE CASH	913,939
	STABILIZATION FUND	483,976
	CONSERVATION FUND	5,775
	SEPTIC BETTERMENTS RECEIPTS RESERVED FOR APPROPRIATION ACCOUNT	67,571
	SOUTHEASTERN MA HEALTH GROUP FINAL DISTRIBUTION	117,930
	WATER ENTERPRISE RECEIPTS	2,821,934
	SEWER ENTERPRISE RECEIPTS	350,000
	SOLID WASTE & RECYCLING RECEIPTS	1,200,000
	TOTAL FUNDING SOURCES	**$77,424,806**

Submitted by Town Administrator

Motion: Selectman Murphy moved that the Town vote to appropriate the sum of $77,424,806, which shall be raised from taxation, free cash, the stabilization fund, the conservation fund, septic betterments receipts reserved for appropriation, Southeastern MA Health Group final distribution, water enterprise receipts, sewer enterprise receipts, solid waste and recycling enterprise receipts as printed in the warrant, all to meet the Town charges, including the salaries of several elected and appointed officers of the Town.

Explanation: This is the annual operating budget for the Town. The Town Administrator and others will make a presentation at town meeting regarding this proposal.

After lengthy explanations from Town Administrator David Colton and School Superintendent Dr. Andrew Keough, Moderator Sharkansky stated that the vote on Article 13 will be the similar as Articles 1-4. He will read each line item and to call out if a hold is requested. Then a vote will be taken on the unheld items and then return to the held line items for discussion and vote.

Held line items: DPW Administration line; Solid Waste Recycling line.

A vote was taken on the unheld lines with a 2/3 Majority, Passing those line items.

There was a motion to AMEND the DPW Administration to increase by $100,000 to the Snow and Ice line item, to be funded by the FEMA reimbursement from last year. Motion was seconded. Mr. Colton clarified that the amount in the budget would read $3,071,141. Motion to Amend required a Simple Majority. Motion to Amend carries. A 2/3 Majority is required to pass the DPW Administration as amended. With a clear 2/3 Majority, the amended DPW Administration line item PASSES.

A question was asked regarding the Solid Waste and Recycling line. There was no motion to amend. As there was a clear 2/3 Majority, the Solid Waste and Recycling line item as in the Warrant PASSED.

Vote Required: TWO-THIRDS MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 13 PASSED AS AMENDED WITH CLEAR TWO-THIRDS MAJORITY

ARTICLE 14. ALTERNATIVE FY2017 OPERATING BUDGET, CONTINGENT ON PASSAGE OF OVERRIDE

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds, a sum of money to defray the Town charges for the ensuing fiscal year including the salaries of the several elected and appointed officers of the Town, and make appropriations for the same as listed below, with said appropriations to be made in place of any funds appropriated under Article 13, provided that the appropriation of funds under this Article 14 shall be contingent upon the passage of a Proposition 2 ½ referendum question under General Laws Chapter 59,§21C, and that if such referendum fails, any appropriations made under Article 13 shall remain in place, or take any other action relative thereto.

FD-DPT	DEPARTMENT NAME	Regular Budget (Same amounts as Article 13)	Contingent Override Budget	ARTICLE 14 TOTAL
01.120	SELECTMEN	$ 374,025	$ -	**$ 374,025**
01.131	FINANCE COMMITTEE	1,500	-	**1,500**
01.132	RESERVE FUND	60,000	-	**60,000**
01.135	ACCOUNTANT	222,226	-	**222,226**
01.140	ASSESSORS	244,886	-	**244,886**
01.145	TOWN COLLECTOR/TREASURER	353,163	-	**353,163**
01.150	TOWN COUNSEL	140,000	-	**140,000**
01.155	INFORMATION TECHNOLOGY	209,414	-	**209,414**
01.160	TOWN CLERK	227,301	-	**227,301**
01.175	PLANNING AND COMMUNITY DEVELOPMENT	309,680	-	**309,680**
01.210	POLICE	4,136,567	220,938	**4,357,505**
01.211	PUBLIC SAFETY DISPATCH	637,387	-	**637,387**
01.220	FIRE	3,536,849	102,169	**3,639,018**
01.231	AMBULANCE	602,901	-	**602,901**
01.240	INSPECTIONAL SERVICES	284,536	-	**284,536**
01.310	SOUTHEASTERN REGIONAL SCHOOL	822,774	-	**822,774**
01.400	DPW ADMINISTRATION	2,971,141	419,790	**3,390,931**
01.500	HEALTH & COMMUNITY SERVICES	1,015,088	30,820	**1,045,908**
01.610	LIBRARY	500,649	-	**500,649**
01.700	MATURING DEBT & INTEREST	5,000,835	-	**5,000,835**
01.910	EMPLOYEE BENEFITS & INSURANCE	12,926,743	234,900	**13,161,643**
01.920	OTHER GENERAL GOVERNMENT	98,900	-	**98,900**
60.440	SEWER DEPARTMENT	350,000	-	**350,000**
61.450	WATER DIVISION	2,274,181	-	**2,274,181**
62.430	SOLID WASTE & RECYCLING	1,200,000	-	**1,200,000**
01.300	SCHOOL DEPARTMENT	38,924,060	2,408,000	**41,332,060**

	TOTAL FY 2017 BUDGET	$77,424,806	$3,416,617	**$80,841,423**
	FUNDING SOURCES:			
	TAXATION (Includes tax levy, state aid, local receipts)	$71,463,681	$4,416,617	**$75,880,298**
	FREE CASH	913,939	(516,024)	**397,915**
	STABILIZATION FUND	483,976	(483,976)	**-0-**
	CONSERVATION FUND	5,775		**5,775**
	SEPTIC BETTERMENTS RECEIPTS RESERVED FOR APPROPRIATION ACCOUNT	67,571		**67,571**
	SOUTHEASTERN MA HEALTH GROUP FINAL DISTRIBUTION	117,930		**117,930**
	WATER ENTERPRISE RECEIPTS	2,821,934		**2,821,934**
	SEWER ENTERPRISE RECEIPTS	350,000		**350,000**
	SOLID WASTE & RECYCLING RECEIPTS	1,200,000		**1,200,000**
	TOTAL FUNDING SOURCES	$77,424,806	$3,416,617	**$80,841,423**

Submitted by Town Administrator

Motion: Selectman Fulginiti moved that the town vote to appropriate the sum of $80,841,423, which shall be raised from taxation, free cash, the conservation fund, septic betterments receipts reserved for appropriation, Southeastern MA Health Group final distribution, water enterprise receipts, sewer enterprise receipts, solid waste and recycling enterprise receipts as printed in the warrant, all to meet the Town charges, including the salaries of several elected and appointed officers of the Town, with said appropriations to be made in place of those in Article 14 contingent upon the passage of a Proposition 2 ½ referendum question under General Laws Chapter 59,§21C.

Explanation: This budget includes funding from a proposed $4,416,617 operational override referendum that will take effect if the election scheduled in June is successful. Otherwise, the budget passed in Article 13 will be in place.

Vote Required: SIMPLE MAJORITY

Town Administrator David Colton and Superintendent Keough and Dr. Cabral gave further details and lengthy explanation regarding this Proposition 2 and ½ Override Election scheduled for June 7th in the amount of $4,416,617. Moderator Sharkansky noted

that this article will be handled in the same way as Article 13, holding any items needing to be discussed further.

The following line items were held: Reserve Fund, Accountant, Fire, DPW Administration, Employee Insurance and Benefits, School Department. A Point of Order was raised on taking two votes on one article and the objector asked to have all lines held for discussion. Moderator Sharkansky then asked for the name of the objector, and it was Walter Galas, 11 River Street.

Moderator Sharskansky then began to read the line items, when a voter moved that this budget be done by secret ballot. Mr. Sharskansky stated that voters would have an opportunity to discuss this before moving for a vote and if at the time of the vote 29 other people agree. He then read each line again, and there were comments and suggestions made to the following lines:

Regarding the Reserve Fund, a voter had a question regarding a previous slide and asked for an explanation. Mr. Colton reviewed and explained. The voter was concerned that the $1,000,000 set aside will not be enough.

Accountant – Barbara Peterson, Washington Street, asked for the results of the audit. Moderator Sharskansky replied that this is not within the scope of this article, with all due respect. Ms. Peterson was concerned with making an informed decision. Selectman Nessler replied that meetings are being held to develop an RFP, sending it out to vendors and it will be several months before it is complete, not before the June election.

DPW Administration – A motion was made by Ben Hampton, Finance Committee Chairman, to AMEND the DPW Administration. the Snow and Ice line item by $100,000 from available FEMA funds, bringing the base amount of the DPW Administration budget to $3,071,141. This is consistent with what was done in Article 13. Motion to Amend Passes.

McKenna asked if the current Building and Maintenance Supervisor has a license, and if the carpenter could work under that. Field replied that he could, but they would look for a qualified person who had that license already.

Employee Insurance and Benefits – It was requested that this item be held off until after discussion of the School Department Budget.

School Department – The Finance Committee does not recommend the article as written in the Warrant. While they agree that the Town needs to do something to shore up its infrastructure and help position the schools to be ready for today's demands, we feel the amount being requested is too high given the current financial situation the Town finds itself in as well as in anticipation of future needs, the Town will be facing. We feel a lower amount will stand a much better chance of passing next month. We are mostly standing by our original recommendation that we made in our joint meeting with the Board of Selectmen back in March. We are making a concession on the Town side for the four

Firefighters – we originally recommended those. There was a correction on the employee benefits – the original recommendation omitted the school side impact on that line item and that has been corrected. The amount of the benefits that we are recommending is based on Dr. Keough's original request and not the addition of the two curriculum coordinators that was added in by the Board of Selectmen after our joint meeting. We are also strongly recommending the security additions in the capital budget article tonight. We stand by our recommendations because we do not have just this budgetary crisis to consider. We are being asked to raise taxes an additional $3,000,000 for needed repairs or replacement of Frothingham Hall. We are in line for reimbursement funding for repair or replacement of the three K-2 Elementary schools and we will need an override to pay for our share of those costs. It is true that in 2018 the Richardson/Olmsted School override will be coming off the books, but can we guarantee that the costs associated with these capital projects be less than the $22,000 RO override amount? Or will we be coming back to town in 3-5 years or sooner looking for more money to handle these costs? This must be considered. The Town needs an override; however, it needs to present an amount that is agreeable to all of the townspeople, not just a few. Therefore, I am making an AMENDMENT to this article to reduce the School Line Item to $1.7 Million Dollars, the total amount would be $40,624,060. Motion to Amend was seconded.

Alexandra Warniky, Black Brook Road asked what happens if we amend this article given the fact that there are already people who have voted via absentee ballots and the absentee ballots have that original amount? Mr. Colton replied that this amendment does not change the amount on the ballot. The amount on the ballot has been set, the ballots already printed, voted by the Board of Selectmen. So, if this is reduced, the ballot question will still be for the $700,000 more than this is taking off. That will not change. What it means practically is that we cannot spend that $700,000, we can't raise it on your taxes until we have an appropriation. So we would either have to come back to a Special Town Meeting and to appropriate it again if the Board of Selectmen agreed to call a Special Town Meeting for that purpose, or it would remain in our tax levy limit unappropriated. After an inquiry from a member of the Finance Committee, Mr. Colton said that the ballot cannot be changed. By law, the Town Clerk needs to be notified 35 days before an election. The time to change the ballot expired on May 2nd.

Lori Hahn, 19 Wenlock Circle, Chair of the School Committee, stated that regarding the budget numbers arrived at, they tried to be more transparent and collaborative which means that you heard information earlier than typical than past years. There were 7 draft budgets, trying to come up with a budget that moves us forward and in an economically responsible way. We know that it is very difficult for some to support an override and we also know that we are not keeping up with our neighbors. She addressed the concern of the status of the ranking numbers attributed to the Schools from earlier discussion. Those numbers come from the Department of Secondary Education website and elsewhere. We are trying to get up to our neighbors (such as Mansfield), to maintain our home values, to maintain community pride, to continue being the Town that this is. When you hold off on overrides for a really long time, you end up having overrides that are too small that don't really address the problem, you are partially meeting your need and kicking it down the

road again. Overrides are valuable to everybody and property values improve with overrides. Every dollar spent on taxes would have yielded $4 in home appreciation. A major draw to a community like this is schools and neighborhoods and we need to maintain that. We really need to think long-term and have this opportunity to get us to where we really need to be.
Somying Monroe, 6 Drake Street, was concerned with fixed costs which are contractual agreements, teacher salaries and transportation. Or we could face the possibility of increase in fees, eliminating extra curricula activities, and laying off teachers. The school override budget has been called a list of essentials. But it only contains new programs and new staff. For purposes of being fiscally responsible, where is the line item in the budget for fixed costs increasing? How will we sustain it for FY18 and beyond? Dr. Keough responded that we believe that because of the savings that will come through our special needs programs, through projects such as the solar that is on the roofs, retirements, the increased revenue in town because of growth, maybe some savings from the audit, that we will be able to achieve that balanced budget the year after the override. Ms. Monroe asked what is the projected amount? Dr. Keough stated that he does not have that projected amount. We haven't hired anyone, so we don't know what step they will be coming in at, we don't know what education level they will come in at, we don't know at what education level the retirees will go out at. We don't know what step they will go out at.

Adam Silberlieb, 9 Peabody Drive, was concerned that after hiring professionals such as Dr. Keough, we tie their hands behind their backs. He then asked the Moderator to move the article to a Vote. Another voter moved to Call the vote. Calling a Point of Order, Diane Govey 18 Olde Stable Lane reminded Moderator Sharkansky that she previously asked to have this article voted on by Secret Ballot following the debate. Moderator Sharskansy stated that a 2/3 vote is required to call the vote. If a 2/3 majority passes and then we have a Secret Ballot with 29 others as the rules require, then we will have a Secret Ballot. It is not debatable, and he called for a vote on calling the Question. Seeing a clear 2/3 majority, the motion to Call the Question Passed. Another Point of Order, a voter was looking for the Finance Committee recommendation on the entire proposed budget. Moderator Sharskansky reminded the voters that we are not yet voting on the entire Article 14, just the motion to AMEND that was presented by the Finance Committee. We will now take a vote by simple majority whether to Amend on line item 1.300 the School Department as offered by the Finance Committee, to reduce the override amount to the Schools to $1.7 million dollars at a total of $40,624,060.

Another Point of Order was raised regarding the Secret Ballot request. Again it was stated that the Secret Ballot will be addressed after the motion to AMEND the school line item is resolved and the vote taken on the entire Article 14.

The Amendment failed. The final hold (Employee Health Insurance and Benefits) from the Finance Committee was withdrawn.

Diane Govey, 18 Olde Stable Lane, again called for a Secret Ballot. There were 35 others who stood in support. Moderator Sharkansky explained the procedure to cast votes for the Article.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: NOT RECOMMENDED

ARTICLE 14 PASSED - 499 YES, 137 NO BY SECRET BALLOT

At 9:51 PM, a motion was made to Adjourn the Annual Town Meeting to Monday, June 13, 2016 at 7:00 p.m. in the Middle School Auditorium.

Point of Order: Ian Hubkirk, 3 Vineyard Place asked if Article 14 could be Reconsidered at the Adjourned Town Meeting. He was informed that the Reconsideration could only take place tonight at this meeting.

Meeting was then duly Adjourned.

A True Record. Attest:

Connor Read, Acting Town Clerk

Adjourned Annual Town Meeting
Monday, June 13, 2016
Easton Middle School Auditorium

A quorum of registered voters of the Town of Easton being present, Town Moderator Edward Sharkansky called the Annual Town Meeting to order at 7:06 PM.

The audience stood in a moment of silence for those in Orlando who suffered devastation, and then the Pledge of Allegiance was recited.

ARTICLE 15. APPROVE FUNDING FOR PROFESSIONAL ADMINISTRATIVE EMPLOYEES ASSOCIATION CONTRACT

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds, a sum of money needed to fund the incremental cost items contained in a collective bargaining agreement between the Town and the and Professional Administrative Employees Association, such agreement to be effective July 1, 2015 through June 30, 2018; or take any other action relative thereto.

Submitted by Board of Selectmen

Motion: Selectman Fulginiti moved that the Town vote to appropriate the sum of $45,881for the purpose of funding the economic items in fiscal year 2017 contained in a

collective bargaining agreement negotiated between the Town and the and Professional Administrative Employees Association, for the period of July 1, 2015 through June 30, 2018 and that to meet this appropriation, $40,818 shall be transferred from the fiscal year 2016 Employee Benefits & Insurance Budget and $5,063 shall be transferred from water surplus to the following fiscal year 2017 departmental budgets:

Assessors	**$ 832**
Information Technology	**984**
Town Clerk	**3,644**
Planning & Community Development	**7,248**
Police	**425**
Inspectional Services	**4,347**
DPW Administration	**10,528**
Health & Community Services	**12,810**
Water Division	**5,063**
Total	**$ 45,881**

Motion was seconded.

Explanation: This article will fund the cost items of a new collective bargaining agreement with the Professional Administrative Employees Association for fiscal 2016 - 2018.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 15 PASSED.

ARTICLE 16. FROTHINGHAM HALL RENOVATIONS

To see if the Town will vote to appropriate the sum of $3,000,000, for remodeling, reconstructing and making extraordinary repairs to Frothingham Hall, located at 15 Barrows Street, North Easton, including the cost of architectural services for plans and specifications and other related preliminary expenses, including project manager services relating thereto, and including equipment and furnishings and related site improvements; and to determine whether this appropriation shall be raised by borrowing or otherwise; and to determine whether this borrowing should be contingent upon the town voting to exempt from the limitation on total taxes imposed by General Laws Chapter 59 §21C (Proposition 2 ½) the amounts required to pay the principal of and interest on the borrowing, or to take any other action relative thereto.

Submitted by Board of Selectmen

Motion: Selectman Fulginiti moved to dismiss Article 16. Motion was seconded.

Explanation: This article seeks funding for renovations to Frothingham Hall, which functions as a community center and provides senior citizen, veterans and recreational services to town residents through the Department of Health and Community Services.

Vote Required: Vote Required: TWO-THIRDS MAJORITY (SIMPLE MAJORITY IF VOTE IS TO DISMISS)
Selectmen Recommendation:
Finance Committee Recommendation: NOT RECOMMENDED

ARTICLE 16 DISMISSED.

ARTICLE 17. FY 2017 CAPITAL BUDGET

To see if the Town will vote to raise and appropriate, appropriate by borrowing, or appropriate by transfer from available funds, the sum of $360,000 for the purpose of meeting the capital budget needs of the Town for fiscal year 2017 as follows:

School - Security Improvements	$210,000
Water - Replace Backhoe/Loader	150,000
Total	$360,000

or take any other action relative thereto.

Submitted by Town Administrator

Motion: Selectman Mills moved that the Town vote to appropriate the sum of $360,000 for the purpose of meeting the capital budget needs of the Town for fiscal year 2017 as listed in the warrant under Article 17, and that to meet this appropriation, $1,000 shall be transferred from free cash, $150,000 shall be transferred from water surplus, and that the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow $209,000 for school security improvements under Massachusetts General Laws, Chapter 44 or any other enabling authority, and to authorize the Board of Selectmen to do or take all actions necessary to carry out these projects on behalf of or in the name of the Town. Motion was seconded.

Explanation: This is the annual capital budget for the Town. Additional capital items will be proposed at a fall town meeting when supplementary funding becomes available.

Vote Required: TWO-THIRDS MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 17 PASSED.

ARTICLE 18. FIVE CORNERS SEWER COLLECTION SYSTEM PROJECT PHASE I

To see if the Town will vote to appropriate by transfer from available funds, a sum of money for the purpose of constructing a sanitary sewer collection system and appurtenances including any and all pumping stations and treatment works as part of Phase I of the Five Corners Needs Area, or take any other action relative thereto.

Submitted by Town Administrator

Motion: Selectman Mills moved that the Town vote to appropriate the sum of $2,214,000 from available mitigation funds for the purpose of constructing a sanitary sewer collection system and appurtenances including any and all pumping stations and treatment works as part of Phase I of the Five Corners Needs Area. Motion was seconded.

Explanation: This article will appropriate mitigation funds received from Avalon Bay for the purpose of constructing Phase I of the Five Corners Wastewater project.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 18 PASSED.

ARTICLE 19. RESCIND PREVIOUSLY AUTHORIZED DEBT

To see if the Town will vote to rescind $36,000 of the borrowing authorized under Article 7 of the April 8, 1996 Annual Town Meeting, said funding originally appropriated for the purpose of renovating the existing library building at 53 Main Street, No. Easton, MA, but no longer needed as the projects are completed, or take any other action relative thereto.

Submitted by Board of Selectmen

Motion: Selectman Mills moved that the Town vote to rescind $36,000 of the borrowing authorized under Article 7 of the April 8, 1996 Annual Town Meeting, as printed in Article 19 of the warrant. Motion was seconded.

Explanation: This is the remaining authorization on the Ames Free Library renovation project from 1996. This "housekeeping" article will remove the remaining authorization which would otherwise remain on the books indefinitely.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 19 PASSED.

ARTICLE 20. ACCEPT MGL CHAPTER 164, SECTION 134 (ELECTRIC LOAD AGGREGATION PROGRAMS)

To see if the Town will vote to accept the provisions of MGL chapter 164, section 134, and initiate a process to participate in electric load aggregation programs, or take any other action relative thereto.

Submitted by Board of Selectmen

Motion: Selectman McIntyre moved that the Town vote to accept the provisions of MGL chapter 164, section 134, and initiate a process to participate in electric load aggregation programs. Motion was seconded.

Explanation: This article will allow the Board of Selectmen of Easton to initiate an electric load aggregation program, which would allow the Town of Easton to purchase electricity supply for the entire community in bulk. This process allows the Selectmen to purchase supply at lower kWh rates than are typical on individual residential electricity accounts. In addition to the typically cheaper kWh rates afforded by bulk-purchasing, the rates are stable for periods of 12 to 36 months once purchased, regardless of rate fluctuations in supply cost with National Grid. Residents who do not wish to participate in the program and receive the aggregated electrical supply will have the option to opt-out of the program for no cost at any time.

Bill Donohue, 45 Forest Edge Road inquired if this program will be afforded to commercial companies. Mr. Colton replied yes.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 20 PASSED.

ARTICLE 21. CREATE ENTERPRISE FUND FOR P.E.G. ACCESS AND CABLE RELATED FEES

To see if the Town will vote to accept the provisions of Chapter 44, § 53F½ of the Massachusetts General Laws, and establish a PEG (Public, Educational and Government) Access and Cable Related Fees Enterprise Fund effective in fiscal 2017, or take any other action relative thereto.

Submitted by the Board of Selectmen

Motion: Selectman McIntyre moved that the Town vote to accept the provisions of Chapter 44, § 53F½ of the Massachusetts General Laws, and establish a PEG (Public, Educational and Government) Access and Cable Related Fees Enterprise Fund effective in fiscal 2017. Motion was seconded.

Explanation: A recent Informational Guideline Release issued by the MA Department of Revenue requires certain handling of cable franchise payments collected from customers and remitted to the Town for the purpose of providing PEG access programming. The Town currently receives such payments and remits them to ECAT (Easton Community Access Television, a nonprofit 501(c)3 organization established for the purpose of providing community access programming). The establishment of this fund will allow the Town to continue to receive such payments and remit them to ECAT for this purpose.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 21 PASSED.

ARTICLE 22. FY 2017 P.E.G. ACCESS AND CABLE RELATED ENTERPRISE FUND BUDGET

To see if the Town will vote to appropriate the sum of $550,000 from cable franchise and related revenues for the purpose of funding the PEG Access and Cable Related Enterprise operating budget for the ensuing fiscal year, or take any other action relative thereto.

Submitted by the Board of Selectmen

Motion: Selectman McIntyre moved that the Town vote to appropriate the sum of $550,000 from cable franchise and related revenues for the purpose of funding the PEG Access and Cable Related Enterprise operating budget for the ensuing fiscal year. Motion was seconded.

Explanation: This budget will allow the Town to receive and remit certain cable franchise payments collected for the purpose of providing community access programming to ECAT, as explained in the previous article.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 22 PASSED.

ARTICLE 23. REPORT AND FY 2017 BUDGET OF THE COMMUNITY PRESERVATION COMMITTEE

To see if the Town will vote to act on the report of the Community Preservation

Committee on the Fiscal Year 2017 Community Preservation Budget and to appropriate or reserve for later appropriation monies from Community Preservation Fund annual revenues or available funds for the administrative expenses of the Community Preservation Committee, the payment of debt service, the undertaking of Community Preservation Projects and all other necessary and proper expenses for the year, or take any other action relative thereto.

PROPOSED FISCAL YEAR 2017 COMMUNITY PRESERVATION BUDGET

Purpose	Recommended Amount
Appropriations	
Administrative Expenses	$ 68,750
Debt Service	$541,113
Reserves	
Annual Budgeted Reserve	$765,137

Submitted by Community Preservation Committee

Motion: Selectman Nestler moved that the Town vote to appropriate or reserve from Community Preservation Fund annual revenues, the amounts recommended by the Community Preservation Committee for administrative expenses, community preservation projects, the payment of debt service and other expenses in fiscal year 2017, with each item to be considered a separate appropriation, all as printed in the warrant. Motion was seconded.

Explanation: This article proposes the fiscal year 2017 budget for the Community Preservation Committee. Recommended amounts to be funded shall be considered separate appropriations.

Rick Martin, Martin Terrace, asked how why the fund is in debt. Mr. Anderson replied that this is for debt service for borrowing for projects such as Depot Street property that was purchased a few years ago, the Chestnut Street fields. Mr. Martin wanted to know if the Town was borrowing its own money. Mr. Anderson replied that this money has already been borrowed and approved, and this is the amount that will be borrowed this year.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 23 PASSED

ARTICLE 24. CPA FUNDING – HISTORIC RESOURCES SURVEY AND INVENTORY

To see if the Town will vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum $35,000 from available Community Preservation

Funds for the purpose of performing survey work to inventory and document potential historic resources in various locations throughout Easton, or take any other action relative thereto.

Submitted by Community Preservation Committee

Motion: Selectman Nestler moved that the Town vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of $35,000 of which $33,245 shall be transferred from Community Preservation Unreserved Fund Balance and $1,755 shall be transferred from surplus funds voted pursuant to Article 19 of the May 19, 2014 Annual Town Meeting for the purpose of funding historic resources survey and inventory work. Motion was seconded.

Explanation: This article would fund survey and inventory work to document potential historic resources in various locations. Previous survey work has inventoried and documented more than 400 historic and potentially historic resources and areas throughout Easton. This survey round will identify presently under-documented potential historic resources in town and will focus on areas and resources facing development pressure. A likely component of this survey project would be the preparation of National Register of Historic Places nomination forms for select properties or areas. Comprehensive, reliable professional survey and inventory forms provide the Historical Commission with the most useful and relevant data to determine if a structure proposed for demolition is historically significant.

Rick Martin, 1 Martin Terrace, asked if this is a project that will be done in house and how it will be done. Mr. Anderson replied that the Town does not have the capability to do it in house and a firm would be hired. There have been 3-400 pieces that have been surveyed already. The selection has not been made.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 24 PASSED.

ARTICLE 25. CPA FUNDING – AFFORDABLE HOUSING TRUST FY17 PROGRAMS

To see if the Town will vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of $200,000 from available Community Preservation Funds to the Affordable Housing Trust Fund, or take any other action relative thereto.

Submitted by Community Preservation Committee

Motion: Selectman Nestler moved that the Town vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of $200,000 of which $156,950 shall be transferred from Community Preservation Unreserved Fund Balance and $43,050 shall be transferred from surplus funds voted pursuant to Article 21 of the May 20, 2013 Annual Town Meeting for the purpose of funding the Affordable Housing Trust FY17 Programs. Motion was seconded.

Explanation: This article would fund the Affordable Housing Trust's activities for FY 2017. The Trust works to implement the Affordable Housing Action Plan which provides resources and affordable housing options to low and moderate income residents. FY2017 activities will include funding of the Homebuyer Assistance Program, one or more Small Development initiatives, planning work and related administration. Due in part to the work of the Affordable Housing Trust, the Town of Easton recently reached compliance with Massachusetts General Law Chapter 40-B, which requires that 10% of a Town's year-round housing be designated as affordable by the State's Department of Housing & Community Development (DHCD. This funding will help ensure the Town stays at or above the 10% requirement, protecting the Town from housing projects that could potentially circumvent local zoning, while providing housing opportunities for low and moderate income households.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 25 PASSED

ARTICLE 26. CPA FUNDING – DESIGN WORK FOR OLMSTED ROCKERY IMPROVEMENTS

To see if the Town will vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of $60,000 from available Community Preservation Funds for the purpose of refining and advancing engineering plans for the Olmsted Rockery and surrounding area, located at 1 Lincoln Street and listed on Assessors Map 16U as Lot 9A, or take any other action relative thereto.

Submitted by Community Preservation Committee

Motion: Jim Lee, 23 Saddle Drive, Chairman of the Community Preservation Committee and Selectman Murphy moved that the Town vote to dismiss Article 26. Motion seconded.

Explanation: This article would fund engineering work to advance conceptual landscape, streetscape, and parking plans for the historic Olmsted Rockery. Conceptual plans were developed as part of the 2015 Rockery charrette process. Those plans call for expansion of the *green portion of the site, improved crossings to Main Street and Oakes Ames Memorial Hall, restoration of the historic tower on the eastern end of the structure, and landscape and other enhancements. This article would fund engineering through the 100% design phase and allow the Town to incorporate the designs into future state infrastructure grant requests.*

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation:
Finance Committee Recommendation: RECOMMENDED

ARTICLE 26 DISMISSED.

ARTICLE 27. CPA FUNDING – OAKES AMES MEMORIAL HALL EMERGENCY REPAIRS

To see if the Town will vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of $150,000 from available Community Preservation Funds for the purpose of making emergency repairs to Oakes Ames Memorial Hall, located at 3 Barrows Street and listed on Assessors Map 16U as Lot 9, including masonry repointing of the east (front) and south elevations, window restoration on the south and west elevations, and repair and restoration of the wood ceiling of the loggia, or take any other action relative thereto.

Submitted by Community Preservation Committee

Motion: Selectman Murphy moved that the Town vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of $150,000 from Community Preservation Unreserved Fund Balance for the purpose of funding repair and restoration work to Oakes Ames Memorial Hall as printed in the warrant. Motion was seconded.

Explanation: This article would fund emergency repairs to the historic Oakes Ames Memorial Hall, including masonry repointing to the east (front) and south elevations, window restoration on the south and west elevations, and repair and restoration of the wood ceiling of the loggia. These emergency repairs are the second phase recommended in the Comprehensive Needs Assessment for the Hall approved at the November, 2014 Town Meeting. The first phase of emergency repairs was approved at May 2015 Annual Town Meeting.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 27 PASSED.

ARTICLE 28. TEMPORARY AND PERMANENT EASEMENTS AT WASHINGTON STREET AND ROOSEVELT CIRCLE INTERSECTION

To see if the Town will vote to authorize the Board of Selectmen to acquire through donation, purchase or eminent domain, or otherwise acquire the temporary ("TE") and permanent ("E") easements listed in the table below, as depicted on a plan entitled "Town of Easton, Bristol County (Northern Registry District) Washington Street /Roosevelt Circle Intersection Improvements Easements Plan, dated April 25, 2016, prepared by Bay Colony Group, Inc., and on file in the Town Clerk's Office and further to appropriate, by borrowing, transfer or otherwise, sufficient funds to accomplish same and to negotiate and execute any and all documents to effectuate this purchase and/or taking; and further, to authorize the Selectmen to convey said permanent easement, as well as the permanent easements to be obtained pursuant to Articles 15 of the Fall 2015 Special Town Meeting to the Commonwealth of Massachusetts, as may be necessary, all to complete the widening and improvement project at the Washington Street and Roosevelt Circle Intersection:

Plan Parcel	Address	Square Feet (+/-)	Purpose
E-4-T	Roosevelt Circle	2103	Crosswalk/Sidewalk
TE-5-T	Roosevelt Circle	1384	Temporary Construction

or take any other action relative thereto.

Submitted by

Motion: Selectman Murphy moved that the Town vote to authorize the Board of Selectmen to acquire, through purchase, donation or eminent domain, portion(s) of Roosevelt Circle and convey them, along other easements voted pursuant to Article 15 of the November 16, 2015 Special Town Meeting, to the State in order to complete improvements to the intersection of Roosevelt Circle and Washington Street as printed in the warrant. Motion was seconded.

Explanation: This article authorizes the Board of Selectmen to acquire a portion of Roosevelt Circle and to convey them, along with other easements approved at Fall Town Meeting 2015, to the state in order to complete improvements to the intersection of Roosevelt Circle and Washington Street. The Commonwealth will be reimbursing the Town for the work through a MassWorks grant.

Vote Required: TWO-THIRDS MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 28 PASSED WITH CLEAR TWO-THIRDS MAJORITY

ARTICLE 29. ACCEPTANCE OF SECTION 15C OF MGL CHAPTER 83

To see if the Town will vote to accept the terms of §15C of MGL Chapter 83, to allow the Town to assess and collect interest on an unpaid balance of a sewer betterment assessment at a rate up to 2 per cent above the net rate of interest chargeable to the Town for the project which the assessment relates, or take any other action relative thereto.

Submitted by Board of Selectmen

Motion: Selectman Fulginiti moved that the Town vote to accept the terms of §15C of Massachusetts General Laws Chapter 83, to allow the Town to assess and collect interest on an unpaid balance of a sewer betterment assessment at a rate up to 2 percent above the net rate of interest chargeable to the Town for the project to which the assessment relates. Motion was seconded.

Explanation: Currently, Massachusetts General Law requires that Towns must apply a 2 per cent interest rate above the net rate of interest associated with any capital borrowing for sewer projects, thus increasing the interest chargeable to property owner betterments. Eliminating this additional 2 per cent interest charge currently requires a special act of the State Legislature. Acceptance of this article will allow the Town to forego the assessment of any additional interest beyond the minimum net rate of interest charged to the Town for all sewer projects without requiring a special act of the State Legislature. This allows the Town of Easton to pass on the most cost effective assessment to assessed parcels

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 29 PASSED.

ARTICLE 30. ACCEPTANCE OF SECTION 15D OF MGL CHAPTER 83

To see if the Town will vote to accept the terms of §15D of MGL Chapter 83, to allow the Town to apportion all future sewer assessments or unpaid balances of assessments over a period not to exceed 30 years, and to structure the payments so that the amounts payable in the several years for principal and interest combined are as nearly equal as practicable, or take any other action relative thereto.

Submitted by Board of Selectmen

Motion: Selectman Fulginiti moved that the Town vote to accept the terms of §15D of Massachusetts General Laws Chapter 83, to allow the Town to apportion all future sewer assessments or unpaid balances of assessments over a period not to exceed 30 years, as printed in the warrant. Motion was seconded.

Explanation: This article will allow the Town to apportion all future sewer betterment assessments for up to 30 years, allowing property owners who have been assessed a relevant betterment more time to pay the assessment to the Town and providing greater flexibility for said property owner.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 30 PASSED.

ARTICLE 31. AMENDMENT TO THE TOWN CODE – PERSONNEL BYLAW

To see if the Town of will vote to amend the Code of the Town of Easton – Personnel Bylaw by making the following changes thereto, by deleting the text shown with a ~~strikethrough~~, and inserting the text shown as underlined, or take any other action relative thereto.

§ 59-1. Purpose.

It is the purpose of this chapter to provide to department heads, supervisory personnel and employees the policies and procedures for assuring maintenance of an equitable personnel management system in the Town. The policies and procedures for personnel administration set forth herein have, as their purpose, to promote the efficiency and economy of government, to promote the morale and well-being of Town employees and to promote equal employment opportunity for all candidates.

§ 59-2. Principles.

The personnel policies of the Town are based on the following principles:

A. Recruiting, selecting and advancing employees on the basis of their relative abilities, knowledge and skills.

B. Providing equitable and adequate compensation.

C. Training employees as needed to assure high-quality performance and to promote career development.

D. Retaining employees on the basis of the adequacy of their performance, correcting inadequate performance and separating employees whose inadequate performance cannot be corrected.

E. ~~Assuring fair treatment of applicants and employees in all aspects of personnel administration without regard to political affiliation, race, color, national origin, age, sex, creed, handicap or any other nonmerit factor, except where such factor is a bona fide occupational requirement, and with proper regard for their privacy and constitutional rights as citizens, and prohibiting discrimination against any person on the basis of such nonmerit factors.~~Assuring that employees are not unlawfully discriminated against on the basis of any legally protected classification.

F. Assuring that employees are protected against coercion for partisan political purposes and are prohibited from using their official authority for the purpose of interfering with or affecting the result of an election or a nomination for office.

§ 59-3. **Equal employment opportunity.**

Unlawful ~~D~~discrimination against any person in recruitment, examination, appointment, training, promotion, retention or any other term or condition of employment ~~personnel action~~ because of political affiliation, race, creed, color, national origin, age, sex, handicap, religion, sexual orientation, military status, gender identity or any other legally protected classification is prohibited.~~or other nonmerit factor is prohibited, except where such factor is a bona fide occupational requirement.~~

§ 59-46. **Parental ~~Maternity~~ leave.** ~~[Amended 5-7-1990 ATM by Art. 9]~~

~~Every~~ Employees who are regularly scheduled to work twenty (20) or more hours per week and who have been employed on such basis for at least three (3) months ~~female~~ shall be entitled to eight (8) weeks of unpaid parental ~~maternity~~ leave as provided for in MGL c. 149, § 105D for the birth of a child or the adoption of a child ~~, except that the first six weeks of said leave shall be at the employee's regular rate of weekly compensation, and female employees who adopt a child~~ under 18 years of age (~~, or~~ under 23 if the child is mentally or physically disabled).~~, will be entitled to the same maternity leave that is presently available for female employees who take a leave to give birth.~~

The first two weeks of parental leave shall be paid at the employee's regular rate of weekly compensation. Employees may elect to use vacation and/or personal leave after they have exhausted their paid parental leave. Sick leave may be used to the extent permitted under Section 59-40.

If two eligible employees who work for the Town apply for such leave for the birth or adoption of the same child, they shall only be limited to a combined total of eight (8) weeks of parental leave.

Employees are required to provide at least two (2) wee ks' notice of the employee's anticipated date of departure and the employee's intended day of return , provided , however, an employee may provide notice as soon as practicable if the delay in providing notice is for reasons beyond the employee's control.

§ 59-47. ~~Paternity leave~~Reserved for Future Use.

~~Every male employee shall be entitled to one week of paid paternity leave.~~

Submitted by Human Resources Board

Motion: Selectman Fulginiti moved that the Town vote to amend the Code of the Town of Easton – Personnel Bylaw as printed in the warrant. Motion was seconded.

Explanation: Chapter 59, the Personnel Bylaw, of the Town Code applies only to non-union personnel who are not employed via a contract (Town Administrator and Fire Chief) or employed by the school department. This covers approximately 12 full-time employees and a number of part-time or occasional employees such as crossing guards, recording secretaries for Boards and Committees, and election workers.

1. *The proposed change to Section 59-2 brings the provision into alignment with anti-discrimination laws by tying its wording to legally protected classifications.*
2. *The proposed change to Section 59-3 includes language that would expand on specific protection to religion, sexual orientation, military status, gender identity or any other legal protection classification and, consistent with the proposed change to Section 59-2, ensures protection to all employees in a legally protected classification.*
3. *The proposed changes to Section 59-46 change the maternity language leave and replaces it with parental language for both male and female employees. The change in benefit as proposed would now cover parental leave for those employees who have worked for (3) months or more and who regularly work 20 hours per week for a total of 8 weeks of unpaid leave. The intent of this change is to coincide with a recent change in state law.*

All of the changes proposed in this article were drafted and approved by the Human Resources Board and Town's labor counsel.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

ARTICLE 31 PASSED.

ARTICLE 32. ZONING AMENDMENT: VILLAGE BUSINESS DISTRICT

To see if the Town will vote pursuant to MGL, Chapter 40A, to amend the Zoning Bylaw of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through May 18, 2015, by making the following changes thereto, adding the shaded text as follows:
Item 1. Section 3-1, add the following new entry: "Village Business District – VBD"
Item 2. Section 5-3, add "VBD-Village Business District" after "Queset Commercial District (QCD) with Sub-districts A, B, C."

Item 3. Section 5-3 Table of Use Regulations, under "Easton Zoning Districts" add an additional column "VBD", after "QCD" and insert "Y", "SP (ZBA)" and "SP (PZB)" as follows:

	VBD
PRINCIPAL USES	
Residential Uses	
Detached dwelling on a separate lot occupied by not more than one family	***SP (ZBA)***
One 2-family or one duplex dwelling on a separate lot	***SP (PZB)***
Renting of rooms in an existing dwelling in excess of three (3) persons	***SP(ZBA)***
Conversion of an existing dwelling to accommodate not more than two families	***SP(PZB)***
Mixed Use	***Y***
Institutional, Recreational, and Educational Uses	
Place of Worship	***Y***
Religious, sectarian, non-sectarian, denominational, private or public school or other education facility (see paragraph 7-12)	***Y***
Recreation facility owned or operated by an agency of Town of other government	***Y***
Public Utilities	***Y***
Private nonprofit libraries or museums	***Y***
Private nonprofit community center building, settlement house, adult education center or other similar facility provided indoor or outdoor noisy activities shall be not less than 50 ft. from any lot line and shall not be detrimental to the neighborhood by reason of noise in any season	***SP (ZBA)***
Hospital, infirmary, nursing home, convalescent home, elderly retirement facility and/or elderly congregate housing	***SP (ZBA)***
Day nursery, nursery, school, kindergarten, or other agency giving day care to children, provided any outdoor play area is screened by fence, wall, or planting line and from any neighboring residential structure and is not detrimental to the neighborhood by reason of noise	***Y***
Trade, professional, or other school conducted as a private business for gain	***Y***
Fraternal, nonprofit membership club or lodge	***SP (ZBA)***
Country, golf, swimming, tennis, fitness center, or other recreational facility	***SP (ZBA)***

	VBD
Entertainment and recreational facilities operated as a business for gain, including but not limited to bowling alley, theater, or sports arena, provided such use is housed indoors in sound-insulated structure protecting neighborhood from inappropriate noise in any season	***SP (ZBA)***
All Town and municipal uses	***Y***
Agricultural Uses	
Farming - agricultural, orchard, horticultural, or silvicultural, on five or more acres of land	***Y***
One roadside stand per farm for sale of agricultural products, the major portion of which are grown or produced on the premises; permitted if on five or more acres of land.	***Y***
Farmers market	***SP (PZB)***
Office and Laboratory	
Business, financial, and professional use	***Y***
Offices and clinics for medical, psychiatric, or other health services for examination or treatment of persons as outpatients, including only laboratories that are part of such office or clinic	***Y***
Commercial or educational radio or television studio	***Y***
Retail Business and Consumer Service Establishments	
Store for retail sale of merchandise, provided all display, storage, and sale of materials are conducted within a building and provided there be no manufacturing or assembly on the premises	***Y***
Eating places serving food and beverages to be consumed within the building	***Y***
Bakery, deli, ice cream shop, or similar establishment where food is prepared and sold at retail on the premises for consumption elsewhere, but not including drive-through or drive-up service.	***Y***
Drive-in, open-air restaurant, outside dining facility, or other establishment providing food and beverages with no	***SP (ZBA)***
Space for manufacturing, assembly, or packaging of consumer goods, provided that at least 50% of such merchandise is sold at retail on premises and that all display, sales, and storage is conducted within building and further provided that not more than 25% of floor area is de- voted to manufacturing, assembly, or packaging of consumer goods and not more than 5 persons are employed at any one time for manufacturing, assembly, or packaging of such goods	***Y***
Service businesses serving local needs, such as barber shops, beauty shops, shoe repair, self- service laundry,	***Y***

	VBD
Hand laundry, dry cleaning, or tailoring, or other similar uses, provided personnel is limited to not more than six (6) persons at any one time on the premises	*Y*
Veterinary establishment, provided that animals are kept indoors	*Y*
Automotive Service and Open Air Drive-in Retail Service	
Gasoline service station	*SP (ZBA)*
Automobile repair shops, provided all work is carried out within the building	*SP (ZBA)*
Industrial, Wholesale, and Transportation Uses	
Printing, binding, publishing and related arts and trade	*Y*
Bottling of beverages	*Y*
Plumbing, electrical, or carpentry shop or other similar service or repair establishment	*SP ZBA*
Accessory Uses	
Any customary home occupation provided that not more than three (3) employees, one of whom can be a nonresident, shall be employed on the premises at any one time	*Y*
The use of a portion of a dwelling or accessory building thereto by a resident builder, rental office, carpenter, painter, plumber, electrician, or mason or by a resident tree surgeon or landscape gardener or for incidental work and storage in connection with an off-premise occupation, provided there is no external change which alters the residential appearance of the buildings and further pro- vided that all storage is kept indoors	*SP (ZBA)*
Home office for resident physician, dentist, attorney-at-law, architect, engineer or member of other recognized profession provided that not more than three (3. per- sons shall be employed on the premises at any one time.	*Y*

Item 4. Section 6.3, Dimensions and Density Regulations Table: under "Zoning District" add an additional column, "Village Business", after "QCD" and add the shaded text as follows:

Zoning District	Min. Lot Size in Sq. Ft.	Continuous Min. Lot Frontage in Lin. Ft. (2)	Min. Yard Depth in Feet (2)			Min. Lot Depth in Ft.	Max. Bldg. Hgt. in Ft. (3)	Max. % of Lot Coverage by Structure	Minimum Open Space % Lot Area[17]	Max. # of Stories Above Grade (5)	Building Placement % Frontage Minimum	Building Placement % Frontage Maximum
Village Business-VB	***2,000***	***40***	***NA*** ***(20)***	***10*** ***(20)***	***NA*** ***(20)***	***NA***	***45*** ***(20)***	***NA*** ***(20)***	***NA***	***3***	***NA***	***NA***

(20) In the Village Business District, the Planning and Zoning Board may, in conjunction with any site plan review proceeding as may be required under Section 7-10, require larger setbacks, decreased height or decreased lot coverage if such modified dimensions are warranted by existing conditions and/or the nature and location of existing buildings on abutting lots; or if such modified dimensions are necessary to ensure that there will be no detriment to the surrounding neighborhood.

Item 5. Section 8.5, Location of Parking Spaces: Add the following under the existing text:

In the Village Business District, the Planning and Zoning Board may approve off-premise, off-street parking spaces within 700 feet from the premises to which they are appurtenant, through the site plan review process.

or take any other action relative thereto.

Submitted by Planning & Zoning Board

Motion: Selectman Mills moved that the Town vote to amend the Easton Zoning Bylaws relating to the Village Business District, including changes to the Table of Use Regulations, Dimensional and Density Regulations Table, and Off-Street Parking Requirements as printed in the warrant. Motion was seconded.

Explanation: This article adds the new Village Zoning District and related dimensional and use tables to the Zoning Bylaw. The intent of the district is to reflect the existing conditions in the downtown area, encourage business activity and protect the character of North Easton Village. The district would make existing lots conforming and allow property owners to improve their properties without requiring a zoning variance. This article was tabled at Special Town Meeting in November, 2015.

Kyla Bennett, Chickadee Lane, was concerned with conflicting regulations bringing in new Dry Cleaning facility, Veterinary Clinics and Medical facilities in the Village Business District that fall within the Aquifer Protection District. She then made a motion to AMEND Article 32 to delete from Principal Use dry cleaning facilities, and the veterinary establishments. Motion to

AMEND was seconded. Ms. Bennett then asked to add Automobile Repair shops to the amendment. The Motion to Amend the Amendment was seconded. The motion to Amend the Amendment passed. The motion to Amend Article 32 to exclude as a principal use Dry Cleaning, Veterinary establishments, and automobile repair shops. After further discussion, the motion to AMEND PASSES. With a clear TWO-THIRDs MAJORITY, Article 32 AS AMENDED PASSES.

Vote Required: TWO-THIRDS MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED
Planning Board Recommendation: RECOMMENDED

ARTICLE 32 PASSED.

ARTICLE 33. AMEND ZONING MAP

To see if the Town will vote, pursuant to MGL Chapter 40A, to amend the May 18, 2015 Town of Easton Zoning Map (original date: March 7, 1973) and rezone the following properties as follows:

From Business to Village Business District

Map/Lot	Location	Lot Size	Book/Page
16U/116	2 Center Street	0.15 acres	6784/139
16U/115	10 Center Street	0.05 acres	16756/43
16U/114	14 Center Street	0.14 acres	5464/181
16U/113	24 Center Street	0.22 acres	6130/120
16U/100	1 Center Street	0.19 acres	19879/98
16U/101	7 Center Street	0.36 acres	1381/360
16U/102	11 Center Street	0.33 acres	5464/181
16U/103	25 Center Street	0.43 acres	15168/206
16U/98	8 Lincoln Street	2.5 acres	8915/307
16U/123	68 Main Street	0.26 acres	18880/155
16U/143	100 Main Street	0.21 acres	18857/155

16U/144	104 Main Street	0.13 acres	17049/35
16U/145	108 Main Street	0.12 acres	17860/316
17U/71	114 Main Street	0.21 acres	1664/516
17U/70	122 Main Street	0.08 acres	02048/0334
17U/69	126 Main Street	0.12 acres	4098/0315
17U/66	134-140 Main Street	0.34 acres	17860/270
17U/65	150 Main Street	0.04 acres	11656/281
17U/41	156 Main Street	0.12 acres	02042/0295
17U/43	166 Main Street	0.11 acres	10874/92
17U/40	168 Main Street	0.17 acres	12598/187
16U/117	91 Main Street	0.21 acres	6389/221
16U/118	101 Main Street	0.34 acres	15051/322
17U/72	115 Main Street	2.91 acres	14375/128
17U/73	139 Main Street	0.18 acres	11135/117
17U/77	143 Main Street	0.40 acres	3667/288
17U/74	149 Main Street	0.17 acres	1447/1120
17U/75	153 Main Street	0.13 acres	11834/230
17U/64	6 Mechanic Street	0.11 acres	17860/270
17U/63	10 Mechanic Street	0.07 acres	13644/305
17U/42	7 Mechanic Street	0.06 acres	12657/279
17U/44	9 Mechanic Street	0.00 acres	19016/130
16U/142	5 Sullivan Avenue	0.17 acres	20173/278
17U/92	8 Williams Street	0.81 acres	9083/40
17U/76	5 Williams Street	0.11 acres	8952/345
17U/78	7 Williams Street	0.17 acres	21232/112

From split zone Business/Residential to split zone Residential/Village Business District

Map/Lot	Location	Lot Size	Book/Page
17U/62	12 Mechanic Street	0.16 acres	18570/7
17U/60	24 Mechanic Street	0.38 acres	17990/252
17U/59	28 Mechanic Street	0.16 acres	17114/196

From split zone Industrial/Business to Village Business District

Map/Lot	Location	Lot Size	Book/Page
16U/120	92 Main Street	0.30 acres	16118/334

From Industrial to Village Business District

Map/Lot	Location	Lot Size	Book/Page
16U/126	54 Main Street	0.28 acres	7198/205
16U/125	56 Main Street	0.07 acres	16837/325
16U/124	60 Main Street	0.31 acres	

or take any other action relative thereto.

Submitted by Planning & Zoning Board

Motion: Selectman Mills moved that the Town vote to amend the Town's Zoning Map, as printed in the warrant. Motion was seconded.

Explanation: This article adds the new Village Zoning District to the existing zoning map.

Vote Required: TWO-THIRDS MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED
Planning Board Recommendation: RECOMMENDED

ARTICLE 33 PASSED WITH CLEAR TWO-THIRDS MAJORITY

ARTICLE 34. ZONING AMENDMENT: RECODIFIED ZONING BYLAW

To see if the Town will vote pursuant to MGL, Chapter 40A, to replace the Zoning Bylaw of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through May 18, 2015 in its entirety, replacing Sections I-XIII and replacing them with Sections 1-11 and associated tables and appendices in the document: EASTON ZONING BY-LAW, dated May 5, 2016 as attached to this warrant as Appendix A, and as on file in the Town Clerk's Office,
or take any other action relative thereto.

Submitted by Planning & Zoning Board

Motion: Selectman Mills moved that the Town vote to replace the existing Town of Easton Zoning Bylaw adopted at Town Meeting on March 27, 1973 and amended through May 18, 2015, and replace it with the document: Easton Zoning By-Law, dated May 5, 2016, as printed in the warrant as Appendix A, provided that the amendments to the Village Business District approved under Article 32 are to be included in this motion. Motion was seconded.

Explanation: This article replaces the existing Town of Easton Zoning Bylaw with an updated, recodified version. First adopted by Town Meeting in 1973, the current Bylaw has been amended over 40 times, resulting in a document that is outdated and inconsistent. The recoded Bylaw will allow the Town to better serve residents, property owners and the development community by more clearly communicating the Town's zoning requirements for each zoning district. The recoded document ensures the Zoning Bylaw is internally consistent and in keeping with recent case law and Mass General Law. Substantive changes will be highlighted in the presentation.

Mark Bobrowski, consultant regarding zoning by-laws, answered several questions and suggestions for future changes regarding environmental issues from Kyla Bennett who then Moved to AMEND Section 6.3.7 subsections 2, 3 and 4. Motion to AMEND was Seconded. Mr. Gary Anderson inquired the legal minds if those exemptions would be just for the nuisances or the whole section and it was stated it would be the whole section for Noise, Storm Water, etc. Greg Strange stated that in his opinion to remove this would be a mistake.

After further comments and questions, the Motion to AMEND was WITHDRAWN as the Planning and Zoning Board indicated their commitment to review these issues.

Ms. Bennett had further comments and concerns, but made no further amendments. Mr. Leon Lombardi noted technical issues that he suggested the Planning and Zoning Board review for future changes at Town Meeting.

Vote Required: TWO-THIRDS MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED
Planning Board Recommendation: RECOMMENDED

ARTICLE 34 PASSED WITH A CLEAR TWO-THIRDS MAJORITY.

ARTICLE 35.

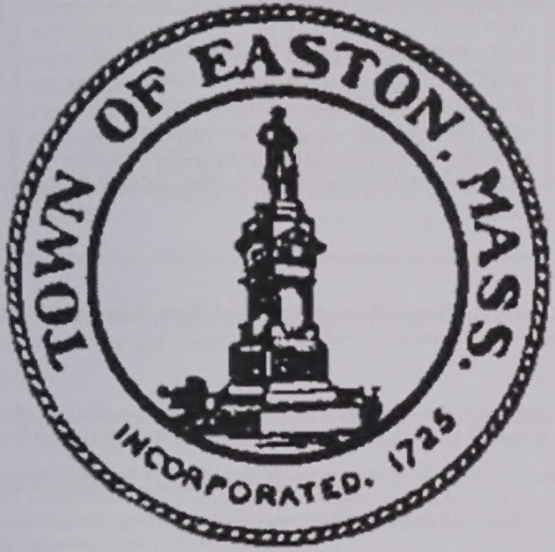
To transact any other business that may legally come before said meeting.

At 8:56 p.m. it was moved and voted to **Adjourn** the Annual Town Meeting.

A true record.

Transcribed by Janet Linehan

SPECIAL TOWN MEETING RESULTS
NOVEMBER 14, 2016


TOWN OF EASTON, MASS.
INCORPORATED, 1725

Town of Easton
Office of the Town Clerk
136 Elm Street
Easton, MA 02356
Phone (508) 230-0530
Fax (508) 230-0539
Connor Read
Acting Town Clerk

MEETING DATE:
November 14, 2016
MEETING TYPE:
Special Town Meeting

TOWN MEETING ACTION

ARTICLE #: 1
MOTIONED BY: Kevin McIntyre
SELECTMEN: Recommended
FINANCE COMMITTEE: Recommended
REQUIRED VOTE: Simple Majority
ACTION: *DECLARED UNANIMOUS VOTE BY MODERATOR EDWARD SHARKANSKY, ARTICLE PASSES*

A quorum of registered voters of the Town of Easton being present, Town Moderator Edward Sharkansky called the November 14, 2016 Special Town Meeting to order at 7:08 PM.

TO WHOM IT MAY CONCERN:

This is to certify that this document is a true copy of the Warrant Article and record of vote taken at the Special Town Meeting held on Monday, November 14, 2016 at the Oliver Ames High School, 100 Lothrop Street, Easton, MA 02356:

Moderator Sharkansky announced an order of business which must be undertaken prior to introducing the first article for consideration. Referencing the Town of Easton Home Rule Charter, the Moderator informed Town Meeting that he must appoint a Deputy Moderator to perform his duties in his absence. Kate Welch was introduced.

Motion by Edward Sharkansky to appoint Kate Welch as Deputy Moderator of the Town of Easton who shall serve in the event of the Moderator's absence or a vacancy prior to the next election.

Motion seconded.

DECALRED UNIANIMOUS VOTE BY MODERATOR EDWARD SHARKANSKY – DEPUTY MODERATOR KATE WELCH APPROVED BY TOWN MEETING

ARTICLE 1. TRANSFER TO STABILIZATION FUND

To see if the Town will vote to appropriate by transfer from free cash a sum of money to be placed into the Stabilization Fund, or take any other action relative thereto.

Submitted by Board of Selectmen

Motion by Kevin McIntyre: I move that the Town vote to appropriate by transfer from free cash the sum of $669,875 to be placed into the Stabilization Fund.

Motion seconded.

Kevin McIntyre explained Article 1 as follows: free cash was certified as of 7/1/16 in the amount of $2,679,499. This article transfers 25% of the certified balance as part of the on-going goal to build up reserves.

DECLARED UNANIMOUS VOTE BY MODERATOR EDWARD SHARKANSKY – ARTICLE PASSES.

A TRUE COPY ATTEST:

CONNOR READ, ACTING TOWN CLERK

Town of Easton
Office of the Town Clerk
136 Elm Street
Easton, MA 02356
Phone (508) 230-0530
Fax (508) 230-0539
Connor Read
Acting Town Clerk

MEETING DATE:
November 14, 2016
MEETING TYPE:
Special Town Meeting

TOWN MEETING ACTION

ARTICLE #: 2
MOTIONED BY: Daniel Murphy
SELECTMEN: Recommended
FINANCE COMMITTEE: Recommended
REQUIRED VOTE: Simple Majority
ACTION: *DECLARED UNANIMOUS VOTE BY MODERATOR EDWARD SHARKANSKY, ARTICLE PASSES*

A quorum of registered voters of the Town of Easton being present, Town Moderator Edward Sharkansky called the November 14, 2016 Special Town Meeting to order at 7:08 PM.

TO WHOM IT MAY CONCERN:

This is to certify that this document is a true copy of the Warrant Article and record of vote taken at the Special Town Meeting held on Monday, November 14, 2016 at the Oliver Ames High School, 100 Lothrop Street, Easton, MA 02356:

ARTICLE 2. TRANSFER TO CAPITAL STABILIZATION FUND

To see if the Town will vote to appropriate by transfer from available funds a sum of money to be placed into the Capital Stabilization Fund, or take any other action relative thereto.

Submitted by Board of Selectmen

Motion by Daniel Murphy: I move that the Town vote to appropriate by transfer from available mitigation funds the sum of $650,000 to be placed into the Capital Stabilization Fund.

Motion seconded.

Explanation by Daniel Murphy: This article will transfer mitigation funds received from Avalon Bay in the amount of $650,000 to the capital stabilization fund to build up reserves for future projects.

DECLARED UNANIMOUS VOTE BY MODERATOR EDWARD SHARKANSKY – ARTICLE PASSES.

A TRUE COPY ATTEST:

CONNOR READ, ACTING TOWN CLERK

Town of Easton
Office of the Town Clerk
136 Elm Street
Easton, MA 02356
Phone (508) 230-0530
Fax (508) 230-0539
Connor Read
Acting Town Clerk

TOWN MEETING ACTION

MEETING DATE:
November 14, 2016
MEETING TYPE:
Special Town Meeting

ARTICLE #: 3
MOTIONED BY: Carol Nestler
SELECTMEN: Recommended
FINANCE COMMITTEE: Recommended
REQUIRED VOTE: Simple Majority
ACTION: *DECLARED UNANIMOUS VOTE BY MODERATOR EDWARD SHARKANSKY, ARTICLE PASSES*

A quorum of registered voters of the Town of Easton being present, Town Moderator Edward Sharkansky called the November 14, 2016 Special Town Meeting to order at 7:08 PM.

TO WHOM IT MAY CONCERN:

This is to certify that this document is a true copy of the Warrant Article and record of vote taken at the Special Town Meeting held on Monday, November 14, 2016 at the Oliver Ames High School, 100 Lothrop Street, Easton, MA 02356:

ARTICLE 3. SUPPLEMENT FISCAL YEAR 2017 BUDGET

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to supplement fiscal year 2017 departmental budgets, or take any other action relative thereto.

Submitted by Board of Selectmen

Motion by Carol Nestler: I move that the Town vote to supplement the fiscal year 2017 Employee Benefits and Insurance Budget in the amount of $25,000 and that to meet this appropriation $25,000 shall be raised from taxation.

Motion seconded.

Explanation by Carol Nestler: Supplemental funding is needed to cover 20% of a 53rd payroll week, which occurred at the end of June and beginning of July 2016. Eighty percent of that week occurred in June and was funded last fiscal year. This appropriation will fund the remainder of the week occurring in July.

DECLARED UNANIMOUS VOTE BY MODERATOR EDWARD SHARKANSKY – ARTICLE PASSES.

A TRUE COPY ATTEST:

CONNOR READ, ACTING TOWN CLERK

Town of Easton
Office of the Town Clerk
136 Elm Street
Easton, MA 02356
Phone (508) 230-0530
Fax (508) 230-0539
Connor Read
Acting Town Clerk

TOWN MEETING ACTION

Incorporated 1725

MEETING DATE:
November 14, 2016
MEETING TYPE:
Special Town Meeting

ARTICLE #: 4
MOTIONED BY: Dottie Fulginiti
SELECTMEN: Recommended
FINANCE COMMITTEE: Recommended
REQUIRED VOTE: Two-Thirds Majority
ACTION: *DECLARED UNANIMOUS VOTE BY MODERATOR EDWARD SHARKANSKY, ARTICLE PASSES*

A quorum of registered voters of the Town of Easton being present, Town Moderator Edward Sharkansky called the November 14, 2016 Special Town Meeting to order at 7:08 PM.

TO WHOM IT MAY CONCERN:

This is to certify that this document is a true copy of the Warrant Article and record of vote taken at the Special Town Meeting held on Monday, November 14, 2016 at the Oliver Ames High School, 100 Lothrop Street, Easton, MA 02356:

ARTICLE 4. SUPPLEMENT FY2017 CAPITAL BUDGET

To see if the Town will vote to raise and appropriate, appropriate by borrowing, or appropriate by transfer from available funds, the sum of $1,527,438 to supplement the following capital budget needs of the Town for fiscal year 2017 as listed below, or take any other action relative thereto.

Department/Capital Item	**Amount**
Ambulance – EMS Skills Trainer & Ambulance Infusion Pumps	$ 22,000
Fire – Forestry Skid Unit & Fire Alarm Radio Boxes	20,000
Fire – Vehicle Replacement	40,195
Police – 3 Cruisers & 1 Admin Vehicle	161,486
Police – CCTV & Interview Room Recording Equipment	37,000
Information Technology – Virtual Server Migration	60,572
Information Technology – Computer Replacements	27,643
Information Technology – Phone System Upgrade: Town Hall, DPW, Water, Fire	62,137
DPW Buildings & Grounds – (2) F550 Hooklifts	240,000
DPW Pavement Management	500,000
DPW Municipal Facilities Capital Improvements	200,000
DPW Planimetric Project (GIS)	75,000
School Department – Richardson Olmsted School Carpet Replacement	81,405
Total	**$ 1,527,438**

Submitted by Town Administrator

Motion by Dottie Fulginiti: I move that the Town vote to appropriate the sum of $1,465,301 for the purpose of meeting the capital budget needs of the Town for fiscal year 2017 as follows:

Ambulance – EMS Skills Trainer & Ambulance Infusion Pumps	$ 22,000
Fire – Forestry Skid Unit & Fire Alarm Radio Boxes	20,000
Fire – Vehicle Replacement	40,195
Police – 3 Cruisers & 1 Admin Vehicle	161,486
Police – CCTV & Interview Room Recording Equipment	37,000
Information Technology – Virtual Server Migration	60,572
Information Technology – Computer Replacements	27,643
DPW Buildings & Grounds – (2) F550 Hooklifts	240,000
DPW Pavement Management	500,000
DPW Municipal Facilities Capital Improvements	200,000
DPW Planimetric Project (GIS)	75,000
School Department – Richardson Olmsted School Carpet Replacement	81,405
Total	**$ 1,465,301**

...and that to meet this appropriation, $424,120 shall be transferred from free cash, $101,181 shall be transferred from available FEMA funds, and that the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow $940,000 for the DPW Hooklifts, pavement management and municipal facilities capital improvements, under Massachusetts General Laws, Chapter 44 or any other enabling authority, and to authorize the Board of Selectmen to do or take all actions necessary to carry out these projects on behalf of or in the name of the Town.

Motion seconded.

Explanation by Dottie Fulginiti: The capital budget was deferred at the annual town meeting and only several items were funded at that time. This article addresses the remaining needs for fiscal 2017. The phone system upgrade, which was printed in the warrant in the amount of $62,137 has been deferred until the annual town meeting.

Rick Martin of Martin Terrace requested clarification regarding DPW vehicles. Selectwoman Fulginiti and Town Administrator David Colton answered.

James Hopkin of Canton Street requested clarification on the total budget as the motion differed from the printed warrant article. Fulginiti clarified and explained that the removal of a phone system upgrade constitutes the different budget total.

DECLARED UNANIMOUS VOTE BY MODERATOR EDWARD SHARKANSKY – ARTICLE PASSES.

A TRUE COPY ATTEST:

CONNOR READ, ACTING TOWN CLERK

Town of Easton
Office of the Town Clerk
136 Elm Street
Easton, MA 02356
Phone (508) 230-0530
Fax (508) 230-0539
Connor Read
Acting Town Clerk

MEETING DATE:
November 14, 2016
MEETING TYPE:
Special Town Meeting

TOWN MEETING ACTION

ARTICLE #: 5
MOTIONED BY: David Mills
SELECTMEN: Recommended
FINANCE COMMITTEE: Recommended
REQUIRED VOTE: Simple Majority
ACTION: *ARTICLE DISMISSED*

A quorum of registered voters of the Town of Easton being present, Town Moderator Edward Sharkansky called the November 14, 2016 Special Town Meeting to order at 7:08 PM.

TO WHOM IT MAY CONCERN:

This is to certify that this document is a true copy of the Warrant Article and record of vote taken at the Special Town Meeting held on Monday, November 14, 2016 at the Oliver Ames High School, 100 Lothrop Street, Easton, MA 02356:

ARTICLE 5. REPLENISHMENT OF CPA FUNDS

To see if the Town will vote to transfer available funds in the amount of $174,881 received from Shovel Works Two, LLC as repayment towards interest on the loan of CPA funds made to Beacon Communities Development LLC for restoration of the historic Shovel Works complex into the Community Preservation Fund, or take any other action relative thereto.

Submitted by Community Preservation Committee

Motion by David Mills: I move that Article 5 be dismissed.

Motion seconded.

Explanation by David Mills: Guidance received by the Department of Revenue requires that money be returned to the CPA fund and that Town Meeting vote is not required.

DECLARED UNANIMOUS VOTE BY MODERATOR EDWARD SHARKANSKY – ARTICLE DISMISSED.

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MEETING DATE:
November 14, 2016
MEETING TYPE:
Special Town Meeting

TOWN MEETING ACTION

ARTICLE #:	6
MOTIONED BY:	Kevin McIntyre
SELECTMEN:	Recommended
FINANCE COMMITTEE:	Recommended
REQUIRED VOTE:	Two-Thirds
ACTION:	*DECLARED UNANIMOUS*

VOTE BY MODERATOR EDWARD SHARKANSKY, ARTICLE PASSES

A quorum of registered voters of the Town of Easton being present, Town Moderator Edward Sharkansky called the November 14, 2016 Special Town Meeting to order at 7:08 PM.

TO WHOM IT MAY CONCERN:

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ARTICLE 6. DISPOSITION OF TOWN LAND

To see if the Town will vote to authorize the Board of Selectmen to convey the property located at 300 Foundry Street upon such terms and conditions, and for such consideration as the Board of Selectmen deem to be in the best interest of the Town, said conveyance being restricted to the purpose of developing the parcel as group housing for no more than 16 intellectually disabled individuals, with said housing required to be deemed by the Commonwealth as affordable housing such that it may be included on the Town's Subsidized Housing Inventory as kept by the Department of Housing and Community Development, or take any other relative action thereto.

Submitted by Board of Selectmen

Motion by Kevin McIntyre: I move that the Town vote to authorize the Board of Selectmen to convey the property located at 300 Foundry Street upon such terms and conditions, and for such consideration as the Board of Selectmen deem to be in the best interest of the Town as printed in Article 6 of the warrant.

Motion seconded.

Explanation by Kevin McIntyre: 300 Foundry Street is a parcel of land acquired by the Town in 1999 for use as playing fields. The 15-acre parcel is largely wetlands and was found not suitable for playing fields. In 2007-2008 the Town attempted to sell the parcel for use as a small subdivision, but received no valid offers because prospective developers found site conditions too poor and site engineering expenses too high to support economically viable development. Site work by the Affordable Housing Trust has found this parcel might support only very limited development. The purpose of this article is to allow the Town to issue an RFP for a qualified service provider / group home developer to create housing for intellectually disabled individuals, fulfilling a local need for such housing. Each bedroom would count as an individual "unit" on Easton's Subsidized Housing Inventory and help the Town fulfill its Chapter 40B affordable housing obligations.

Bill Donahue of 45 Forest Edge Road inquired as to what would occur should the Town be unable to secure a buyer of the property. McIntyre noted that the situation would remain as is under that scenario, as the Town already owns the land.

Rick Martin of Martin Terrace asked whether the sale of the parcel would need to come before Town Meeting. McIntyre responded that, following authorization of this article, the Selectmen would be the body to approve of any real estate sale.

DECLARED UNANIMOUS VOTE BY MODERATOR EDWARD SHARKANSKY – ARTICLE DISMISSED.

A TRUE COPY ATTEST:

CONNOR READ, ACTING TOWN CLERK

Town of Easton
Office of the Town Clerk
136 Elm Street
Easton, MA 02356
Phone (508) 230-0530
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Connor Read
Acting Town Clerk

MEETING DATE:
November 14, 2016
MEETING TYPE:
Special Town Meeting

TOWN MEETING ACTION

ARTICLE #:	7
MOTIONED BY:	Daniel Murphy
SELECTMEN:	Recommended
FINANCE COMMITTEE:	Recommended
REQUIRED VOTE:	Simple Majority

ACTION: *ARTICLE DECLARED TO HAVE PASSED BY MODERATOR EDWARD SHARKANSKY*

A quorum of registered voters of the Town of Easton being present, Town Moderator Edward Sharkansky called the November 14, 2016 Special Town Meeting to order at 7:08 PM.

TO WHOM IT MAY CONCERN:

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ARTICLE 7. REVISION TO TOWN BYLAW CHAPTER 162

To see if the Town will vote to amend Chapter 162 of its General Bylaws, by replacing it with the following:

§ 162-1. Tax collector to provide list. The Tax collector or other municipal official responsible for records of all municipal taxes, assessments, betterment and other municipal charges, hereinafter referred to as the "Tax Collector," shall annually furnish to each department, board, commission or division, hereinafter referred to as the licensing authority, that issues licenses or permits, including renewals and transfers, a list of any person, corporation or enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the appellate tax board.

§ 162-2. Denial, suspension or revocation of license or permit. The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers, of any party whose name appears on said list furnished to the licensing authority from the Tax Collector or with respect to any activity, event or other matter which is the subject of such license or permit and which activity, event or matter is carried out or exercised or is to be carried out or exercised on or about real estate owned by any party whose name appears on said list furnished to the licensing authority from the Tax Collector; provided, however, that written notice is given to the party and the Tax Collector, as required by applicable provisions of law, and the party is given a hearing to be held not earlier than 14 days after said notice. Said list shall be prima facie evidence for denial revocation or suspension of said license or permit to any party. The Tax collector shall have the right to intervene in any hearing conducted with respect to such license denial, revocation or suspension. Any findings made by the licensing authority with respect to such license denial revocation or suspension shall be made only for the purpose of such proceeding and shall not be relevant to or introduced in any other proceeding at law, except for any appeal from such license denial, revocation or suspension. Any license or permit denied, suspended or revoked under this section shall not be reissued or renewed until the licensing authority receives a certificate issued by the Tax Collector that the party is in good standing with respect to any and all local taxes, fees, assessments, betterments or other municipal charges, payable to the municipality as the date of issuance or said certificate.

§ 162.3. Payment agreement. Any party shall be given the opportunity to enter into a payment agreement, thereby allowing the licensing authority to issue a certificate indicating said limitations to the license or permit and the validity of said license shall be conditioned upon the satisfactory compliance with said agreement. Failure to comply with said

agreement shall be grounds for the suspension or revocation of said license provided, however, that the holder be given notice and a hearing as required by applicable provisions of law.

§ 162-4 Waiver. The Board of Selectmen may waive such denial, suspension or revocation if it finds that there is no direct or indirect business interest by the property owner, its officers or stockholders, if any, or members of his or her immediate family, as defined in GL c. 268Ain the business or activity conducted in or on said property.

§ 162-5 Exemptions. This section shall not apply to the following licenses and permits issued under the General Laws of the Commonwealth: open burning; section thirteen of chapter forty-eight; bicycle permits; section eleven A of chapter eighty-five; sales of articles for charitable purposes, section thirty-three of chapter one hundred and one; children work permits, section sixty-nine of chapter one hundred and forty-nine; clubs, associations dispensing food or beverage licenses, section twenty-one E of chapter one hundred and forty; dog licenses, section one hundred and thirty-seven of chapter one hundred and forty; fishing, hunting, trapping license, section twelve of chapter one hundred and thirty-one; marriage licenses, section twenty-eight of chapter two hundred and seven and theatrical events, public exhibition permits, section one hundred and eighty-one of chapter one hundred and forty.

Motion by Daniel Murphy: I move that the Town vote to amend Chapter 162 of its General Bylaws, as printed in Article 7 of the warrant.

Motion Seconded.

Selectmen Recommended.

Finance Committee Recommended.

Seeing no discussion, a vote of Town Meeting on the passage of Article 7 took place.

ARTICLE PASSES BY DECLARATION OF MODERATOR EDWARD SHARKANSKY.

A TRUE COPY ATTEST:

CONNOR READ, ACTING TOWN CLERK

Town of Easton
Office of the Town Clerk
136 Elm Street
Easton, MA 02356
Phone (508) 230-0530
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Connor Read
Acting Town Clerk

MEETING DATE:
November 14, 2016
MEETING TYPE:
Special Town Meeting

TOWN MEETING ACTION

ARTICLE #:	8
MOTIONED BY:	Carol Nestler
SELECTMEN:	Recommended
FINANCE COMMITTEE:	Recommended (Modified)
REQUIRED VOTE:	Simple Majority

ACTION: *ARTICLE DECLARED TO HAVE PASSED BY MODERATOR EDWARD SHARKANSKY*

A quorum of registered voters of the Town of Easton being present, Town Moderator Edward Sharkansky called the November 14, 2016 Special Town Meeting to order at 7:08 PM.

TO WHOM IT MAY CONCERN:

This is to certify that this document is a true copy of the Warrant Article and record of vote taken at the Special Town Meeting held on Monday, November 14, 2016 at the Oliver Ames High School, 100 Lothrop Street, Easton, MA 02356:

ARTICLE 8.

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for Special Legislation relative to the ratification of bylaws in the Town of Easton, as follows:

Be it enacted by the Senate and the House of Representatives, in General Court assembled, and by the authority of the same as follows, provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

Said Legislation to read as follows:

An Act Relative to the Ratification of Bylaws in the Town of Easton

Section 1. *Whereas, Section 32 of Chapter 40 and Section 5 of Chapter 40A of the General Laws of the Commonwealth prescribe certain procedures and timelines for a town's adoption of Zoning Bylaws and General Bylaws.*

Section 2. *Whereas, since 2009, the Town of Easton's Town Meeting has duly voted for the approval of certain General and Zoning Bylaws but such Bylaws have not been timely submitted to the Massachusetts Attorney General for approval as is required under the above-referenced statutes.*

Section 3. *Notwithstanding any General or Special law to the contrary, upon the passage of this Act; and submission, by the Easton Town Clerk to the Massachusetts Attorney General of all required information to demonstrate compliance with the above-referenced statutes, excepting timeliness, the procedures for the Attorney General's review of such bylaws shall be commenced. Upon the Attorney General's approval of such bylaws, said bylaws shall be deemed ratified, with the effective date of the above-listed zoning bylaw amendments to be the date of Town Meeting at which they were approved; and the effective date of the general bylaw amendments to be a date that is ninety (90) days following the date of the Town Meeting at which they were approved.*

Section 4. *This act shall take effect upon its passage*

or take any other action relative thereto.

Motion by Carol Nestler: I move that the Town vote to authorize the Board of Selectmen to petition the General Court for Special Legislation relative to the ratification of bylaws in the Town of Easton, as printed in Article 8 of the warrant.

Motion Seconded.

Selectmen Recommended.

Finance Committee Recommends as modified below by statement of the Chairman.

Finance Committee Chairman Benjamin Hampton was recognized by the Moderator. Mr. Hampton spoke of the Finance Committee's unanimous support of passage of this article noting their concern that the Town would be exposed to unknown liability should the article fail. Mr. Hampton described passage of this article as the correct thing to do for citizens and businesses alike. Mr. Hampton stated that he and the Finance Committee are concerned about a lack of policies and procedures but reiterated that the Finance Committee urges passage of this article.

During discussion of Article 8 there was a question on the floor from William Morse of Allen Road regarding the procedural failures which necessitated this article and Town Counsel's possible involvement. Moderator Sharkansky stated that such discussion was beyond the scope of this article. Selectwoman Nestler was recognized by the Moderator and informed Town Meeting that the Selectmen recently voted to conduct an independent review of the Town Clerk's Office.

Laura Fogel of Chickadee Lane spoke of the operational audit for which Town Meeting appropriated funds at a previous Town Meeting.

Leo Harlow of North Main Street attributed fault for the non-submittal of bylaws to the Town Administrator.

Rick Martin of Martin Terrace questioned the intent of the article while stating that it is necessary to pass the article.

Selectwoman Nestler repeated the purpose of this article and that the focus is to remedy an existing problem so that the Town may continue to conduct business.

Christopher Peterson of Sophia Way questioned whether a "no" vote would trigger a larger investigation. Selectwoman Nestler reported that it would not and again reiterated the focus of the article.

Amy MacMannis of Williams Street spoke of the Town's medical marijuana zoning overlay district. Moderator Sharkansky stated that these comments were beyond the scope of the article. Selectman McIntyre reiterated that this article is the appropriate remedy and that it has been developed in consultation with the Attorney General's Office.

Paul Rohr of Lincoln Street requested clarification on the administrative process of this remedy should the article pass. Town Counsel Jason Talerman explained the process to Town Meeting.

Laura Fogel of Chickadee Lane questioned whether passage of this article and the associated Special Legislation would expose the Town to legal liability. Counsel Talerman informed Ms. Fogel that the Special Legislation would carry the force of statute.

Kenneth Michel of Linden Street inquired as to the expected length of time necessary to complete the remedy following passage of this article. Counsel Talerman informed Town Meeting that the Town intends to move swiftly following passage.

William Morse of Allen Road moved the question. Discussion having concluded, a vote of Town Meeting on the passage of Article 8 took place.

ARTICLE PASSES BY DECLARATION OF MODERATOR EDWARD SHARKANSKY.

A TRUE COPY ATTEST:

CONNOR READ, ACTING TOWN CLERK

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Board of Selectmen	508-230-0501
Collector	508-230-0610
Commission on Disabilities	508-230-0586
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Veterans Services Department	508-230-0550
Superintendent of Schools	508-230-3202
Center School	508-230-3233
Easton Middle School	508-230-3222
F.L. Olmsted School	508-230-3205
H.H. Richardson School	508-230-3227
Moreau Hall School	508-230-3235
Oliver Ames High School	508-230-3210
Parkview School	508-230-3230

EASTON EMERGENCY
POLICE
FIRE
MUNICIPAL AMBULANCE

DIAL 911